BOARD OF SUPERVISORS FOR THE
UNIVERSITY OF LOUISIANA SYSTEM

PERSONNEL COMMITTEE

February 22, 2018

Item 1.1. Grambling State University’s request for approval to appoint Dr. Carolyn Hester as Dean of the College of Professional Studies effective March 1, 2018.

EXECUTIVE SUMMARY

The University requests approval to appoint Dr. Carolyn Hester as Dean of the College of Professional Studies effective March 1, 2018 at an annual salary of $127,500. The staff recommends approval.

RECOMMENDATION

It is recommended that the following resolution be adopted:

NOW, THEREFORE, BE IT RESOLVED, that the Board of Supervisors for the University of Louisiana System hereby approves Grambling State University’s request for approval to appoint Dr. Carolyn Hester as Dean of the College of Professional Studies effective March 1, 2018.
MEMORANDUM TO THE BOARD OF SUPERVISORS
OF THE UNIVERSITY OF LOUISIANA SYSTEM

SUBJECT: REQUEST FOR APPROVAL TO APPOINT DR. CAROLYN HESTER
AS DEAN OF THE COLLEGE OF PROFESSIONAL STUDIES

Grambling State University respectfully requests approval to appoint Dr. Carolyn Hester as Dean of the College of Professional Studies, effective March 1, 2018, at an annual salary of $127,500.00. Her vita is attached.

Your favorable consideration of this request is greatly appreciated.

Sincerely,

Richard J. Gallot, Jr., JD
President

RJG:jj
Attachment
Dr. Carolyn F. Hester, PhD, LMSW

Grambling State University  
College of Professional Studies  
School of Social Work  
GSU Box 4274  
Grambling, LA 71245  
Tele: (318) 274-3302  
Fax: (318) 274-3254  
2269 Martin Luther King Ave. #5  
Grambling, LA 71245  
Tel: (228) 257-2425  
Email: hesterc@gram.edu

Education


Master of Social Work, School of Social Work, University of Kansas, Lawrence, KS. May, 1976.

Bachelor of Science, Social Welfare Department, Southern University, Baton Rouge, LA. May 1971.

Publications


Hester, C. (April 2014) Reviewed social work textbook for Sage Publication: Zubernis, L. & Snyder, M., Case Conceptualization and Effective Intervention for Counselors.


Osowski, T. & Hester, C. (2010). Title: The Impact of Trauma on Academic Attainment of University Students. Published in Eight Annual Mississippi Child Welfare Institute Conference Proceedings, Jackson, MS

Presentations


Hester, C., (Nov. 12, 2015) “African American Adults with Attention-Deficit/Hyperactivity Disorder or is it Really Multi-Tasking.” Association of Black Social Workers North Louisiana Regional Chapter 27th Annual Southwest Regional Conference, Nov. 12-14, 2015, Shreveport, LA.


Hester, C., (August 9, 2013) Presentation “Recruitment, Retention and Graduation” at Fall 2013 Faculty Retreat, Grambling State University, Grambling, LA

Hester, C., Delozia, M., Williams, C., & Henson, X. (Feb. 7-9, 2013), *Theoretical Perspectives Regarding Childhood Neglect in an Incarcerated Population of Young Adult Violent Offenders*, Research Association of Minority Professors, 32nd Annual Conference, Montgomery, AL


Hester, C. (December, 2008). *Human diversity and helping professionals' cultural competence responsibilities.* Presented at Mississippi Gulf Coast Community College students in the field of Special Education. Gautier, MS.


Hester, C. (October, 2007). *Who responds when the social worker is the victim?* Presented at conference, University of Southern Mississippi’s 2007 School of Social Work Colloquium. Hattiesburg, MS.

Hester, C. (September, 2007). *Factors effecting single women’s decision to become unwed mothers.* Presented at First Biennial Southern Conference on Doctoral Research, Jackson State University, Jackson, MS.

**Honors and Awards**

Delton O. Abrams Leadership Award, from the National Association of Black Social Workers, North Louisiana Regional Chapter, September 2012
Phi Alpha Honor Society, inducted member, April, 2012
Phi Kappa Phi, inducted 2007
University of Kansas Fellowship, $14,400/ year, 1974-1976.
Southern University Scholarship, $10,000/ year, 1992-1994.

**Service**

Cengage Publishing Company, Counseling and Social Work Advisory Board
Chairman of Grambling State University, Compensation Review Board
Chairman of College and Professional Studies Tenure and Promotion Committee
Member of Grambling State University Title IX Task Force
Member of Grambling State University United Way Team
Member of Grambling State University Family Medical Leave Committee
Member of Grambling State University Interdisciplinary Center for Global Health
Member of Grambling State University Service Learning Advisory Board
Member of Grambling State University EEO Compliance Advisory Committee
Member of Grambling State University School of Nursing Advisory Board
Board member of Noble Promise Counseling Center
Member of Grambling State University, President’s Title III Internal Program/Activities Review Advisory Committee 2013-2015
Regional VIII Advisory Council, Monroe, LA
Member of the Grambling State University Graduate Council Committee, General Education, Council of Academic Deans
School of Social Work committees: MSW Admission Recruitment and Retention, MSW Program committee chair, BSW Admission Recruitment and Retention, Curriculum, Faculty Recruitment, Field Education, International Student Affairs, Policy and Grievance, and Research, Grant Writing, and Publication, 2009 to present.
Member of National Adolescent Screening Brief Intervention and Referral to Treatment Team
Member of the Judith Holms Memorial National Social Work Award Program, 2009-Present
Member of dissertation committee for Marsha Williams-Darnell, "Males' Perceptions of Childhood Sexual Abuse as a Factor in substance Dependence" 2011 to 2012, Jackson State University School of Social Work.
Member of Grambling State University Graduate Council Committee, Library Resources Committee, School of Social Work Committee member: Admissions, Recruitment, & Retention, Curriculum, Faculty Recruitment, and Research, Grant Writing & Publications, 2010-2011.
Chair of: School of Social Work Field Education Committee, at Grambling State University, 2009-2010.
Member of the Council on Social Work Education
Member of the National Association of Black Social Workers
Member of: School of Social Work Faculty Recruitment Committee, Curriculum Committee, Research, Grant Writing, & Publication at Grambling State University, 2009-2010.
Co-Chair of: International Student Affairs Committee, and co-advisor to: MSW student organization at Grambling State University, 2009-2010.
Member of School of Social Work: Curriculum Committee, Graduate Admission Committee, Awards Committee, and Field Education Committee at the University of Southern Mississippi, 2007-2009. Advisor to: Student Associations of Social Work, Phi Alpha, and Baccalaureate Social Work Club, at University of Southern Mississippi, 2007-2009.
Member of: Phi Kappa Phi, 2009 to present.
Member of: Alpha Kappa Alpha, 1980 to present.

Grants

Health Resources and Services Administration (HRSA), Scholarships for Disadvantaged Students Grant, $62, 252, 2011-2012

Software Programs

WordPerfect, Microsoft Word, PowerPoint, and Excel

College Teaching Experience

Grambling State University School of Social Work: Fall 2017 Direct Practice I
Fall 2016 Direct Practice I (SWK 631), Spring 2017 Direct Practice II (SWK 637)
Fall 2015 Direct Practice I (SWK 631), Spring 2016 Direct Practice II (SWK 637)
Spring 2015 Direct Practice II (SWK 637), Human Behavior and the Social Environment II (SWK 521) Summer 2014 Assessment and Diagnostic System (SWK 670)

Spring 2014 Direct Practice II (SWK 637), Human Behavior and the Social Environment II (SWK 521)

Fall 2013 Direct Practice I (SWK 631), Human Behavior and the Social Environment I (SWK 501)

Grambling State University School of Social Work: Fall 2012 Direct Practice I (SWK 631), Spring 2013 Direct Practice II (SWK 637), Summer 2013 Assessment and Diagnostic System (SWK 670)

Grambling State University School of Social Work: Fall 2011 Direct Practice I (SWK 631), Spring 2012 Direct Practice II (SWK 637), Summer 2012 Assessment and Diagnostic System (SWK 670)

Summer II 2011 Seminar: History and Field of Practice (SWK 606), Social Practice Methods (SW403)

Summer I Assessment and Diagnostic Systems and Psychopharmacology (SWK 670)

Spring 2011 Direct Practice II (SWK 637), Direct Practice Field Education II (SWK638)

Fall 2010 Direct Practice II (SWK 631), Direct Practice Field Education II (SWK 633) Director of Masters of Social Work Program, 2010-2011, Grambling State University

Spring 2010 Resource Development (SWK 653-1), Direct Practice in Field Education (SWK-1)

Fall 2009 Director Field Education, Assessment and Diagnostic Systems (SWK 670), Field Seminar (SW 410 & 411), Field Liaison (SWK 633), Grambling State University, Assistant Professor

Spring 2009 Human Behavior and the Social Environment II (SWK 602 & SWK 341) Social Work Programs with Diverse Society (SWK 634) and Field Seminar (SWK 430 & 431) University of Southern Mississippi, Visiting Instructor

Fall 2008 Human Behavior and the Social Environment I: Human Rights and Social Justice Across the Life Span (SWK 340) and (SWK 601), Social Work Practice in a Diverse Society (SWK 315), and Theoretical Bases for Social Work Practice (SWK 410), University of Southern Mississippi, Visiting Instructor.

Spring 2008 Field Education and Senior Seminar (SWK 430/431), Social Work Practice with Groups (SWK 696), Social Work Practice II (SWK 331), and Human Behavior and
the Social Environment II-Social Work Human Rights and Social Justice (SWK 341),
University of Southern Mississippi, Visiting Instructor.

Fall 2007  Theoretical Bases for Social Work Practice (SWK 410 and SWK 610),
Special Problems-Case Management with High-Risk Populations (SWK 492), and
Human Behavior and the Social Environment I (SWK 340), University of Southern
Mississippi, Visiting Instructor

Previous Work Experience

July 1, 2017- Present  Interim Dean of College of Professional Studies and Associate
Dean of the School of Social Work, Grambling State University,
Grambling, LA.  Carry out the duties and responsibilities of dean
and associate dean.  Supervise department heads, faculty, and staff.
Advise, mentor, motivate department heads to effectively maintain
high quality programs.  Lead planning and assessment activities,
implement strategies to maintain accreditation, create an
environment that supports faculty and student professional growth
and success, foster excellence in teaching, research, service, and
mentorship.  Ensure compliance to University policies, standards,
and regulations.  Teach graduate courses and advise students.

June 2017-July 2014  Associate Dean and Assistant Professor, July 1, 2014 to Present,
August 2011-July 1, 2014 Interim Associate Dean, School of
Social Work, Grambling State University, Grambling, L.A.  Carried
out the duties, responsibilities and tasks of associate dean and
MSW program director.  Supervised faculty, staff and graduate
assistants; reviewed the programs and developed new programs
consistent with the mission of the university, school, accreditation
requirements, and social work community needs.  Contributed
scholarly publications and grant writing; teach both graduate and
undergraduate classes, advised and mentored students and junior
faculty. Served on university committees and College of
Professional and Graduate Studies and in community, civic and
professional organizations.

Aug. 09-Aug. 11  Assistant Professor and Director of MSW Program in Social Work
at Grambling State University, Grambling, LA.  Carried out the
duties of MSW program director and taught graduate and
undergraduate social work classes.  Provided coordination of day
to day activities of the MSW Program, taught social work classes,
advised students, and performed faculty liaison duties; coordinated
the activities of the CSWE reaffirmation of accreditation process
including curriculum development, assessment, evaluation and
writing MSW student manual; schedules classes, assigned classrooms, office space; exercised general oversight of the MSW student services including monitoring enrollment, recruitment, and record keeping; coordinated the activities of the MSW student organizations; attended meeting on and off campus in the absence of the Associate Dean; served on school and university committees and carryout associate dean duties in her absence.

**Aug. 07-May 09**

Visiting Instructor in Social Work at University of Southern Mississippi, Long Beach, MS campus. Taught both graduate and undergraduate social work classes; served on school, university, and community committees; advised and mentored students; supervised student organizations and clubs; carried out research and produce publication and presented research at major conferences; participated in school and faculty seminars, maintain professional development and social work license; and developed learning materials, prepared schemes of work and maintained records to monitor student progress, achievement, and attendance.

**July 01-Aug. 07**

Institutional Social Worker South Mississippi Regional Center, Gautier Community Homes, Gautier, MS, 218 Graveline Road, Gautier, MS 39553. Obtain data for complying and updating social histories, discharge planning and treatment summaries. Duties included counseling individuals, supportive counseling, group therapy, education, environmental manipulation and the use of advance therapy techniques. Provided summaries of individuals' charts and follow-up services. Assisted individuals in making application for benefits from state, federal, and private agencies. Participated in staff and inter-disciplinary team dispositions and conferences.

**Nov. 00-July 01**

Adult Outpatient Services Therapist Singing River Services, Gautier, MS. 3407 Shamrock Court, Gautier, MS 39553. Provided outpatient psychiatric therapy, individual, group, couples, and family therapy. Conducted alcohol and drug abuse/addiction assessments. Provided information to community and worked with other organizations to ensure continuity of service delivery.

**June 92-Sept. 00**

Director of Navy Family Service Center, Naval Station Pascagoula, Pascagoula, MS. Was responsible for the management and oversight of social programs that enhanced the stability and self-sufficiency of individuals and their families, resulting in increased fleet readiness. Assessed needs, developed and evaluated programs, and policies; constructed research analysis relating to the mission, function, and appropriate service
delivery. Provided duties of contract representative for social service contracts. Supervised staff of military and civilians.

Nov. 89-June-92 Clinical Director of Alcohol and Drug Abuse Prevention and Control Program (ADAPCP), USA MEDDAC Division, USATC and Fort Dix, New Jersey. Planned, coordinated and managed all rehabilitation and treatment functions. Developed and coordinated rehabilitation policies and procedures for implementation. Supervised staff of military and civilians.

Nov. 87-Nov. 89 Chief of Family Support Division, New York Area Command and Fort Hamilton, Brooklyn, New York. Through subordinate supervisors, directed military contract, appropriate fund and non-appropriate fund employees in the development, implementation, and management of all family social work services.

April 84-Nov. 87 Senior Clinical Social Worker, Exceptional Family Program, Berlin MEDDAC, Berlin, West Germany. Provided clinical assessment, treatment, and education of handicapped children, their families and care givers. Trained teachers and educators in the local school system on classroom techniques for dealing with children with handicapping conditions and behavior problems.

Aug. 82-April 84 Clinical Director, Community Counseling Center, Nuernberg Military Community, Nuernberg, West Germany. Developed and administered a multi-modality, comprehensive rehabilitation and treatment program designed to treat alcohol and drug related problems. Provided individual, group, family therapy and educational therapy services.

Nov. 78-Aug. 82 Clinical Social Worker, Alcohol and Drug Abuse Prevention and Control Program, Fort Riley, Kansas. Supervised and directed treatment and education activities. Provided individual, group, and family therapy. Taught classes related to the prevention and recovery from alcohol and drug abuse.

Oct. 78-Nov. 78 Family Counseling Program Coordinator, Mattie Rhodes Memorial Center, Kansas City, Missouri. Provided peer group therapy with elementary through high school student with emotional problems and acted as summer camp counselor. Planned counseling programs and supervised field placement students. Worked with school systems educators in dealing with behavior problems in the classroom.

Aug. 76-Oct. 78 Social Worker, Alpha Christian Children’s Home, Perry Kansas. Worked as an administrative and clinical social worker. Provided
psychosocial assessments of individuals and family counseling services for school and behavioral related problems with children in the foster care group home.

Oct. 76-Aug. 78 Social Worker, Douglas County Social Rehabilitation Service, Lawrence, Kansas. Conducted day care eligibility determinations, projected yearly day care budgets, allocated funds, placement and purchase of services. Provided services as a juvenile probation officer. Represented the county in court hearings.

Jan. 75-May 76 Director of Counseling Services, University of Kansas Project Upward Bound, Lawrence, Kansas. Provided administrative, group, individual, career, and academic counseling services to college bound students. Provided program planning, evaluation, grant renewal writing, case management, home visitation, budgeting, and direct supervision of counseling staff.

Licensure
Louisiana State Board of Social Work Examiners, Licensed Master Social Worker
Mississippi State Board of Examiners for Social Work and Marriage and Family Therapists, Licensed Master Social Worker
Kansas Behavioral Science Regulatory Board, Licensed Master Social Worker

References
Dr. Larnell Flannagan, former Dean of the College of Educational, Professional and Graduates Studies, Grambling State University, Grambling, LA
Dr. Tom Osowski, Clinical Social Worker, VA Medical Center, Orlando, FL
Dr. Danita Potter, Program Director, RN/BSN Program, Northwestern State University, Shreveport, LA
BOARD OF SUPERVISORS FOR THE UNIVERSITY OF LOUISIANA SYSTEM

PERSONNEL COMMITTEE

February 22, 2018

Item I.2. Grambling State University’s request for approval to appoint Dr. Andolyn Harrison as Dean of the College of Educational and Graduate Studies effective March 1, 2018.

EXECUTIVE SUMMARY

The University requests approval to appoint Dr. Andolyn Harrison as Dean of the College of Educational and Graduate Studies effective March 1, 2018 at an annual salary of $127,500. The staff recommends approval.

RECOMMENDATION

It is recommended that the following resolution be adopted:

NOW, THEREFORE, BE IT RESOLVED, that the Board of Supervisors for the University of Louisiana System hereby approves Grambling State University’s request for approval to appoint Dr. Andolyn Harrison as Dean of the College of Educational and Graduate Studies effective March 1, 2018.
MEMORANDUM TO THE BOARD OF SUPERVISORS
OF THE UNIVERSITY OF LOUISIANA SYSTEM

SUBJECT: REQUEST FOR APPROVAL TO APPOINT DR. ANDOLYN HARRISON
AS DEAN OF THE COLLEGE OF EDUCATIONAL AND GRADUATE STUDIES

Grambling State University respectfully requests approval to appoint Dr. Andolyn Harrison as Dean of the College of Educational and Graduate Studies, effective March 1, 2018, at an annual salary of $127,500.00. Her vita is attached.

Your favorable consideration of this request is greatly appreciated.

Sincerely,

Richard J. Gallot, Jr., JD
President

RJG:jj
Attachment
Andolyn B. Harrison, Ph.D.
P. O. Box 764
Grambling, Louisiana 71245-0764
harrisonan@gram.edu
(318) 607-4725

**Academic Degrees**

<table>
<thead>
<tr>
<th>Degree</th>
<th>Institution</th>
<th>Year</th>
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<tbody>
<tr>
<td>Ph.D.</td>
<td>Bowling Green State University</td>
<td>1980</td>
</tr>
<tr>
<td>M.S.</td>
<td>Fort Valley State College</td>
<td>1972</td>
</tr>
<tr>
<td>B.A.</td>
<td>Xavier University of Louisiana</td>
<td>1971</td>
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**University Teaching Experiences**

<table>
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<tr>
<th>Date</th>
<th>Position and Institution</th>
<th>Details</th>
</tr>
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<tbody>
<tr>
<td>03/73 – 08/77</td>
<td>Instructor of History and Instructor of Education, Paine College, Augusta, Georgia</td>
<td></td>
</tr>
<tr>
<td>01/87 – 08/87</td>
<td>Instructor of Sociology, Paine College (off-campus program) and Augusta Correctional and Medical Institution, Augusta, Georgia</td>
<td></td>
</tr>
<tr>
<td>08/87 – 10/90</td>
<td>Assistant Professor of Educational Leadership, Grambling State University, Grambling, Louisiana</td>
<td></td>
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<tr>
<td>10/92 – 01/97</td>
<td>Associate Professor of Educational Leadership, Grambling State University, Grambling, Louisiana</td>
<td></td>
</tr>
<tr>
<td>01/97 – 05/12</td>
<td>Professor of Educational Leadership, Grambling State University, Grambling, Louisiana</td>
<td></td>
</tr>
<tr>
<td>05/2012 –</td>
<td>Retired</td>
<td></td>
</tr>
<tr>
<td>09/16 – present</td>
<td>Professor of Educational Leadership, Grambling State University, Grambling, Louisiana</td>
<td></td>
</tr>
</tbody>
</table>

**Courses Taught**

- DEED 543 Nature & Needs of Developmental Students
- DEED 545 Educational Measurements/Program Evaluations
- DEED 548 Master’s Practicum
- DEED 578 Developmental Guidance: Group Procedures
- DEED 579 Developmental Guidance: Basic Principles and Practices
- DEED 580 Decision-Making: Basic Principles and Theory
- DEED 581 Guidance Practicum: Postsecondary Settings
- DEED 599 Comprehensive Examination
- DEED 617 Trends and Issues in Counseling the Developmental Learner
- DEED 631 Survey of Non-Traditional Students in Postsecondary Settings
- DEED 695 Independent Study
- DEED 708 Student Affairs Administration
- DEED 715 Student Personnel Affairs: Problems and Issues
- DEED 734 Doctoral Internship
- DEED 795 Independent Study
- DEED 796 Dissertation Preparation
- DEED 800 Dissertation Defense
- ED 500 Principles-Administration of School Guidance K-12
- ED 511 Career-Vocational Exploration
- ED 514 Theory and Practice in Guidance and Counseling
- ED 515 Programs and Methods for Young Children
- ED 516 Analysis of the Needs of Learners
- ED 517 Practicum in Guidance and Counseling
- ED 518 Group Processes in School
- ED 524 Coping with Individual Differences
- ED 530 Projects in Education
- ED 540 Guidance for Individuals with Special Needs
- ED 556 Curriculum and Methods in the Secondary School and Junior College
- ED 565 Seminar: Historical, Philosophical, and Sociological Foundations of Education in the United States
Courses Taught (cont.)
ED  580  Seminar: Teaching Strategies
EDL  500  School and Community Relations
EDL  517  Internship: Elementary/Secondary School Administration
EDL  552  Legal Issues in Education
EDL  567  School Personnel Management
EDL  568  School Finance
EDL  572  Secondary School Principal
LEC  704  Sociocultural Issues in Education
LEC  776  Internship Seminar
LEC  712  Advanced Principles of Organization and Administration of Schools
LEC  714  Law, Policy and Ethics

Administrative Experiences at Grambling State University
01/88 - 08/88  Acting Director of the Doctoral Program in Developmental Education
08/88 - 08/89  Acting Head, Department of Educational Leadership and Habilitative Services
10/92 - 06/96  Head, Department of Educational Leadership and Director of Doctoral Program in Developmental Education
07/96 - 01/97  Head, Department of Educational Leadership
01/97 - 06/97  Acting Dean, College of Education and Acting Head of Teacher Education and Educational Leadership
07/97 - 11/97  Head, Department of Educational Leadership
11/97 - 07/00  Acting Dean, College of Education
07/00 - 07/05  Dean, College of Education and Superintendent of the GSU Laboratory Schools grades K-12
09/16 - 02/17  Interim Head, Department of Educational Leadership
02/17 - 06/17  Interim Head, Department of Educational Leadership and Curriculum and Instruction
07/17 - Present  Interim Dean, College of Educational and Graduate Studies

Other Administrative Experiences:
Grambling State University
08/89 - 10/90  Special Assignments for the Dean of the College of Education
10/90 - 10/92  Director, Campus-Wide Comprehensive Counseling Center Grambling State University

Wilberforce University (Ohio)
10/80 - 08/82  Dean of Students
08/82 - 08/84  Vice President for Student Affairs

Other Relevant Experiences
1979 - 1980  United States Department of Labor, Washington, DC, Intergovernmental Personnel Appointee (IPA), Women's Bureau
1990's  Title III Activity Monitor
1995  Member of Governor Mike Foster's Higher Education Transition Team
2002 - 2003  President of Louisiana Association of College for Teacher Education (LACTE)
2003  State of Louisiana Blue Ribbon Commission
2004 - 2007  Annual J.K. Haynes Teacher Preparation Conference: Presentations; Certificates of Appreciation (In collaboration with Southern University - Baton Rouge, Louisiana)
2008 - 2011  Graduate Record Examinations (GRE) Board Services Committee
2009 - Present  Editor, Journal of Developmental Education
2010 - 2012  Chair of Louisiana Education Consortium (LEC) Governing Board
**Publications**

"Making Connections: A Field-Based Model for Preparing Pre-service Teachers to Promote Literacy Learning" found in *Developing Literacy Skills Across the Curriculum*, edited by Jaggers/McJamerson/Duhon, Mellen Press, 2002.


**Professional Practices and Services.**

Major Professor for 23 of the 160 graduates of the first Doctoral Program in Developmental Education
Initial Advisor for all students enrolled in Developmental Education (DEED) Programs (PMC, MS, Ed.D)

**Accreditation Experiences**

Commission on Colleges, Southern Association of Colleges and Schools (SACS)
National Council for Accreditation of Teacher Education (NCATE) now the Council for the Accreditation for Educator Preparation (CAEP)

**Community/Service Organizations**

Diamond Life Member of Delta Sigma Theta Sorority, Incorporated

**References**

Dr. Chris Maggio
President
Northwestern State University
Natchitoches, Louisiana 71497
maggio@nsula.edu

Dr. E. Joseph Savoie
President
University of Louisiana at Lafayette
Lafayette, Louisiana 70504-1088
president@louisiana.edu

Dr. Hunter R. Boylan
Professor and Director
National Center for Developmental Education
Appalachian State University
Boone, North Carolina 28608
hboylanhr@appstate.edu
BOARD OF SUPERVISORS FOR THE
UNIVERSITY OF LOUISIANA SYSTEM

PERSONNEL COMMITTEE

February 22, 2018

Item 1.3. Nicholls State University’s request for approval to appoint Mr. Alex Arceneaux as Executive Vice President effective January 1, 2018.

EXECUTIVE SUMMARY

The University requests approval to appoint Mr. Alex Arceneaux as Executive Vice President effective January 1, 2018 at an annual salary of $140,000. The staff recommends approval.

RECOMMENDATION

It is recommended that the following resolution be adopted:

NOW, THEREFORE, BE IT RESOLVED, that the Board of Supervisors for the University of Louisiana System hereby approves Nicholls State University’s request for approval to appoint Mr. Alex Arceneaux as Executive Vice President effective January 1, 2018.
January 29, 2018

Dr. Jim Henderson  
System President  
University of Louisiana System  
1201 North Third Street, Suite 7-300  
Baton Rouge, LA 70802

Dear Dr. Henderson:

Nicholls State University requests consideration and approval of the following to be placed on the agenda for the February 22, 2018, meeting of the Board of Supervisors for the University of Louisiana System:

Permission to Appoint Alex Arceneaux, Executive Vice President, effective January 1, 2018

Thank you for your assistance in this matter.

Sincerely,

John Clune  
President

JC/jms

Enclosures

pc: Dr. Sue Westbrook, Interim Provost and Vice President for Academic Affairs  
Dr. Todd Keller, Associate Vice President for Academic Affairs  
Dr. Eugene Dial, Vice President for Student Affairs  
Mr. Terry Braud, Vice President for Finance and Administration  
Mr. Alex Arceneaux, Chief of Staff  
Internal Auditor  
Dr. David Whitney, Faculty Senate President/ Faculty Association Representative  
Mrs. Renee Hicks, Executive Director of Planning and Institutional Effectiveness
Alex R. Arceneaux, M.Ed.

12483 Plantation Creek Dr.
Geismar, LA 70734

Phone: 504.723.9542
Email: aarcenea@uno.edu

Highlights of Qualifications

- Doctoral Candidate in Higher Education Leadership at The University of New Orleans
- Serves as the University’s Chief of Staff
- Ensures coordination and integration of campus-wide initiatives
- Served on SACSCOC reaffirmation accreditation team
- Strategic Planning
- University Registrar for Saint Martin’s University
- Eight years of increasing responsibility within the Office of the Registrar
- Over 11 years of higher education experience
- Proficient in Moodle, BlackBoard, Banner, PowerCAMPUS 7.4, PeopleSoft, Hershey/Singularity Records Maintenance Systems, Ad Astra Schedule, and Microsoft Office; Early IQ, limited proficiency in VA-Once and Qualtrics Survey
- Responsible for university strategic planning, campus integration and utilization
- Successfully implemented electronic transcript delivery system, eScrip-Safe
- Successfully implemented Diplomas on Demand.
- Oversaw graduation planning, degree audit and diploma distribution
- Lead a data integrity and SIS revitalization initiative at Saint Martin’s University
- Successfully established customer service/student retention focused initiatives
- Guided the creation of academic policy

Professional Experience

Nicholls State University, Thibodaux, LA
Chief of Staff

- Works collaboratively with Vice Presidents and other leadership team members to ensure achievement of the University’s vision, mission and objectives
- Coordinates with the University President updates to the strategic plan
- Provides executive-level support as advisor to the President
- Responsible for coordination of activities and for ensuring timely flow of information to and from the executive office
- Supports the president in leading an effective senior management team
- Identifies important issues confronting the campus and develops appropriate information and data to produce policy and action recommendations
- Serves as legislative liaison
- Serves as liaison to the Nicholls Foundation
- Supervised the Office of Human Resources and Auxiliary Services

Nicholls State University, Thibodaux, LA
Acting Executive Director of Enrollment Management

- Provides supervision and leadership to the offices of admissions, orientation and financial aid
- Develops enrollment plan that focuses on enrollment growth and student success
- Oversees the development of a financial aid program that supports enrollment goals
- Provides guidance to orientation personnel in developing engaging student programing
Nicholls State University, Thibodaux, LA  
Acting Chief Financial Officer  
March 2016 – September 2016

- Provided supervision and leadership to departments reporting to the CFO: Purchasing, Controller, Budget, Campus Police, Facilities & Physical Plant Operations
- Assumed responsibility for a $54 million university budget
- Prepared reports for and responds to Legislative requests
- Monitored all capital projects
- Coordinated the budget planning process with Budget Officer, President and Vice Presidents
- Approved all grant budgets, purchase orders, capital outlay projects

Saint Martin’s University, Lacey, WA  
Registrar  
January 2012 – November 2014

- Provide direction and oversight of the Registrar’s Office which includes developing academic policy, establishing data standards and integrity initiatives, implementing new service solutions, and facilitating access to data while maintaining and ensuring privacy and security.
- Developed a strategic plan to create, utilize and align Registrar’s Office policies, procedures and technology to assist the university in realizing its strategic plan.
- Serve on integral committees that influence the University’s admissions decisions, retention initiatives, advising initiatives and curriculum and academic governance.
- Hire, train and supervise well qualified employees who share the responsibility of managing student and curricula data.
- Integrate outsourcing of certain services, e.g. transcript processing, enrollment verification.
- Lead meetings with academic deans and department personnel for training and discussions around services and needs.

University of New Orleans, New Orleans, LA  
Office of the Registrar  
August 2006 – January 2012

Interim Registrar  
Associate Registrar for Operations  
Executive Assistant to the Registrar  
Assistant to the Registrar  
June 2011 - January 2012  
July 2010 - January 2012  
February 2008 – July 2010  
August 2006 – February 2008

- Implement and interpret academic policies and processes pertaining to student information
- Provide direction and oversight of the Registrar’s Office which includes maintaining budgets for Testing Services, Commencement and Registrar’s Office, attending to personnel issues, planning commencement ceremonies, registering special program students, participating in New Student Orientation registration sessions as well as new faculty orientation.
- Compose and distribute academic policy memos to faculty, deans and staff
- Utilize electronic records systems to assist students, faculty and staff with appeals, registration, rocm scheduling, enrollment verification and image storage and retrieval
- Hire, train, supervise and evaluate employees
- Utilize employee / student interactions to develop best practices and service-focused initiatives in order to improve accuracy, efficiency and security

University of New Orleans, New Orleans, LA  
Instructor, UNIV 1001, University Success  
Aug. 2009 – December 2011

- Plan, organize and teach a one-credit course dedicated to helping first semester freshmen adjust to campus life
• Course work includes the study of time management, test taking skills, becoming familiar with University policy and procedures, communicating with faculty members, managing finances and community service
• Course requirements include class attendance and participation, maintaining a journal, assigned readings and a final reflection paper

Jefferson Davis Parish School Board, Jennings, LA
Accounting Assistant
• Assisted in the coordination of professional development training
• Communicated with vendors and internal staff for accurate tracking of purchase orders and statement/invoice research
• Led special projects involving the design of complex Excel spreadsheets and the modification and development of existing forms and databases

Crescent City Books, New Orleans, LA
Retail Manager
• Managed daily operations of a family-owned retail bookstore
• Developed promotional and marketing events
• Hired, trained and coached customer service staff
• Identified sales opportunities

AmSouth Bank, New Orleans, LA
Branch Manager III, Assistant Vice President
• Managed the operations, sales process and employee issues for two banking centers in the New Orleans metro area
• Facilitated consumer checking and savings workshops
• Fostered overall success of a banking center with particular emphasis on outside business development: activities both to sustain and grow the deposit and loan base
• Hired, trained, coached and evaluated employees for an effective sales team
• Developed relationships with other lines of business, as well as promoted the bank through involvement in local community and civic organizations

Bank One, New Orleans, LA
Relationship Banker, Bank Officer
• Evaluated customer financial needs to make appropriate financial suggestions
• Coached teller and personal banker staff to enhance sales and customer service skills
• Established, managed and retained a portfolio of high value clients

Welsh Citizen Newspaper, Welsh, LA
Editor
• Wrote, edited and published features and columns
• Proofread articles at various stages, fact-checked and made editorial corrections
• Worked with the advertising director and production department

Education

University of New Orleans
Ph.D. Education Leadership, Higher Education Administration
Projected Completion Spring 2018

University of New Orleans
M.Ed. Education Leadership, Higher Education Administration
August 2009

University of New Orleans
Bachelor of General Studies, ILP Personnel Services
December 2005
<table>
<thead>
<tr>
<th>Committee Involvement</th>
<th>Start Date</th>
</tr>
</thead>
<tbody>
<tr>
<td>President’s Cabinet</td>
<td>November 2014 – Present</td>
</tr>
<tr>
<td>University Council</td>
<td>November 2014 – Present</td>
</tr>
<tr>
<td>Budget Review Committee</td>
<td>November 2014 – Present</td>
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<tr>
<td>Title IX Taskforce</td>
<td>April 2016 – Present</td>
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<tr>
<td>Space Utilization Board</td>
<td>November 2014 – Present</td>
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<tr>
<td>Provost Council</td>
<td>January 2012 – November 2014</td>
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<tr>
<td>Education Policy Curriculum Committee</td>
<td>January 2012 – November 2014</td>
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<tr>
<td>Retention Task Force</td>
<td>January 2012 – November 2014</td>
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<tr>
<td>Advising Task Force</td>
<td>January 2012 – November 2014</td>
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<tr>
<td>General Education Requirement Committee</td>
<td>January 2012 – November 2014</td>
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<td>Academic Standards Committee</td>
<td>January 2012 – November 2014</td>
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<td>Graduate Programs Council</td>
<td>January 2012 – November 2014</td>
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<tr>
<td>Online Task Force</td>
<td>January 2012 – November 2014</td>
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<tr>
<td>Assigned Pilot class Fall 2011</td>
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<tr>
<td>Retro Appeals Committee</td>
<td>June 2011 – January 2012</td>
</tr>
<tr>
<td>Courses and Curriculum Committee</td>
<td>June 2011 – January 2012</td>
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<tr>
<td>Distance Learning Task Force</td>
<td>June 2011 – January 2012</td>
</tr>
<tr>
<td>Transcript Survey Project</td>
<td>November 2010 – January 2012</td>
</tr>
<tr>
<td>UNO Degree Audit Implementation Committee</td>
<td>September 2010 – January 2012</td>
</tr>
<tr>
<td>Student Financial Aid SAP Appeals Committee</td>
<td>Spring 2008</td>
</tr>
<tr>
<td>Alumni Silver and Blue Gala</td>
<td>January 2007</td>
</tr>
<tr>
<td>Auction Arrangement Committee</td>
<td></td>
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</tbody>
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<table>
<thead>
<tr>
<th>Organizational Involvement &amp; Professional Development</th>
</tr>
</thead>
<tbody>
<tr>
<td>Nicholls University Facility Corporation Board of Directors</td>
</tr>
<tr>
<td>Max Charter School</td>
</tr>
</tbody>
</table>
Luke's House Health Clinic  
Board of Directors  
August 2008 – October 2010

Grace House  
Board of Directors  
2003 – July 2006

LACRAO Annual Conference  
Shreveport, Louisiana  
November 2010

LACRAO Annual Conference  
Lake Charles, Louisiana  
October 2009

LACRAO Annual Conference  
Hammond, Louisiana  
November 2008

LACRAO Annual Conference  
Alexandria, Louisiana  
November 2007

PROW (Private Registrars of Washington)  
January 2012 - Present

PACRAO Annual Conference  
San Diego, CA  
October 2012

SACRAO Annual Conference  
Atlanta, Georgia  
February 2011

SACRAO Annual Conference  
Williamsburg, Virginia  
February 2008

SACRAO  
2008 – 2009 Professional Development Committee

**Presentations**

UNO Enrollment Services Staff Development Retreat  
Customer Service  
May 2011

LACRAO Annual Conference  
Best Practices Roundtable  
November 2010

LACRAO Annual Conference  
Registrar's Roundtable  
October 2009

LACRAO Annual Conference  
Cross-Enrollment Forum  
October 2009

LACRAO Annual Conference  
Customer Service and Common Courtesies in the Registrar’s Office  
November 2008
BOARD OF SUPERVISORS FOR THE
UNIVERSITY OF LOUISIANA SYSTEM

PERSONNEL COMMITTEE

February 22, 2018

Item I.4. Nicholls State University’s request for approval to appoint Dr. Michele Caruso as Dean of Students effective January 22, 2018.

EXECUTIVE SUMMARY

The University requests approval to appoint Dr. Michele Caruso as Dean of Students effective January 22, 2018 at an annual salary of $96,800. The staff recommends approval.

RECOMMENDATION

It is recommended that the following resolution be adopted:

NOW, THEREFORE, BE IT RESOLVED, that the Board of Supervisors for the University of Louisiana System hereby approves Nicholls State University’s request for approval to appoint Dr. Michele Caruso as Dean of Students effective January 22, 2018.
January 29, 2018

Dr. Jim Henderson
System President
University of Louisiana System
1201 North Third Street, Suite 7-300
Baton Rouge, LA 70802

Dear Dr. Henderson:

Nicholls State University requests consideration and approval of the following to be placed on the agenda for the February 22, 2018, meeting of the Board of Supervisors for the University of Louisiana System:

Permission to Appoint Dr. Michele Caruso, Dean of Students, effective January 22, 2018

Thank you for your assistance in this matter.

Sincerely,

[Signature]

John Clune
President

JC/jms

Enclosures

pc: Dr. Sue Westbrook, Interim Provost and Vice President for Academic Affairs
Dr. Todd Keller, Associate Vice President for Academic Affairs
Dr. Eugene Dial, Vice President for Student Affairs
Mr. Terry Braud, Vice President for Finance and Administration
Mr. Alex Arceneaux, Chief of Staff
Internal Auditor
Dr. David Whitney, Faculty Senate President/ Faculty Association Representative
Mrs. Renee Hicks, Executive Director of Planning and Institutional Effectiveness
Michele E. Caruso, Ph.D., LPC-S
224 Elkins Hall
P.O. Box 2067
Thibodaux, LA 70310
985-448-4081
e-mail: michele.caruso@nicholls.edu

EDUCATION

Ph.D.  Counselor Education, Concentration in Community Mental Health Counseling
       Minor in Women's Studies
       Mississippi State University, Starkville, MS
       May, 1996

M.Ed.  Counselor Education, Concentration in Human Services Counseling
       University of New Orleans
       December, 1992

B.A.   Psychology
       University of New Orleans
       May, 1990
       Cum Laude

PROFESSIONAL LICENSES

Licensed Professional Counselor, State of Louisiana (License #2484)
   • Appraisal Privilege
   • Board Approved Supervisor

PROFESSIONAL CERTIFICATIONS and TRAININGS

Certified Rape Aggression Defense Instructor
Quality Matters
Title IX

PROFESSIONAL WORK EXPERIENCE - Current

Dean, Student Services
Nicholls State University, Thibodaux, LA

July, 2002-Present
Organize and conduct all Campus Security Act/Student Right to Know training;
Verify CSA statistics regarding sexual offenses; Conduct Biennial Alcohol Review and
write report for federal mandate; Conduct assessment for division as requested by
VPSA; Supervise department heads of University Health Services, University Counseling Center, Student Educators and Leaders, Student Access Center, Campus Recreation, and Crisis Management Office; Create and implement unit goals; Develop and implement special projects for the unit; Maintain Student Services budget and approve budget usage for all Student Services departments; Write grants in collaboration with other departments; coordinate Behavioral Assessment Team.

**Director of Crisis Management**  
Nicholls State University, Thibodaux, LA  
*May, 2015-present*  
Direct all activities associated with crisis prevention and postvention; Coordinate and lead Behavioral Assessment Committee; Receive referrals related to potential threats to safety; conduct outreach and education related to behavioral crisis and prevention

**Chief Assessment Officer for the Division of Student Affairs**  
Nicholls State University, Thibodaux, LA  
*July, 2004-Present*  
Coordinate all SACS-related activity within Student Affairs; Coordinate CAS reviews for all Student Affairs departments; Assist all departments within Student Affairs with planning and implementation of assessment in their areas; Verify that required assessments are completed by all departments within the division; Maintain documentation of all assessment outcomes within division; Conduct other assessment activities for the division at the request of the VPSA

**Assistant Professor**  
Nicholls State University, Thibodaux, LA  
*July, 2002-Present*  
Teach one class per year as needed in various departments.  
- Child Development (Pyc 202), Fall, 2002
- Interpersonal Violence (SOC 390), Spring, 2004; Spring, 2006; Spring, 2008; Spring, 2010
- Administration of Student Development Programs and Services (HEAD 515), Spring, 2005; Spring, 2007; Spring, 2011; Spring, 2013; Spring, 2015; Spring 2017
- Institutional Effectiveness in Higher Education (HEAD 520), Fall, 2008, Spring, 2012; Spring, 2014; Spring, 2016
- General Studies 305; Internship-Mentor Training Program, Spring and Fall 2010; Spring, 2011
- Allied Health Sciences 425, Special Topics-Living Well program, Spring and Fall, 2010; Spring, 2011
- General Studies 420 Topics in Interdisciplinary Studies-Mentor Program, Fall, 2010
Adjunct Instructor
Nicholls State University, Thibodaux, LA
- Interpersonal Violence (SOC 390), Spring, 2005, Spring, 2007; Spring, 2009; Spring, 2011; Spring, 2012; Spring, 2013; Spring, 2014, Spring, 2015; Spring, 2016; Spring 2017
- Administration of Student Development Programs and Services (HEAD 515), Spring, 2003
- Psychological Counseling Practicum 1 and/or 2 (MAPC 520/521), Fall, 2011; Fall, 2012; Fall, 2014
- Social Psychology (SOCL 372) (Online), Fall, 2014
- Interpersonal Violence (SOCL 390) (Nicholls Online), Fall, 2015; Fall, 2017
- Career and Lifestyle Development (COUN 527) (Online), Spring, 2016; Spring, 2016; Spring, 2017

Title IX Coordinator
Nicholls State University, Thibodaux, LA
June, 2012-present
Oversee coordination of policies and procedures related to Title IX. Monitor all Title IX related complaints associated with University. Provide training regarding sexual harassment and sexual violence.

LPC Supervisor
Private Practice
August, 2009-Present
Supervise interns working toward their Licensed Professional Counselor status in Louisiana. Provide direct clinical supervision and professional development guidance.

Consultant and Trainer
Private Practice, Mental Health and Wellness.
February, 2002-present
Conduct workshops and various trainings for organizations; provide keynote speeches tailored to audience or conference theme; review student services for universities and provide recommendations for improvement
PROFESSIONAL WORK EXPERIENCE - Past

**Director, Student Services**
Nicholls State University, Thibodaux, LA

*July, 1999-June, 2002*
Supervise department heads of University Health Services, Women's Resource & Services Office; Career Services, Peer Assistance, Office of Disability Services, and Testing Center; Create and implement unit goals; Develop and implement special projects for the unit; Maintain Student Services budget and approve budget usage for all Student Services departments; Write grants in collaboration with other departments.

**Director, University Counseling Center**
Nicholls State University, Thibodaux, LA

*June, 1996-Present*
Serve as licensure supervisor for LPC interns; Conduct individual, couple, and group personal counseling; Conduct career counseling; Responsible for staff counselors; Supervise graduate assistant; Develop and conduct psychoeducational workshops/seminars; Develop and implement policy and procedure; Responsible for administrative decisions regarding Counseling Center such as hiring, budget, etc.

**Adjunct Instructor, Psychology and Counselor Education**
Nicholls State University

*Fall, 1997-Spring, 2001*
Taught master's level courses:
- Principles of Administration and Guidance
- Analysis of the Individual
- Vocational Guidance Principles and Practices
- Career and Lifestyle Development.

**Supervisor, Counseling and School Psychology Lab**
Mississippi State University

*August, 1993-May, 1996*
Supervised master's level counseling students at the pre-practicum, practicum, and internship level on individual and group basis.

**Counselor, University Counseling Center**
Mississippi State University

*August, 1994-May, 1995*
Conducted individual and group counseling with survivors of sexual assault; Organized Sexual Assault Awareness Week; Shared responsibilities for implementing proper procedures for new sexual assault cases; Performed sexual assault educational programs; Participated in grant writing.

**Counselor, Private Practice**  
Starkville, Mississippi  
*October, 1995-May, 1996*  
Conducted individual counseling under supervision of Dr. Leigh Jensen.

**Instructor, Counselor Education**  
Mississippi State University  
*Fall, 1995-Spring, 1996*  
Taught master's level classes: Introduction to Counseling and School Counseling Practicum (Ethics and Professional Issues); Facilitated experiential aspect of Group Techniques and Procedures.

**Jobs Facilitator, JTPA, Continuing Education**  
Mississippi State University  
*August, 1993-May, 1994*  
Taught job skills course to at-risk high school students on substitute basis; Communicated with participants' job sites; Administered student participants' payroll; Participated in grant writing; Wrote for department newsletter.

**Counselor Intern, Counseling Services**  
University of New Orleans  
*January, 1992-December, 1992*  
Conducted individual and group counseling; Developed and conducted community education programs for sexual assault awareness.

**Counselor Intern, College Life**  
University of New Orleans  
*August, 1992-December, 1992*  
Conducted individual counseling and academic advising; Taught study skills course to at-risk freshman.

**Counselor Intern, YWCA**  
New Orleans, LA  
*June, 1992-August, 1992*  
Facilitated group counseling with survivors of sexual assault.
Assistant to Dr. Don Fontenelle, Clinical Child Psychologist, Private Practice
Metairie, LA
June, 1990-August, 1993
Administered and interpreted intelligence, personality, educational, and perceptual-motor assessments; Wrote personality profiles.

GRANTS AND SPONSORED PROGRAMS

One Campus-One Community (2009-2010). Mentor program funded through University of Louisiana System, Learn and Serve America, and Louisiana Department of Education.

Living Well (2010). Health and wellness program funded through Thibodaux Regional Medical Center. Collaborative effort.

PROFESSIONAL PRESENTATIONS

National, Regional, and State Conference Presentations


presented at the annual conference of the Southern Association of Counselor Education and Supervision, Montgomery, AL.


Caruso, M.E. (October, 2001). *Student Affairs Professionals and Burnout: Are You at Risk?*. Presented at the annual conference of the Louisiana Association of College and University Personnel Administrators, Baton Rouge, LA.


Caruso, M.E. (November, 2002). *We’ll leave the Counseling Center light on for you: Helping survivors of domestic violence make their way to and through an education.* Presented at the annual meeting of the Southern Conference of Counseling Center Personnel, Biloxi, MS


Lopez, T.L., & Caruso, M.E. (October, 2004). *Up, Down, and Across the Bayou: Where YOU Need to be to Cope Effectively with Stress.* Louisiana Association of Collegiate Registrars and Admissions Officers, Thibodaux, LA


Caruso, M.E., & Matherne, M. (September, 2006). *Shared Governance: Time for Student Affairs to Take It Seriously.* Louisiana Association of college and University Personnel Administrators, New Orleans, LA

Caruso, M.E., & Laurent, S.S. (September, 2007). *If Video Killed the Radio Star, Will Blackberries and E-mail Kill Student Affairs Staff?* Louisiana Association of college and University Personnel Administrators, New Orleans, LA


Caruso, M.E., & Naquin-Bolton, A. (August, 2011). *Examining Rape Myths and Rape*
Culture. The Haver Lunch and Learn Event, Houma, LA


Caruso, M.E. (July, 2014). *Counselors Save the Day: Understanding the Implications of Campus SaVE on Counselor Practice*. Louisiana College Counseling Association Summer Institute, Thibodaux, LA

Caruso, M.E. (September, 2014). *Counselors Save the Day: Understanding the Implications of Campus SaVE on Counselor Practice*. Annual Conference of Louisiana Counseling Association, New Orleans, LA

Local Presentations

*Programs presented by invitation on regular basis in the university setting to classes, student organizations, R.A. Training, Faculty Institute, Master Advisor Workshops, Academic and/or University Departments and in surrounding community. Topics include but are not limited to:*
- Dealing With Rude Students
- Threat Assessment
- Faculty Rights
- Sexual Assault
- Domestic Violence
- Dealing with Distressed Students
- Preparing for and Reacting to Violence on Campus
- Burnout
- Recognizing and Responding to Suicidal Students
- Conflict Resolution
- Assertiveness
- Stress and Relaxation
Anxiety
Depression
Decision Making
Coping with Holidays
Wellness
Boundaries
Diversity
Suicide
Tobacco Policy
Sexual Harassment

PUBLICATIONS

Refereed Journals


Monographs

UNIVERSITY/PROFESSIONAL SERVICE

QEP Committee, 2013-2016
Welcome Week Committee, Co-Chair, 2015-present
University Assessment Committee, Chair, 2005-2013
Policy and Standards Committee, 2009-present
POD Planning Committee, Coordinator, 2007-2008, member, 2008-2012
AOD Coalition, 2007-present
Crisis Committee, 2007-present
ALCP Facilitator, 2007-present
Louisiana Association of College and University Student Personnel Administrators,
   Board Member 2007-present; 2004-2006
NCAA Certification Steering Committee member, 2006-2007
NCAA Equity and Student Welfare Subcommittee, Chair, 2006-2007
SACS Steering Committee, 2003-2006
Planning Advisory Group, 2005-present
Unclassified Staff Advisory Council, President, 2004-2007
RAD Instructor, 2003-present
Title IX Oversight Committee, 2001-present
Woman of Achievement Award, Coordinator 2003-present
Apple Award Selection Committee
Quality Achievement Award Selection Committee
Who’s Who Selection Committee
Hall of Fame Selection Committee
Wellness Fair Committee member; 1996
Wellness Fair Hospitality Subcommittee member; 1996
Advisement Council; June, 1996.
Off-Campus Registration volunteer; August, 1996
Relationship Violence Project, Co-chair; 1997-2000
Relationship Violence Project Services Subcommittee, Chair, 1997-2000
NCAA Certification Steering Committee, November, 1997-98
NCAA Certification Commitment to Equity Sub-Committee, Chair, November, 1997-98
Strategic Planning Student Services Committee, Spring 2000
Wellness Committee, Co-Chair, Fall, 1999-present
Welcome Back Day Committee, 1999-present
Family Day Committee, 1999-present
Who’s Who and Hall of Fame Selection Committees, 1999-present
Women’s History Month Planning, Facilitator, 1999-present
Case Consultation Team, Summer, 2001-present
Out of State Tuition Waiver Appeal Committee, Fall, 2001-present
Bonnie Bourg Lecture Series Committee, Fall, 2001-present
Women's Issues Programming Committee, Chair, Fall, 2001-present
Center for Women & Government Policy and Procedure Task Force, Summer, 2003
Grant Reviewer, Louisiana Coalition Against Domestic Violence Rural Grant Project, January, 2001-2003
Sexual Assault Response Team member; August, 1994 - May, 1996; MSU
Policy Manual Development Subcommittee member, Sexual Assault Response Team; Spring, 1996; MSU
Counselor, AIDS Memorial Quilt; January, 1995; MSU.
Sexual Assault Task Force and Awareness Week Planning Committee, Chair; July, 1996-present

ACADEMIC AND PROFESSIONAL HONORS

*Chi Sigma Iota*
*Psi Chi, UNO Chapter (President, 1989-1990)*
*Golden Key Honor Society*
*Dean's List, UNO, Summer 1987 through Spring, 1990*
*Cum Laude Graduae, UNO, May, 1990*
*Distinguished Undergraduate Teaching Fellowship, UNO, 1989-1990*
*Student Affairs Quality Achievement Award Nominee, December, 1997*
*Student Affairs Quality Achievement Award Recipient, December, 1998*
*Always Hallways Award, Spring, 2000*

COMMUNITY SERVICE AND VOLUNTEERISM

Youth Soccer Coac, HTSA, 2004-2012
Board of Directors, Houma Terrebonne Soccer Association, 2011-2013
Manager, Blackhawk 03 Boys soccer team, 2012-2015
Uniform Coordinator, HTSA, 2010-2013
Scheduler for U6-U10, HTSA, 2008-2012
Exam Reader for AE program, E.D. White Catholic High School, 2014-present
BOARD OF SUPERVISORS FOR THE
UNIVERSITY OF LOUISIANA SYSTEM

PERSONNEL COMMITTEE

February 22, 2018

Item I.5. University of Louisiana at Lafayette's request for approval to appoint Dr. Melinda Oberleitner as Interim Dean of the College of Nursing and Allied Health Professions effective January 1, 2018.

EXECUTIVE SUMMARY

The University requests approval to appoint Dr. Melinda Oberleitner as Interim Dean of the College of Nursing and Allied Health effective January 1, 2018 at an annual salary of $220,000. The staff recommends approval.

RECOMMENDATION

It is recommended that the following resolution be adopted:

NOW, THEREFORE, BE IT RESOLVED, that the Board of Supervisors for the University of Louisiana System hereby approves University of Louisiana at Lafayette's request for approval to appoint Dr. Melinda Oberleitner as Interim Dean of the College of Nursing and Allied Health Professions effective January 1, 2018.
January 30, 2018

Dr. James B. Henderson  
President  
University of Louisiana System  
1201 North Third Street, Suite 7-300  
Baton Rouge, LA 70802

Dear Dr. Henderson:

I am requesting to appoint Dr. Melinda Granger Oberleitner as Interim Dean of the College of Nursing and Allied Health Professions, effective January 1, 2018 through June 30, 2018. Her curriculum vitae is attached.

Please place this item on the agenda for the February 2018 meeting of the Board of Supervisors. Thank you for your consideration.

Sincerely,

E. Joseph Savoie  
President

Attachment
Melinda Granger Oberleitner, D.N.S., R.N.
Associate Dean, College of Nursing and Allied Health Professions
SLEMCO/BORSF Endowed Professor in Nursing
2015 AACN/Wharton Executive Nurse Fellow
University of Louisiana at Lafayette

College of Nursing and Allied Health Professions
University of Louisiana at Lafayette
Wharton Hall 202 P.O. Box 43810
Lafayette, LA 70504

Office Phone: 337.482.5609
Email: mag0712@louisiana.edu

EDUCATION

D.N.S., Nursing Administration, Louisiana State University Medical Center, 1996
M.S., Nursing, Texas Woman’s University, 1981
B.S., Nursing, University of Southwestern Louisiana, 1977

PROFESSIONAL ACADEMIC APPOINTMENTS

Associate Dean, College of Nursing and Allied Health Professions, UL Lafayette, 2009-Present; Professor, UL Lafayette, Department of Nursing, 2001- present

- Provide strategic vision, administrative and academic leadership and direction for the Department of Nursing and the Department of Allied Health
  - Total college enrollment (Fall 2017): 2,543 students
  - Programs and enrollments in the Department of Nursing (Fall 2017): BSN pre-licensure program – 1,349; RN to BSN program – 819 (online program); DNP program – 19; MSN program – 114 (graduate nursing programs are online offerings)
  - Programs and enrollments in the Department of Allied Health (Fall 2017): Dietetics – 25; Health Information Management – 121; Health Services Administration – 96 (online program)
  - Full-time faculty: 60, part-time/adjunct faculty: 11; staff: 15
  - Direct reports: Department Heads, Department of Nursing and Department of Allied Health

- Co-chair of University’s Strategic Planning Steering Committee; developed the 2015-2020 Strategic Plan, mission and vision statements, and core values: www.louisiana.edu/strategicplan
- Wrote letters of intent, developed curricula and chaired committees to establish and implement the DNP, RN to BSN (redesigned), and HSA programs
- Led successful initial accreditation (DNP program)
- Provide continuing active administrative oversight related to reaccreditation activities for Nursing and Allied Health Programs
• Manage over 300 clinical affiliation agreements for all programs within the CONAHP; liaison to Operational Review Office related to clinical affiliation agreements - new agreements and renewals
• CONAHP representative on University Assessment Council and college lead related to assessment activities for all programs in the college
• Oversight for course planning and offerings for all college programs; lead faculty workload and evaluation processes
• Administrative liaison to the Office of Distance Learning and Academic Partnerships for RN to BSN program enrollment and retention initiatives, marketing and related activities
• CONAHP liaison to university’s academic library
• Leadership role to implement interprofessional course options for students in the CONAHP
• Leadership role for research and scholarly initiatives for the CONAHP; initiated development of the college’s research program strategic plan and faculty development plans by career stage and aspirant roles for faculty in the college
• Initiated and provide administrative oversight for Simulation Program national accreditation activities (with Department of Nursing Department Head)
• In collaboration with the Dean, participate in development activities to secure additional resources for the CONAHP
• In collaboration with the Dean and Department Heads manage fiscal resources and budgets (state-allocated, self-generated, and Foundation accounts)
• Active scholar-mentor role

**Department Head, UL Lafayette, Department of Nursing, 2001-2009**
• Administratively responsible for all aspects of the Department of Nursing (BSN and MSN programs, faculty, staff, and students)
• Led faculty and students to achieve an average NCLEX-RN pass rate of greater than 97% for first-time exam writers (BSN program) during tenure as DH and interim DH
• Chair, BSN Curriculum Committee
• Led major curriculum redesign and implementation in pre-licensure program
• Led several successful program reaccreditation visits
• Developed Simulation Program for the department and led the implementation of simulation activities throughout the BSN curriculum
• Led faculty teams and wrote application materials which resulted in the Department of Nursing designation as an NLN Center of Excellence in Nursing Education
• Planned and initiated the Teacher-Scholar Mentoring Program
• Active scholar-mentor role

**Interim Department Head, UL Lafayette, 1997-2001**
Associate Professor, UL Lafayette, Department of Nursing, 1997 - 2001
Assistant Professor, UL Lafayette, Department of Nursing, 1983-1986; 1986-1997
Instructor, UL Lafayette, Department of Nursing, 1982-1983

ADMINISTRATIVE/JOINT APPOINTMENT/CONSULTANT/CLINICAL PRACTICE EXPERIENCE

Consultant/Oncology Clinical Nurse Specialist/Oncology Nursing Staff Development and Continuing Education, Our Lady of Lourdes Regional Medical Center, 2001-2008
Consultant, Oncology Nursing, Iberia General Medical Center, 1997
Consultant, Oncology Nursing, Abbeville General Hospital, 1997
Consultant, Quality Improvement, Ark-La-Tex Home Care, Bossier City, LA, 1996-1997
Consultant, Oncology Unit Development, University Medical Center, 1995
Consultant, Oncology Nursing/Nursing Administration, Homebound Care, Inc., 1992-1996
Oncology Clinical Nurse Specialist (part-time), Our Lady of Lourdes Regional Medical Center, 1989-1999
Consultant, Hospital and Nursing Administration, Earl K. Long Hospital, Baton Rouge, Louisiana, 1989
Director of Continuing Education, UL Lafayette, Department of Nursing, 1989-1992
Director of Nursing/Assistant Professor, University Medical Center, Joint Appointment, 1988-1989
Associate Director of Nursing/Assistant Professor, University Medical Center, Joint Appointment, 1987-1988
Oncology Clinical Nurse Specialist/Assistant Professor, Our Lady of Lourdes Hospital, Joint Appointment, 1986-1987
Clinical Coordinator/Staff Nurse IV, University of Texas, M.D. Anderson Hospital, 1979-1981
Staff Nurse II (Charge Nurse), Intensive Care Unit, Lafayette Charity Hospital, 1977-1979

PROFESSIONAL DISTINCTIONS

Fellow, American Association of Colleges of Nursing (AACN)/Wharton Executive Leadership Program, University of Pennsylvania Aresty Institute of Executive Education, August 2015
Research Excellence Award for CONAHP, University of Louisiana at Lafayette, 2014
Who’s Who in Health Science Education, 2003
Acadiana’s 25 Outstanding Nurses, District IV, Louisiana State Nurses Association, 2000
Phi Kappa Phi Honor Society, 1997
Oncology Certified Nurse of the Year Award, Oncology Nursing Certification Corporation, 1996
Blue Key Faculty Excellence Award, Blue Key Honor Society Alumni, University of Louisiana at Lafayette, 1996
C.V. Mosby Faculty Recognition Award, LSU Medical Center, 1996
Our Lady of Lourdes/LEQSF Endowed Professorship in Nursing, 1996-1999
Outstanding Alumnus Award, College of Nursing, University of Louisiana at Lafayette, 1990
Outstanding Nurse of the Year Award, District IV, Louisiana State Nurses Association, 1988
Louisiana Division of the American Cancer Society, Public Education Life Saver Award, 1987
Sigma Theta Tau, Delta Eta Chapter, 1982

SERVICE

Service to the Profession (Selected)

Review Board, Oncology Nursing Forum, 1997- present
Editorial Board, The Oncology Nurse APN/PA, 2008-present
Examination Committee, Graduates of Foreign Nursing Schools (CGFNS) International, Term: January 1, 2016 – December 31, 2017
Board of Directors, Louisiana Organization of Nurse Executives, 2014 – 2017
Advisory Committee, ASN Program, South Louisiana Community College 2016-present
Advisory Board, Educator Resource Center, Oncology Nursing Society, 2012- 2017
Member, Oncology Nursing Society Workgroup, Integrating Oncology Nursing Content into Pre-licensure Curriculum and Minimum Licensure Competency Standards, 2016- 2017; ONS Workgroup, Essential Prelicensure Curricular Content Related to Oncology Care
Member, Louisiana Council of Administrators in Nursing Administration (LaCANE) Task Force, Shortage of Nursing Faculty/Workforce Demands, 2012-13
Chair, Nursing Curriculum Team, Statewide Articulation and Transfer Council, Louisiana Board of Regents, 2010-11
Co-chair, Gaps in School of Nursing Curricula National Project Team, Oncology Nursing Society, 2009-2012
Oncology Nursing Society Foundation, Master’s Scholarship Reviewer, 2016, 2017
AACN/Wharton Nurse Executive Program Applicants Reviewer, 2016
Member, Louisiana Simulation Medical Training and Education Council (Louisiana Health Works Commission), 2009- 2016; Site Director, Lafayette Training Site,
2013, 2014, 2015; Website Design Committee, 2013- 2016; Member, Louisiana Statewide Simulation Faculty Development Program Leadership Team, 2016
Member, Planning Committee, Louisiana Nursing Summit, 2008-2011
Chair, LaCANE Task Force, Louisiana Nursing Workforce Center Development, 2007-08
Member, Publications Division Awards Task Force, Oncology Nursing Society, 2007
President, Nursing Leaders of Acadiana, 2005
Mentor, Oncology Nursing Society / Aventis Pharmaceuticals/American Journal of Nursing Fellows Novice/Expert Writing Program, 2000
Associate Editor, Leadership and Professional Development Feature, Oncology Nursing Forum, official publication of the Oncology Nursing Society, 1999-2002
President, South Louisiana Chapter of the Oncology Nursing Society, 1988-90,
Co-organizer and co-facilitator of the Acadiana Life with Cancer Support Group, 1986

Service to the University (Selected)
Member, University Assessment Council
  • Member, National Survey of Student Engagement (NSSE) Task Force
Member, University Travel Grants Review Committee
UL Lafayette Representative in SACS-COC Peer Evaluator Registry
Member, CONAHP representative Graduate Council Ad Hoc Committee on Graduate Admissions Policies, Spring 2017 – Fall 2017
Co-chair, Strategic Planning Steering Committee, University of Louisiana at Lafayette, 2014-2016
Past Chair, Provost/Vice President for Academic Affairs Search Committee
Past Chair, Living Learning Communities Committee
Past Chair, Committee on Committees, Faculty Senate
Past Member, Executive Committee, Faculty Senate
Past Member, Faculty Senate
Past Member, Faculty Development Committee
Past Member, General Education Committee
Past Member, Special Committee on Student Performance in Distance Learning Classes
Past Member, SACS-COC Reaffirmation Committee
Past Member, Ad Hoc Committee, Merit Evaluation

Service to the College/Department (Selected)
Coordinator, College Assessment Activities (WEAVE; LiveText)
Past Chair, DNP Program Planning and Implementation Committee
Member, DNP Academic Council (in collaboration with Southeastern Louisiana University)
Lead, RN to BSN Program Planning and Implementation
BSN, MSN, and DNP Program CCNE Accreditation Self-Study and CIPR Document
Oversight
Co-developer Health Services Administration Program (including new
program proposal and curriculum development)
Past Workgroup Chair, Nurse Education Concentration (MSN) Curriculum
Change
Member, Workgroup to Develop Post-MSN FNP and Psych-Mental Health FNP
Program
Collaboration with Picard Center – Nursing Endowed Chair
Planned for implementation of UNIV 100 in College of Nursing & AHP
Chairperson, NLN Centers of Excellence in Nursing Education Designation Committee
(as Department Head)
Chairperson, NLNAC and CCNE Accreditation Committees (BSN Program;
Department Head role)
Chairperson, Undergraduate Curriculum Committee (as Department Head)

**Service to the Community (Selected)**
Member, Governing Board; Member, Leadership Team, Education Committee, Strategy
Cabinet, Clinical Advisory Committee, Medical/Scientific Committee, Facilities
Review Committee, Employee Giving Task Force, Miles Perret Cancer Services in
Lafayette, Louisiana
Member, Lafayette General Medical Center, Nurse Residency Program Advisory
Council
Member, Lafayette General Health Systems, Quality, Safety, and Satisfaction Committee
(System Board level committee)
Member, Advisory Committee, South Central Louisiana Community College, ASN
Program

**PROFESSIONAL MEMBERSHIPS**

Oncology Nursing Society, 1979 - present
  Multiple Research Projects, 2009- present
  Advisory Panel ONS Educator Portal Development (Pre-licensure,
  Graduate, and Staff Development Levels), 2011-2013
  Member Gaps in Schools of Nursing Curricula Project Team (National
  level project team), 2010-2012
  2007 Member Publishing Division Taskforce on Publishing Awards (National level
  task force)
Oncology Nursing Certification Corporation - Member of Recognition Subcommittee
(National level subcommittee) 1996-1997
South Central Louisiana Chapter of ONS - Past President (2 terms) and Newsletter
Editor
Southern Nursing Research Society (SNRS)
Council on Graduate Education for Administration in Nursing (CGEAN)
International Society for Nurses in Cancer Care (INSCC)
Professional Nurse Educators Group (PNEG)
Louisiana Council for Administrators in Nursing Education (LaCANNE)
Louisiana Organization of Nurse Executives (LONE)
Texas Woman's University Alumni Association
University of Louisiana at Lafayette Alumni Association
Phi Kappa Phi Honor Society
Sigma Theta Tau International Honor Society
National League for Nursing
American Association of Colleges of Nursing

SCHOLARSHIP

Book Chapters:


Book:
Journal Articles:


MONOGRAPH (Invited Submission):

ABSTRACTS:


Lockhart, J., Oberleitner, M., Felice, T., & Vioral, A. (2015). Educational Needs of Non-
Oncology Nurses Regarding Care of Cancer Survivors. Oncology Nurse Advisor Navigation Summit. Denver, CO. (invited poster presentation)


Webinar:

SELECTED SYMPOSIA/CONFERENCE PROCEEDINGS:


Professional Nursing Education and Staff Development. Portland, OR.


SELECTED PRESENTATIONS


Lockhart, J., & Oberleitner, M. (2014). Using Best Evidence to Strengthen Cancer Care by New Graduates: Opportunities for Oncology Nurses to Lead (poster), Cleveland Clinic 2014 Oncology Nursing Conference, Cleveland, OH


Oberleitner, M., Lockhart, J., & Lubejko, B. (2012). Cancer Care and Survivorship: Meeting the Educational Challenges with Evidence-Based Resources, ONS Connections: Advancing Care Through the Science, Phoenix, AZ


Oberleitner, M. & Green, M. (2010). Faculty Recruitment and Retention Issues, Louisiana Nursing Summit 2010, Baton Rouge, LA


Oberleitner, M., Gullatte, M., & Lockhart, J. (2009). ONS Leadership Short Course on Professional Abilities, ONS Institutes of Learning, Tampa, FL

Oberleitner, M., Lockhart, J., & Heinrich, K. (2008). ONS Leadership Short Course on Professional Abilities, Lions, Tigers, and Bears... A Call to the Adventure of Leadership, Oncology Nursing Society Annual Congress, Philadelphia, PA


GRANTS/RESEARCH PROJECTS:

LiquidGlove: Development of a Polymer-based Barrier Product as a Replacement for Conventional Gloves in Healthcare Environments. Louisiana Board of Regents Proof-Of-Concept/Prototype Initiative; PI: Dr. Yu Wang (CHEM); Co-PI: Oberleitner; $57,454; Submitted 10.31.17; Under review.

Optimizing Transition of ADN/ASN and Diploma Program Graduates to Online RN to BSN Programs. Submitted 8/4/17 to Health Works Commission, Louisiana Board of Regents; $55,483 (not funded).

Effect of Empiric Change of Urinary Indwelling Catheters in Female ICU Patients on Incidence of Catheter Associated Urinary Infections (CAUTI); collaborative project with Lafayette General Medical Center/LGH System; co-investigators: Dr. Deedra Harrington (university), Dr. Christy Lenahan (university); Dr. Ziad Ashkar (health system Chief
Medical Officer), Joan Stokes (health system VP Quality); Spring 2017-present

*Design and Testing of a Virtual Coaching Model for Clinical Nursing Faculty.* (with Dr. J. Lockhart). Submitted to Jewish Healthcare Foundation. Pittsburgh, PA; $25,000; 2016. (not funded)

*Design and Testing of a Web-Based Faculty Development Module on Clinical Conferencing: The Impact of Integration of Gamification and Adaptive Learning Techniques on Knowledge, Self-Confidence, and Satisfaction Outcomes in Clinical Nursing Faculty;* (with Dr. J. Lockhart). 2016; Submitted to the National League for Nursing; $24,725 (not funded)

*Nurse Educators in DNP Programs: Current Status and Controversies* (with D. Gauthier, J. Cartier, & H. Hurst). National survey; 2014-2015; In-kind funding by the University of Louisiana at Lafayette

*Non-Oncology Nurses’ Educational Needs Regarding Care of Cancer Patients and Survivors in Non-Oncology Designated Clinical Settings; Focus: Medical-surgical Nurses* (with J. Lockhart, A. Vioral, & D’Amico) 2014-2015. Funded by the Oncology Nursing Society (ONS).

*Non-Oncology Nurses’ Educational Needs Regarding Care of Cancer Patients and Survivors in Non-Oncology Designated Clinical Settings; Focus: Perspective of Experienced Oncology Nurses* (with J. Lockhart, A. Vioral, T. Felice). 2014. Funded by ONS.

*A National Survey of Oncology Content in Pre-licensure RN and Graduate Nursing Curricula* (with J. Lockhart, M. Galioto, J. Fulton, et al). Funded by the Komen Foundation and ONS. 2009-2012

*Nursing Absenteeism: A Socially Influenced Phenomenon?* (J. Aucoin, Dr. L. Broussard, Dr. M. Oberleitner, E. Smith, & J. Hebert), Delta Eta Chapter, Sigma Theta Tau, $350, 2011


*Implementation of an RN to MSN Articulation Program, Promise of Nursing for Louisiana Nursing School Grant Program,* National Student Nurse Foundation and Louisiana Nurses Foundation, $25,000 (with Dr. P. Broussard), 2008

*Formulating Patient Assignments in Nursing Education Programs, National Study,* Delta Eta Chapter, Sigma Theta Tau (Partial Support), $450, 2005

*Mobility in Nursing Education Financial Aid Grant,* Helene Fuld Health Trust HSBC.
$98,120, 2000

*Software and Internet Access Upgrades for NCLEX-RN Examination Preparation for Nursing Students; UL Lafayette Student Technology Fee Awards Program, $12,655, 2000*

*Enhancement of the Department of Nursing Computer Lab; UL Lafayette Student Technology Fee Awards Program, $13,849, 1999*

*Competencies of Nurses Administering Chemotherapy in the Home (B. Poor, Principal Investigator); Oncology Nursing Foundation, $5000, 1995-1997*

*Summer Enrichment Program to Encourage Minority Participation in Graduate Education (R. Payne, Principal Investigator); U.S. Department of Education, $40,000, 1990*

**INTRAMURAL GRANTS**

*Health Care Facility Redesign (with Dr. P. Landry), $350; UL Lafayette Faculty Development Award, 2004*

*Grants Management, $1100; UL Lafayette Faculty Development Award, 1997*

*Health Care Research Opportunities, $1,000; UL Lafayette Faculty Development Award, 1996*

*A Faculty Mentoring Writing-to-Learn Strategy (with P. Broussard), $400; UL Lafayette Instructional Grant, 1993-1994*

*A Research Agenda for the College of Nursing, $750; UL Lafayette Faculty Development Award, 1991*

*Cancer Risk Factor Identification in a Campus Community - A Pilot Study (with R. Earl), $500; UL Lafayette Instructional Grant, 1983-84*

*The Effect of Video Teaching on University Student's Health Knowledge, $300; UL Lafayette Instructional Grant, 1982-83*

**DIRECTION OF GRADUATE STUDENTS**

**DOCTOR OF NURSING (DNP) PRACTICE SYNTHESIS PROJECT**
CHAIR/COMMITTEE ADVISING:

2017-2018  Dent, Dina (Committee)
"Evaluation of a Nurse Residency Program"

2016  Alexander, LaShawn (Committee)
"Creation and Implementation of an Evidence Based Lactation Policy at the
University of Louisiana at Lafayette"

2014-2016  Clark, Rebecca (Committee)
"The Process of Implementing a Family History Tool to Identify Women at High
Risk for Breast Cancer in a Primary Care Clinic"
Doctor of Nursing Practice

2014-2016  Lavergne, Nicole (Committee)
"Implementing Evidence-Based Guidelines for Hypertension Screening in the
Adolescent Population in a School-Based Health Center"
Doctor of Nursing Practice

PhD IN NURSING LEADERSHIP PRACTICUM:

2016  Dr. Catherine Belden
Preceptor for Nursing 736 Role Practicum Course (2 credits)
PhD student at William Carey University
Joseph and Nancy Fail School of Nursing
Hattiesburg, MS

2016  Dr. Joseann DeWitt
Preceptor for Nursing 736 Role Practicum Course (2 credits)
PhD student at William Carey University
Joseph and Nancy Fail School of Nursing
Hattiesburg, MS

THESIS/FOCUSED SCHOLARLY PROJECT CHAIR/COMMITTEE ADVISING:

2013  Beacom, Robin (Master’s Scholarly Project Chair)
"A Proposal for the Implementation of an APRN Managed Heart Failure Clinic"
Master of Science in Nursing

2012  Derouen, Tammy (Master’s Scholarly Project Chair)
"Early Recognition of Patient Problems: Learning to Recognize Changes in
Patient Conditions"
Master of Science in Nursing

2011-2013 Bartlett, Rebecca (Master's Thesis Committee)
"Motivation in Pursuing Higher Nursing Education"
Master of Science in Nursing

2010 Kastner, Tanya (Master's Thesis Committee)
"Reasons for Career Choice and Level of Job Satisfaction Among Baccalaureate Nursing Faculty"
Master of Science in Nursing

2007 Broussard, Erika (Master's Thesis Committee)
"A Retrospective Analysis Comparing the Pain Reported by Patients Receiving Intracervical Lidocaine Prior to Endometrial Biopsy to the Pain Reported by Patients Not Receiving Intracervical Lidocaine Prior to Endometrial Biopsy: A Pilot Study"
Master of Science in Nursing

2007 Delima, Michelle (Master's Thesis Committee)
"Critical Thinking, Intuition, and Reflection to Promote Clinical Reasoning: A Synthesized Review of the Literature"
Master of Science in Nursing

2006 Myers, Rachel (Master's Focused Scholarly Project Chair)
"Accreditation of Nursing Education Programs"
Master of Science in Nursing

2006 Miller, Jo Anne (Master's Focused Scholarly Project Chair)
"Approaches to Formulating Clinical Assignments in Nursing Education - Data Management and Analysis"
Master of Science in Nursing

2005 Duval, Danette (Master's Focused Scholarly Project Chair)
"Detecting Breast Cancer Early - Barriers to Screening and Detection"
Master of Science in Nursing

2005 Neeley, Angela (Master's Thesis Committee)
"Risk Factors Associated with Increased Morbidity in Shift Workers"
Master of Science in Nursing

2003 Lemaire, Charmaine (Master's Focused Scholarly Project Chair)
BOARD OF SUPERVISORS FOR THE
UNIVERSITY OF LOUISIANA SYSTEM

PERSONNEL COMMITTEE

February 22, 2018

Item I.6. University of New Orleans’ request for approval to appoint Dr. Norma Jean Mattei as Interim Dean of the College of Engineering effective January 16, 2018.

EXECUTIVE SUMMARY

The University requests approval to appoint Dr. Norma Jean Mattei as Interim Dean of the College of Engineering effective January 16, 2018 at an annual salary of $160,000. The staff recommends approval.

RECOMMENDATION

It is recommended that the following resolution be adopted:

NOW, THEREFORE, BE IT RESOLVED, that the Board of Supervisors for the University of Louisiana System hereby approves University of New Orleans’ request for approval to appoint Dr. Norma Jean Mattei as Interim Dean of the College of Engineering effective January 16, 2018.
January 23, 2018

Dr. Jim Henderson
President
The University of Louisiana System
1201 North Third Street
Baton Rouge, LA 70802

Dear Dr. Henderson,

The University of New Orleans requests approval to appoint Dr. Norma Jean Mattei to the position of Interim Dean of the College of Engineering to begin effective January 16, 2018 and end on January 15, 2019, or until the position is filled on a permanent basis.

Thank you for your consideration of this request. Please do not hesitate to contact me should you have any questions.

Sincerely,

John W. Nicklow
President
Memorandum

DATE: January 16, 2018

TO: John W. Nicklow, Ph.D., PE, PH, DWRE President

FROM: Mahyar Amouzegar, Ph.D. Provost and Senior Vice President

RE: Permission to Hire – Interim Dean, College of Engineering

Permission is requested to appoint Dr. Norma Jean Mattei to the position of Interim Dean of the College of Engineering. The annual salary for this fiscal appointment will be $160,000 and will begin effective January 16, 2018 and end on January 15, 2019, or until the position is filled on a permanent basis (whichever is first). The salary will be paid from general funds, account number 27001.

At the end of the appointment, Dr. Mattei will revert to her previous full-time academic position of Professor and academic 9-month salary of $85,572.

As Interim Dean, Dr. Mattei will be assisting the College of Engineering and myself by directing the personnel, fiscal and policy affairs of the college including staff supervision, college and departmental budgets, college policies and processes (i.e. workload, evaluations, promotion and tenure, etc.). She will also be responsible for overseeing and advising department chairs on personnel actions, coordinating with the Office of University Advancement on the college's fundraising activities, and serving on university level and external committees as a member of the institution's administrative leadership.

Thank you for your consideration.
### General Curriculum Vitae

The University of New Orleans

(Please note: This document is "unlocked," which means that you may insert text without losing pre-existing formats. It also means that you can change the document itself, which we prefer that you not do. You may convert to locked mode by pressing the padlock icon at the top of your screen. If you don't have this button, see footnote below.)

### Background:

<table>
<thead>
<tr>
<th>Name:</th>
<th>Norma Jean Mattei, PE</th>
</tr>
</thead>
<tbody>
<tr>
<td>(Last Name, First Name . . . )</td>
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<table>
<thead>
<tr>
<th>Department:</th>
<th>Civil &amp; Environmental Engineering</th>
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<tr>
<th>Current Rank/Title:</th>
<th>Professor/Interim Dean</th>
</tr>
</thead>
</table>

### Education: Degree and Institution

**Degree and Institution** (Reverse Chronological Order) | **Date Awarded** (Month/Year)
---|---
Ph. D., Civil (Environmental) Engineering, Tulane University, New Orleans, LA USA | 07/1994
B.S., Civil (Environmental) Engineering, Tulane University, New Orleans, LA USA | 05/1982

### Academic Experience:

<table>
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<tr>
<th>Institution</th>
<th>Rank (Academic and Other as Appropriate)</th>
<th>Appointment Period (Month/Year)</th>
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<tr>
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<td>Interim Dean, COE</td>
<td>01/2018 - Present</td>
</tr>
<tr>
<td>University of New Orleans</td>
<td>Faculty/Professor</td>
<td>08/2013 – 12/2017</td>
</tr>
<tr>
<td>University of New Orleans</td>
<td>CEE Dept</td>
<td>08/2012-08/2013</td>
</tr>
</tbody>
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1 *This form is unlocked*, which permits easy use of text formatting. If you wish to lock the form, here is how with **Word07**: If you do not have the padlock symbol already on your screen (press to lock or unlock), click the **Word** menu (the yellow/blue circle in the upper left-hand corner of your Word window), click **Word Options** at the bottom of the menu, and then hit **Customize**. When you open Customize, you will see in the left-hand box a column of possible shortcut icons, including a yellow padlock symbol. Highlight the **padlock** symbol and **Add** it to the column on the right, which shows the shortcuts currently in your toolbar. Press **OK**. Once added, you should see the padlock in your toolbar. Press the padlock to lock or unlock the document. There is **no password protection**.

2 Title should be complete—e.g., Professor and Chair; Endowed Professor of . . . etc.

3 Please show **individual ranks** (i.e., do not group Assistant, Associate, Full Professor ranks on same line). There is no need to list **graduate assistantships** unless they are particularly relevant; **post-docs** should be listed.
<table>
<thead>
<tr>
<th>University of New Orleans</th>
<th>Interim Dean, COE</th>
<th>08/2010 – 08/2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>University of New Orleans</td>
<td>CEE Dept Chair/Professor</td>
<td>09/2009 - 08/2010</td>
</tr>
<tr>
<td>University of New Orleans</td>
<td>Professor</td>
<td>09/2009 – Present</td>
</tr>
<tr>
<td>University of New Orleans</td>
<td>Associate Professor</td>
<td>08/2001 – 09/2009</td>
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<tr>
<td>University of New Orleans</td>
<td>Assistant Professor</td>
<td>01/1995 – 08/2001</td>
</tr>
<tr>
<td>Louisiana State University</td>
<td>Assistant Professor</td>
<td>08/1994 – 12/1994</td>
</tr>
<tr>
<td>Louisiana State University</td>
<td>Instructor</td>
<td>01/1994 – 08/1994</td>
</tr>
</tbody>
</table>

**Other Professional Experience:**

**Position/Location**

(Reverse Chronological Order)

- Project Engineer, Guillot-Vogt Associates Inc., Metairie, LA
- Contract Project Engineer, Walk/Haydel, New Orleans, LA
- Project Engineer, Linder & Associates, Metairie, LA
  - Appointment: 04/1984 – 05/1985
- Design Engineer, Modjeski & Masters, New Orleans, LA
  - Appointment: 06/1982 – 04/1984

**Scholarly and Creative Productivity:**

1. **Publications**

   (List only those items that have actually been published. Reverse chronological order.)

   a. **Books**

      (Specify whether you served as an author or editor. Give place, publisher, date of publication, and names of other authors/editors, if any, in the order in which they appear on the publication. Reverse chronological order.)

      1) **Scholarly Books**

         a) Refereed

         "Proceeding of WEE06", National Science Foundation-sponsored workshop for the advancement and retention of underrepresented and minority engineering educators, Arlington, VA, March 2006, N. J. Mattei (editor), April 2006


         b) Non-refereed

2) **Textbooks**

   a) Refereed
b) Non-refereed

b. Refereed/Invited Publications

(Include the number of printed pages for each publication and list the names of authors in the order in which they appear on the publication. Also, indicate which publications were invited. Reverse chronological order.)

1) Book chapters

“Communications” chapter, Assessment of Hospitals, Eldercare Facilities, and Unintended Shelters After Katrina, ASCE Architectural Engineering Institute Katrina Assessment Task Committee, 2006 (invited)

2) Journal articles


3) Refereed monographs


4) Refereed proceedings

NOTE: List of ASCE Presidential articles from 2015-2017 is available under separate cover


"A Tale of Two CEE Departments: Civil Engineering Education in New Orleans Post-Katrina", N. J. Mattei & V. J. Gopu, *Proc. of the 2007 American Society of Engineering Educators Annual Conf. & Expo* (CD-Rom), Honolulu, HI, June 2007, 10 pgs


"Measuring the Effectiveness of a Series of Workshops Focused on the Retention of Underrepresented Engineering Faculty", N. J. Mattei, *Proc. of the American Society of Engineering
Educators Annual Conf. & Expo., (CD-Rom), Portland, OR, June 2005, 14 pgs


"Retention of Women and Minority Engineering Educators: Is This Important to the Profession?" N.J. Mattei, Proc. of American Society of Engineering Education Annual Conf. & Expo, (CD-Rom), Montreal, Canada, June 2002, 13 pgs


c. Other Publications
(Reverse chronological order.)

1) Non-refereed academic journal articles (no outside reviewer)
2) Others (working papers, non-refereed proceedings, abstracts, trade journals, reviews, popular publications)

"Repetitive Loss Area Analysis #7: City of La Porte, Texas; Brookglen Subdivision", CHART Texas Team, University of New Orleans, Center for Hazards Assessment, Response and Technology, final report, Sept 2008, 39 pgs

"Repetitive Loss Area Analysis #6: Calcasieu Parish; Back Bay Area", CHART Calcasieu Parish Team, University of New Orleans, Center for Hazards Assessment, Response and Technology, final report, July 2007, 37 pgs


"Repetitive Loss Area Analysis #5: Bayou Liberty Study Area; St. Tammany Parish, Louisiana", CHART St. Tammany Team, University of New Orleans, Center for Hazards Assessment, Response and Technology, final report, Dec 2006, 37 pgs

"Repetitive Loss Area Analysis #4: Metairie Cluster Area; Jefferson Parish, Louisiana", CHART Jeff Parish Team, University of New Orleans, Center for Hazards Assessment, Response and Technology, final report, Dec 2006, 36 pgs

"Repetitive Loss Area Analysis #3: City Of New Orleans; Broadmoor Neighborhood", CHART Orleans Parish Team, University of New Orleans, Center for Hazards Assessment, Response and Technology, final report, Dec 2006, 35 pgs

"Repetitive Loss Area Analysis #2: Jefferson Parish; Maplewood Subdivision Area", CHART Jeff Parish Team, University of New Orleans, Center for Hazards Assessment, Response and Technology, final report, May 2006, 34 pgs

"Repetitive Loss Area Analysis #1: Jefferson Parish; Walter Road Area", CHART Jeff Parish Team, University of New Orleans, Center for Hazards Assessment, Response and Technology, final report, May 2006, 14 pgs


"Load and Resistance Factor Design (LRFD) Rules as Performance-based Design Criteria for Surface

“Test Results for Tampered Sandwich Joint Element Test: Ultimate Bending Behavior,” final report, N. J. Mattei, MSU Research Project Reference No. UNO-S4-00, Feb 2002, 34 pgs


2. Items Accepted for Publication but Not Yet Published
(Give information that is as complete as possible. Do not list manuscripts in preparation. Reverse chronological order.)

3. Artistic or Other Creative Contributions
(Exhibits, performances, productions, compositions, software, etc. Group the entries in a manner that is standard for your discipline. Reverse chronological order.)

4. Participation at Professional Meetings
(Presentations at professional meetings. Provide the title, co-authors (if any), name of the meeting, when and where it took place. Reverse chronological order.)
List of ASCE Presidential meetings from 2015-2018 available under separate cover

American Society of Civil Engineers Rhode Island Section Annual Conference, “The MRC: Managing the Mississippi River Watershed”, May 2014, Providence, RI

American Society of Civil Engineers LA Section Spring Conference, “The Good Engineer: Engineering Ethics and Sustainability”, April 2014, Lafayette, LA

American Society of Civil Engineers Annual Conference, “Workshop for Section and Branch Presidents – Best Practices”, Oct 2013, Charlotte, NC

Louisiana Coasts, Oceans, Ports, Rivers Institute Fall 2013 Technical Seminar, “Panel Discussion on the Utilization of the Mississippi River for Sustainable Restoration in Coastal Louisiana”, Oct 2013, Baton Rouge, LA

Louisiana Civil Engineering Conference and Show, Pontchartrain Center, “The Good Engineer: Engineering Ethics and Sustainability”, Sept 2013, Kenner, LA


American Society of Civil Engineers LA Section Spring Conference, “Engineering Ethics: A Comparison of Other Engineering Disciplines’ Codes of Professional Conduct”, April 2013, Shreveport, LA


American Society of Civil Engineers Annual Conference, “Workshop for Section and Branch Presidents – Best Practices”, Oct 2012, Montreal, Canada


Mississippi ASCE State Section Annual Conference, “Engineering Ethics: A Comparison of Other Engineering Disciplines’ Codes of Professional Conduct”, Oct 2012, Biloxi, MS

Louisiana Civil Engineering Conference and Show, Pontchartrain Center, “Engineering Ethics: A Comparison of Other Engineering Disciplines’ Codes of Professional Conduct”, Sept 2012, Kenner, LA


Joint Engineering Societies Conference, “LAPELS Board: Anatomy of a Complaint”, Jan 2012,
Lafayette, LA

Malla Reddy College of Engineering Student Showcase, “Engineering Education Opportunities in the U.S.”, Dec 2011, Secunderabad, India

ASCE’s 141st Annual Civil Engineering Conference, “New Orleans Sustainable Infrastructure after Katrina - A Case Study of Charity Hospital, New Orleans, LA”, Oct 2011, Memphis, TN

Louisiana Civil Engineering Conference and Show, Pontchartrain Center, “LAPELS Board: Anatomy of a Complaint”, Sept 2011, Kenner, LA

ASCE Louisiana Section Spring Conference, “The New NCEES Structural Exam”, April 2011, Lafayette, LA

Joint Engineering Societies Conference, “Engineering, Ethics, Licensure, and the Industrial Exemption: Do We Keep the Public Safe?”, Jan 2011, Lafayette, LA

Joint Engineering Societies Conference, “LAPELS Board Member Panel – the Importance of Licensure”, Jan 2011, Lafayette, LA

Louisiana Civil Engineering Conference and Show, Pontchartrain Center, “A Demonstration Project by Make It Right: Use of Pervious Concrete Pavement in Ninth Ward”, Sept 2010, Kenner, LA

Louisiana Civil Engineering Conference and Show, Pontchartrain Center, “Engineering, Ethics, Licensure, and the Industrial Exemption: Do We Keep the Public Safe?”, Sept 2010, Kenner, LA

Multi-state Joint Engineering Society Conference, “A Play on Engineering Ethics (two plays, actually)”, June 2010, Point Clear AL

Air & Waste Management Association’s 103rd Annual Conference & Exhibition (ACE), “Smart Utilization of Waste Materials: Slag-Based Pervious Concrete to Reduce Runoff in Critical Areas of New Orleans”, June 2010, Calgary, Alberta, Canada

American Society of Civil Engineers Spring Conference, “Liar, Liar! Or Don’t Ask, Don’t Tell – an Engineering Ethics Case Study”, April 2010, Shreveport, LA

Louisiana Civil Engineering Conference and Show, Pontchartrain Center, “A Play on Engineering Ethics (two plays, actually)”, Sept 2009, Kenner, LA

ECOSUD International mtg (WESSEX), “Mitigation of Repetitively Flooded Homes in New Orleans, Louisiana”, July 2009, Chianciano, Italy

American Society of Engineering Educators Annual meeting, “Measuring the Effectiveness of a Required Ethics Class in Reduction of Cheating Behavior”, June 2009, Austin, TX

American Society of Civil Engineers Multi-regional Leadership Conference, “Preparing the Civil Engineering Professional of Tomorrow”, Feb 2009, Cherry Hill, NJ


International Conference on Engineering Education, “Threat to Engineering Education in Certain


American Society of Engineering Educators Annual Conference, “Comparison of Cheating Behaviors in Undergraduate Engineering Students and the General Student Population at the University of New Orleans”, June 2008, Pittsburgh, PA

American Society of Civil Engineers LA Section Spring Conference, “Professionalism and the Order of the Engineer”, March 2008, Lafayette, LA


American Society of Engineering Educators Annual Conference, “A Tale of Two CEE Departments: The Impact of Hurricane Katrina on Civil Engineering Education in New Orleans”, V. Gopu, June 2007, Honolulu, HA

American Society Of Civil Engineers Louisiana Section Spring Conference, “Should ASCE Change from a 501 C3 to a 501 C6 Entity (for PAC Purposes)?”, with E. R. DesOrmeaux, March 2007, Lafayette, LA


Louisiana Department of Transportation and Development presentation, simulcast to multiple DOTD offices, “Engineering Ethics in a Disaster”, March 2006, Baton Rouge, LA

American Society of Civil Engineers Louisiana Section Spring Conference, “Engineering Ethics in a Disaster”, March 2006, Baton Rouge, LA


American Society of Engineering Educators Annual Conference, "Measuring the Effectiveness of a Series of Workshops Focused on the Retention of Underrepresented Engineering Faculty", June 2005, Portland, OR


American Society of Civil Engineers LA Section Spring Conference, "Engineering Ethics: When in Rome", March 2005, Lafayette, LA

Louisiana Civil Engineering Conference and Show, "Engineering Ethics: When in Rome", Sept 2004, Pontchartrain Center, Kenner, LA


American Society of Civil Engineers LA Section Spring Conference, "Engineering Ethics: When in Rome", March 2004, Shreveport, LA

Biannual Louisiana DOTD Transportation Conference, "Evaluation of DOTD Integral Abutment Bridge and Abutment System", with R. Bakeer, Feb 2004, Baton Rouge, LA

Biannual Louisiana DOTD Transportation Conference, "Evaluation of DOTD Integral Abutment Bridge and Abutment System", with R. Bakeer, Feb 2004, Baton Rouge, LA

Louisiana Civil Engineering Conference and Show, "Engineering Ethics and Business Ethics: Are They the Same?", Sept 2003, Pontchartrain Center, Kenner, LA. (2 Sessions)


American Society of Civil Engineers Louisiana Section Spring Conference, "Engineering Ethics: Values in Decision Making", March 2003, Baton Rouge, LA

Louisiana Civil Engineering Conference and Show, Pontchartrain Center, "Excerpts From Applied Ethics in Professional Practice - Engineering Ethics", Sept 2002, Kenner, LA (2 Sessions)

American Society of Engineering Education Annual Conf. "The Retention of Women and Minority Engineering Educators: Is This Important to Our Profession?", June 2002, Montreal, Canada


US-Japan Workshop on Smart Structural Systems, “Optic Sensors Developed for Shipboard Use”, Jan 2000, Tsukuba, Japan


Louisiana Civil Engineering Conference and Show, “Engineering Ethics: Testing Water and Ethics, with D. Lourie, Sept 1999, Kenner, LA (2 sessions)


American Society Of Civil Engineers New Orleans Branch Structures Committee evening seminar, “Building Code Requirements for Masonry Structures - Changes to the Masonry Design Code”, Jan 1999, New Orleans, LA

American Society of Civil Engineers New Orleans Branch Structures Committee evening seminar, “New Masonry Design Code”, Jan 1999, New Orleans, LA


12th U.S. National Congress of Applied Mechanics, “A Micromechanical Constitutive Mode for
5. Other Scholarly or Creative Activities
(Reverse chronological order.)

a. Service in the role of discussant, critic, reviewer for professional meetings, publications, granting agencies, or grant proposals.

REVIEWER (PROPOSALS):

National Science Foundation, Facilities Proposal Panel, 2009
City of New Orleans, Professional services and engineering services panels, 2006, 2007
National Science Foundation, IGERT Proposal Panel, 2006
National Science Foundation, NSF/HUD Proposal Panel, 1999
Louisiana Transportation Research Council Research and Development Proposal Panel, 1999
National Science Foundation, Career Proposal Panel, 1997

REVIEWER (PAPERS):

Center for Advanced Engineering Environments
Strain
Journal of Bridge Engineering
SEM Experimental Mechanics
Journal of Mechanics of Materials
International Journal of Applied Finite Elements and Computer Aided Engineering
International Journal of Composites

b. Service in the role of officer of professional organization, program committee member, session organizer for professional meeting.

BOARD POSITIONS OF NATIONAL, STATE or LOCAL SIGNIFICANCE

Commissioner, Mississippi River Commission, 2012-2021: nominated by President Obama to serve on a 7 member advisory board as one of the three civilian Commissioners (one of two civilian civil engineers), Appointed 12/2012 – the MRC advises Congress and the Administration on matters pertaining to the Mississippi River watershed and prosecutes the Mississippi River and Tributary Project (MR&T). As a member I meet with various US Congressmen, Senators, and members of the Administration, Office of Management and Budget, and congressional appropriation committees at least twice a year in Washington; attend all hearings and briefings during the two Mississippi River inspection trips; meet with the Mekong River Commission per direction of the US Secretary of State, and offer recommendations on language in bills related to the inland waterways.

2017 President of the American Society of Civil Engineers and Chair of the ASCE Board of Direction, 2015-2018: a three-year commitment as a Presidential officer to lead a global membership professional organization of now 150,000 members. My Presidential year allowed me to travel the world, testify in front of Congressional committees, debut the 2017 Report Card for America’s Infrastructure in March of 2017 (interviewed by CNN, CNBC, Fox, etc.), and debut the Imax film Dream Big (cost of $15 Million, playing in Science Museum theaters and other Imax screens...
Board Member, ASCE, 2009-2011: National Board of Direction (from Region 5) elected in general membership election (premier professional organization for civil engineers with over 140,000 members worldwide).

Board Member, LAPELS, 2007-2013: Louisiana licensing board for Professional Engineers and Land Surveyors, appointed by Governor Kathleen Blanco; Executive Committee 2011-present, Secretary 2011-12; Chair 2011-12 – the LAPELS Board enforces LAPELS LA State Law and Rules; approves all applications for licensure of Professional Engineers and Land Surveyors, as well as Interns; holds hearings and makes final judgments on all engineering and land surveying enforcement cases.

Chair, Fix My Streets Finance Working Group, 2016-2017: appointed by Mayor of New Orleans Mitch Landrieu to chair a group of civic and neighborhood group leaders, two members of the City Council, and the Executive Directors of the Sewerage and Water Board and Public Works Department. The group was charged to understand current and future surface and subsurface infrastructure funds and to identify and recommend other sources of funding to improve the city’s streets as a whole. Other charges included recommending methods of allocating street improvement funds equitably and economically and methods to inform the driving public of street work.

OFFICES HELD

American Society of Civil Engineers (ASCE):

Past President, 2017-2018: Global Board of Direction
President, 2016-2017: Chair, Global Board of Direction
President-elect, 2015-2016: Global Board of Direction
Executive Committee, 2010-2011: Global Board of Direction
Board of Direction, 2008-2011: Director for Region 5
Chair, 2008-2011: ASCE Region 5 BOG
Governor, 2006-2011: ASCE Region 5 Board (Secretary, 2007; Vice-chair, 2008)
Past-President, 2005: ASCE Louisiana Section Board
Delegate, 2004: ASCE District 14 Council
President, 2004: ASCE Louisiana Section Board
President-elect, 2003: ASCE Louisiana Section Board
Secretary/Treasurer, 2002: ASCE Louisiana Section Board
Director, 2001: ASCE Louisiana Section Board
Chair, Louisiana Civil Engineering Conference and Show, 2000, New Orleans, LA
President, 2000: ASCE New Orleans Branch Board
President-elect, 1999: ASCE New Orleans Branch Board
Vice-President, 1998: ASCE New Orleans Branch Board
Treasurer, 1997: ASCE New Orleans Branch Board
Director, 1995 & 1996: ASCE New Orleans Branch Board
Chair, 1999-2000: ASCE NO Br Structural Engineering Institute La Ch., ExCom. (1996-present)

Other organizations:

Society of Experimental Mechanics: 2006 Vice-chair of the Residual Stress Technical Division
Society of Experimental Mechanics: 2005 Secretary of the Residual Stress Technical Division
Tau Beta Pi Engineering Honor Society, Advisory Board, Epsilon Chapter
Order of the Engineer, UNO Link, Liaison
Society of Women Engineers: faculty advisor of UNO student chapter
Louisiana Council Of Engineering Deans 2010-2012

**COMMITTEE SERVICE (NATIONAL ORGANIZATIONS)**

*American Society of Civil Engineers (ASCE):*

ASCE Formal Engineering Education Committee, 2012-17
ASCE Program and Finance Committee, 2013-15
ASCE Committee on Licensure, 2012-14
ASCE Committee on Geographic Units, 2011-14 (renamed Leadership Training Committee – 2012)
ASCE Program Committee, 2011-13
ASCE Audit Committee, 2009-11
ASCE Policy Review Committee, 2008-10
ASCE Committee on Licensure and Ethics, 2007-12
ASCE Committee on Women and Diversity in Civil Engineering, 2000-03

*American Society of Civil Engineers Foundation:*

Board of Trustees, 2014-present: Secretary (2016-2017), Treasurer (2017-2018)

*American Society for Engineering Education (ASEE):*

ASEE Engineering Deans Council, 2010-12
ASEE Ethics in Engineering, 2005-09

*National Council of Examiners for Engineering and Surveying (NCEES):*

NCEES Emeritus Member, 2013-present
NCEES Education Committee, Consultant, 2013-2014, Chair, 2012-13
NCEES Education Task Force, Chair, 2011-2012
NCEES Education Awards Jury, Chair, 2012 and member, 2011 and 2013
NCEES Alternate Pathway Licensure Task Force, member, 2010-2011
NCEES Faculty Licensure Task Force, member, 2009-2010

**COMMITTEE SERVICE (STATE ORGANIZATIONS)**

*Louisiana Licensing Board for Professional Engineers and Land Surveyors (LAPELS):*

Emeritus Member, 2013-present
Chair, LAPELS licensing board, 2012; Secretary, LAPELS licensing board, 2011-2012
Member, LAPELS licensing board, 2007-2013 - LAPELS committee work available upon request

*Other State-level Organizations*

ASCE Louisiana Centennial Celebration, 2013-2014
Southeast Louisiana Flood Protection Authority Nominating Committee, member, 2001-present
CORE Element Board of Directors, Executive Committee, Treasurer, 2010-2016
Louisiana Transportation Research Center Foundation Board of Directors, 2010-present, Policy Committee

Page 16 of 29
Louisiana Technology Council, Board of Directors, Chair Education Committee, 2012-13, Treasurer 2013-2016
BLaST (First Lego League – STEM education) Board of Directors, 2010-2013
Louisiana Council of Engineering Deans, 2010-2012
ASCE Outreach Committee, New Orleans Branch, Chair, 1999-present

CONFERENCE CHAIRMANSHIPS

Chair, Louisiana Civil Engineering Conference and Show, 2000, New Orleans, LA (regional meeting - ~650 attendees)

SESSION CHAIRMANSHIPS

Regional:
Session moderator, Louisiana Civil Engineering Conference and Show, 2012, Kenner, LA
Session moderator, Louisiana Civil Engineering Conference and Show, 2010, Kenner, LA
Session moderator, ASCE/ACI Fall Conference, 1997, Kenner, LA

National:
Planning Committee, Attendee Tours, 2014 Green Build Convention
Planning Committee, Student Program, 2009 American Concrete Institute Convention
Planning Committee, Local Contact, 2007 national American Concrete Institute Convention Planning Committee, Student Program, 2005 American Concrete Institute Convention
Co-Chair: SEM X, RS session, Costa Mesa, CA, June 2004
Chair: roundtable on diversity/leadership styles, ASCE annual conf., Baltimore, MD, Oct 2004
Planning Committee, Local contact, Structural Engineering Institute Structures Congress, 1999, New Orleans, LA
Awards Chair, American Society for Engineering Education/ Gulf Southwest Annual Mtg, 1998, New Orleans, LA
Planning Committee, Local Contact, 1996 national American Concrete Institute Convention


d. Professional society membership.

National Society of Professional Engineers, 2006 - present
National Council of Examiners for Engineers and Surveyors, 2006, Emeritus Member (2013 - present)
Society of Experimental Mechanics, 2003-2009
National Ship Research Program ASE Product Design and Materials Technology panel, 2000-2005
American Concrete Institute, 1999 - present
American Society of Engineering Education, 1997 - 2016
Society of Women Engineers, 1997 - present
Order of the Engineer, 1995 - present
Louisiana Engineering Society, intermittent, since 1982 - present
American Society of Civil Engineers, 1980 - present
Tau Beta Pi Engineering Honor Society, 1980 - present
6. Awards, Lectureships, or Prizes
(List those that show recognition of scholarly or artistic achievement. Reverse chronological order.)

Important Honors

MAJOR INTERVIEWS:

Debut of ASCE’s 2017 Report Card for America’s Infrastructure, March 2017: CNN, CNBC, FOX interviews aired internationally; local and US news in a variety of markets


Louisiana Advocate: Mississippi River Commission nomination, December 2012

Times Picayune: Mississippi River Commission nomination, December 2012


PUBLIC SERVICE ANNOUNCEMENTS, TV COMMERCIALS:

“Raised floor living”, Southern Pine Council advertising campaign to promote the use of elevated floor foundations in the Gulf Coast area, airing in the New Orleans, Baton Rouge and Lake Charles areas in Louisiana, the Houston area, and the Gulf Coast area stretching from Gulfport, Miss. to Pensacola, Fla., with expert Norma Jean Mattei featured in the TV spot on NBC: wave file available upon request; Summer, 2008 and 2009

TESTIMONIES (Local and State Government):

Louisiana joint legislative committee, April 2011 – Proposed legislation exempting naval architecture and marine engineering from licensure requirements in Louisiana

New Orleans City Council, Aug 2009 – Flood mitigation in the Hollygrove area of New Orleans

MAJOR WEBINARS:


“Strategies and Solutions for Luring “Off-ramped” Talent Back into the Workforce”, ASCE Professional Development, April, 2008

“He Leads – She Leads”, with James Johnson, Dean, College of Engineering, Architecture and Computer Science, Howard University, ASCE Professional Development, June, 2005

MAJOR AWARDS:

Honor Member – Chi Epsilon Honor Society – 2017: first woman member to be elected to join this illustrious group

Important Awards
ASCE Louisiana Section - Educator of the Year – 2013
ASCE New Orleans Branch – Educator of the Year – 2013
ASCE Louisiana Section - President’s Medal – 2010
Who’s Who Among Executives and Professionals - "Honors Edition" - 2008
ASCE New Orleans Branch – Outstanding Civil Engineer – 2007
ASCE Louisiana Section – Outreach Award – 2005
ASCE New Orleans Branch – Outreach Award – 2005
ASCE New Orleans Branch – President’s Award – 2004
Louisiana Engineering Foundation Professionalism Award, 2004
Nominee for Woman of the Year: Business and Professional Women of Jefferson Parish, 2001
DSOC Teaching Award - Associate Professor - academic year 00-01
DSOC Teaching Award - Assistant Professor - academic year 95-96
Alpha Chi Epsilon - Assistant Professor of the Year - academic year 95-96
Who's Who Among America's Teachers - 1998

**Keynote and Plenary Presentations**

List of Keynote presentations as an ASCE Presidential Officer available under separate cover

American Society of Civil Engineers Rhode Island Section Annual Conference, “The MRC: Managing the Mississippi River Watershed”, May 2014, Providence, RI


Louisiana DOTD Transportation Biennial Conference, “Engineering, Ethics, Licensure, and the Industrial Exemption: Do We Keep the Public Safe?”, Jan 2011, Baton Rouge, LA

Institute of Electrical and Electronic Engineers Conference and Expo, “A Play on Engineering Ethics (two plays, actually)”, April 2010, New Orleans, LA


American Society of Civil Engineers, “Engineering Ethics – Do We Always Do the Right Thing?”, Georgia Section luncheon keynote, April 2008, Atlanta, GA


American Society of Civil Engineers San Francisco Section Annual Conference banquet, “Katrina’s Impact on the Sustainability of the Metropolitan New Orleans Area”, Jan 2007, San Francisco, CA

University of Louisiana, Lafayette, Chi Alpha Epsilon Honors Dinner keynote, “How to be the best engineer”, April, 2006, Lafayette, LA

Southern University, Engineering Week, Honors and Awards Ceremony keynote, “Engineering
Ethics, Beyond School", Feb 2006, Baton Rouge, LA

ASCE Annual Convention, Impact of Katrina on Gulf South panel keynote, “The Failure of the New Orleans Hurricane Protection System”, Oct 2005, Los Angeles, CA

**Invited Presentations/Lectures**


Louisiana Engineering Society 2013 dinner mtg, issue PE and IE certificates and “The Importance of Professional Licensure – Protection of the Public”, Sept 2013, New Orleans, LA

ASCE Louisiana Section Awards Luncheon mtg, “Section and BR Branch Officer Installation”, Sept 2013, Baton Rouge, LA

ASCE New Orleans Branch Awards Luncheon mtg, “New Orleans Branch Officer Installation”, July 2013, Kenner, LA


Louisiana Engineering Society Bayou Chapter 2013 dinner mtg, issue PE and IE certificates and “The importance of licensure in protecting the public”, March 2013, Thibodaux, LA

Louisiana Engineering Society 2013 dinner mtg, issue PE and IE certificates and “Engineering Ethics: A Comparison of Other Engineering Disciplines’ Codes of Professional Conduct”, March 2013, New Orleans, LA


Shell Oil Company Lunch and Learn at One Shell Square, “LAPELS Board: Anatomy of a Complaint”, May 2012, New Orleans, LA

Society of Women Engineers dinner mtg, “LAPELS Board: Anatomy of a Complaint”, April 2012, Metairie, LA


Institute of Electrical and Electronic Engineers dinner mtg, “LAPELS Board: Anatomy of a Complaint”, Nov 2011, New Orleans, LA

American Society of Mechanical Engineers dinner mtg, “Engineering, Ethics, Licensure, and the Industrial Exemption: Do We Keep the Public Safe?”, Nov 2010, Metairie, LA

Louisiana Engineering Society dinner mtg, “Liar, Liar! Or Don’t Ask, Don’t Tell – an Engineering Ethics Case
Study", Jan 2010, Covington, LA

American Society of Civil Engineers luncheon mtg, "Liar, Liar! Or Don't Ask, Don't Tell -- an Engineering Ethics Case Study", Jan 2010, Shreveport, LA

Instrument Society of America dinner mtg, "A Play on Engineering Ethics (two plays, actually)". Oct 2009, Metairie, LA

IEEE Louisiana Chapter dinner mtg, "A Play on Engineering Ethics (two plays, actually)", Aug 2009, New Orleans, LA

URS luncheon mtg, "A Play on Engineering Ethics (two plays, actually)", May 2009, New Orleans, LA


American Society of Heating, Refrigeration and Air-conditioning dinner mtg; "A Play on Engineering Ethics (two plays, actually)", Feb 2009, Metairie, LA

Louisiana Engineering Society dinner mtg, "A Play on Engineering Ethics (two plays, actually)", Mandeville, LA, Jan 2009


ASCE - LES Joint Luncheon mtg, "Engineering Ethics and Technical Assessment -- an Ongoing Case Study", Feb 2008, Shreveport, LA

Louisiana Engineering Society evening meeting, "Engineering Ethics and Technical Assessment -- an Ongoing Case Study", Jan 2008, Harvey, LA


Senior Seminar, "Engineering Ethics after a Disaster", UNO, "Engineering Ethics and the Rebuilding of New Orleans after Katrina", April 2007, New Orleans, LA


Louisiana Engineering Society evening meeting, "A Mock Trial -- A Case of Mistaken Engineering Ethics", Jan 2007, Mandeville, LA

Senior Seminar, "Engineering Ethics after a Disaster", UNO, Oct 2006, New Orleans, LA

Louisiana Engineering Society evening meeting, "Engineering Ethics in a Disaster", May 2006, Harahan, LA

Modjeski and Masters luncheon, "Engineering Ethics in a Disaster", April 2006, New Orleans, LA


Louisiana Engineering Society, “Mock Engineering Ethics Hearing”, Jan 2004 mtg., Covington, LA

URS luncheon, “Engineering Ethics and Business Ethics: Are They the Same?”, June 2003, New Orleans, LA


Society of Women Engineers student chapter evening meeting, “Engineering Ethics: Values in Decision Making”, University of New Orleans, Feb 2002, New Orleans, LA


7. Grants and Contracts

a. Grants and contracts received

(Please include the following, along with participant names: 1) project title; 2) source of funding—indicating Federal, State, foundation, industry, or other if not clear already; 3) total amount of award; 4) period of time award covers. Reverse chronological order.)

1) Principal investigator, co-principal investigator, or equivalent

Key to acronyms:

<table>
<thead>
<tr>
<th>Acronym</th>
<th>Description</th>
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<tbody>
<tr>
<td>AMTAC</td>
<td>Advanced Maritime Technology Application Center</td>
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<tr>
<td>Avondale</td>
<td>Litton Avondale Shipyard (Office of Naval Research Contract)</td>
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<tr>
<td>BOR</td>
<td>Board of Regents, Louisiana</td>
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<tr>
<td>CHART</td>
<td>UNO Center for Hazards Assessment, Response and Technology</td>
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<tr>
<td>FEMA</td>
<td>Federal Emergency Management Agency</td>
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<tr>
<td>GCRMTC</td>
<td>Gulf Coast Region Maritime Technology Center</td>
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<tr>
<td>ITRS</td>
<td>Board of Regents Support Fund Industrial Ties Research Subprogram</td>
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<tr>
<td>LTRC</td>
<td>Louisiana Department of Transportation - Louisiana Transportation Research Center</td>
</tr>
<tr>
<td>MIR</td>
<td>Make It Right Foundation</td>
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<tr>
<td>MSU</td>
<td>Mississippi State University (Office of Naval Research Contract)</td>
</tr>
<tr>
<td>NSF</td>
<td>National Science Foundation</td>
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<tr>
<td>Textron</td>
<td>Textron Marine Systems/Cadillac Gage</td>
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NOTE: all contracts are one year in duration unless otherwise noted.

GRANTS AND CONTRACTS

Development of Software Package for Design and Analysis of Sheet-pile Walls and Combi-walls; LB Foster Inc.; $26,460, 2010; PI

Pervious Concrete Flexural Tests; Make It Right Foundation; $5,800, 2009; PI

Wracking Tests of Non-standard Residential Wall Sections; Make It Right Foundation; $9,700, 2009; PI

La Repetitive Flood Loss Reduction Project for the State of Louisiana/Post Hurricane Katrina; FEMA; 2008; $363,000; co-PI

Development of flowable material injection procedure for adjustment of in-place Tri-Dyne precast road panels on multiple occasions (two year contract); ITRS; $106,000, 2008; PI

Louisiana Repetitive Flood Loss Reduction Project for the State of Texas/Post Hurricane Rita; FEMA; 2007; $500,000; co-PI (CHART research, Shirley Laska, Director)
Board of Regents Graduate Fellows Grant; (three year contract); BOR; 2006; $60,000, PI

Louisiana Repetitive Flood Loss Reduction Project for the State of Louisiana/Post Hurricane Katrina (two year contract); FEMA; 2006; $700,000; co-PI (CHART research, Shirley Laska, Director)

Workshop for the Retention of Minority and Under-represented Engineering Educators (WEE 2006) (one year contract), NSF; 2005; $147,000; PI

Louisiana Repetitive Flood Loss Reduction Project (increase in scope after Hurricane Katrina); FEMA; 2005; $250,000; co-PI (CHART research, Shirley Laska, Director)

Comparison of fatigue life of steel specimens cut using laser at different ambient temperatures; Textron; 2005; $2000; PI

Louisiana Repetitive Flood Loss Reduction Project; FEMA; 2005; $250,000; co-PI (CHART research, Shirley Laska, Director)

Comparison of fatigue life of steel specimens cut using plasma, laser and water jet cutting modified with sandblasting; Textron; 2004; $5000; PI

Repetitive Loss Reduction Technical Assistance Contract (one year contract with extension); FEMA/Louisiana Office of Emergency Preparedness; 2003; $470,000; co-PI (CHART research, Shirley Laska, Director)

Comparison of fatigue life of steel specimens cut using several different methods: including: plasma, laser and water jet cutting; Textron; 2003; $8000; PI

Feasibility of Using Spent Blast Material as Aggregate in Hot Mix Asphalt in Louisiana (two year contract); TRSS; 2003; $82,000; PI

Modeling Residual Stress in Steel Plate and Optimizing Parts Precision Through Programmed Sequencing (two year contract); AMTAC; 2003; $554,000; co-PI (Patrick Cahill, Bender Shipyards, PI)

Shipboard Applications of Lightweight Structures (three year contract); AMTAC; 2002; $3,733,000; co-PI (T.D. Huang, Northrup Grumman Avondale Shipyard, PI)

Workshop for the Retention of Minority and Under-represented Engineering Educators (WEE 2003), NSF; 2002; $130,000; PI

Measurement o.Residual Stress in Steel Plates Using a Laser Holography System; AMTAC; 2002; $169,000; PI

Development of a test procedure: comparison of fatigue life of steel specimens cut using two different methods: including plasma and water jet cutting; Textron; 2002; $2000; PI

Evaluation of DOTD Integral Bridge and Abutment System (1 1/4 year contract); LTRC; 2002; $99,000; co-PI (Reda Bakeer, Tulane University, PI)

Measurement of Residual Stress in Steel Plates Using a Laser Holography System; GCRMTC; 2002;
$169,000; PI

Development of LRFD Rules as Performance-Based Design Criteria for Surface Ships (third year); GCRMTC; 2001; $150,000; PI (Bilal Ayyub, University of Maryland, College Park, co-PI)

Modeling Residual Stress in Steel Plate and Optimizing Parts Precision Through Programmed Sequencing - 1st year; GCRMTC; 2001; $350,000; co-PI

Development of LRFD Rules as Performance-Based Design Criteria for Surface Ships: Stiffened and Unstiffened Panels (second of three years); GCRMTC; 2000; $160,000; PI (Bilal Ayyub, University of Maryland, College Park, co-PI)

Composite Helicopter Hangar Structural Panel and Transverse Stiffener Joint Testing; MSU; 2000; $50,000; PI

Composite Helicopter Hangar Outfitting and Foundation Testing; MSU; 1999; $50,000; co-PI (Paul Herrington, University of New Orleans, PI)

Composite Helicopter Hangar Structural Joint Testing; MSU; 1999; $60,000; PI

Exterior Watertight Door for the LPD17; Avondale Shipyards; 1999; $30,000; PI

Development of LRFD Rules as Performance-Based Design Criteria for Surface Ships: Hull Girder Bending (first of three years); GCRMTC; 1999; $146,090; PI (Bilal Ayyub, University of Maryland, College Park, co-PI)

Development of Design Guidelines to Minimize High Speed Catamaran Motions and Structural Cracking; GCRMTC; 1998; $280,000; co-PI (Robert LaTorre, University of New Orleans, PI)

Composite Helicopter Hangar Outfitting Testing; MSU; 1998; $143,000; co-PI (Paul Herrington, University of New Orleans, PI)

Composite Helicopter Hangar Structural Joint Testing: Testing Plan Development; MSU; 1998; $30,000; PI

Study of Structural Design Procedures in the Shipbuilding Industry; GCRMTC; 1995; $91,000; PI

2) Not principal investigator, etc. (indicate your role).

Outreach to Jefferson Parish Repetitive Flood Loss Owners for Mitigation (on an as needed basis) Jefferson Parish/Solutient; 2005; $2000; subcontractor

Outreach to Orleans Parish Repetitive Flood Loss Owners for Mitigation (on an as needed basis) Orleans Parish/Cybrex; 2005; $4500; subcontractor

b. Grants and contracts applied for
(Please include the following, along with participant names: 1) project title; 2) source of funding—indicating Federal, State, foundation, industry, or other if not clear already; 3) total amount of award; 4) period of time award covers. Do not repeat items listed under 7a, above. Reverse chronological order.)

1) Principal investigator, co-principal investigator, or equivalent
GRANTS AND CONTRACTS: UNDER REVIEW/CONSIDERATION/RESUBMISSION

[Submitted either directly or indirectly (in collaboration with others); listed also those under development]

NSF ADVANCE PAID proposal: Championing the Institutional Climate to Kickstart Success, (ChiCKS) in STEM, 5 year - $749,999, submitted

2) Not principal investigator, etc. (indicate your role).

8. Thesis/Dissertation Committee Service

(Limit entries to thesis/dissertation service to during the last three years. Indicate the service capacity [committee member or chair], name of student, thesis/dissertation title, date/expected date of completion. Reverse chronological order.)

Current service:
Chair, David O'Reilly, “Proposed Novel Design Method for Earthen Levee with I-Wall”, PhD Dissertation, University of New Orleans, expected Dec 2018 (on family-related leave)
Chair, Walter Parker, MS thesis in progress
Chair, Helen Mattei, MS
Chair, Robert Casey, MS
Chair, Murat Tanil, MS

Partial list of past students since Jun 2007:

Committee, Hussain Al-Marhoon, PhD candidate
Chair, Frankie Glaviano, Master of Science Report, Dec 2017
Chair, Abdul Azize, Master of Science Report, Dec 2017
Chair, Quinhon Ho, “Parametric Study of Fiberglass/ Balsa Sandwich Panels in Bending”, Master of Science Thesis, University of New Orleans, Dec 2014
Chair, Leslie Campbell, MS final report “Database of concrete compression cylinder tests from USACE HSDDRS projects”, December 2013
Chair, David Lovett, MS final report “Design and construction performance of the WCC combi-wall A-frame cofferdam”, December 2013
Chair, Daniel Flores, Master of Science Report, Aug 2012
Chair, Anthony Scairono, Master of Science Report, Aug 2012
Chair, Neil Marinello, Master of Science Report, Aug 2012
Chair, Emrah Doker, Master of Science Report, May 2012
Chair, Ergin Iscen, Master of Science Report, May 2012
Chair, Humphrey Barlow, Master of Science Report, May 2012
Chair, Jed Hellmich, Master of Science Report, Dec 2011
Committee, Rebecca Scherer, Master of Science Thesis, May 2011
Chair, Jacob Indest, Master of Science Report, Dec 2010
Chair, Vu Hoang, Master of Science Report, Dec 2010
Chair, Leeland Richard, Master of Science Thesis, Dec 2010
Chair, Bret Silewicz, Master of Science Thesis, Dec 2009
Chair, Chris O'Brien, Master of Science Report, Aug 2009
Chair, Denis Hoerner, Master of Science Report, Dec 2008
Chair, Stephen Knox, Master of Science Report, May 2008
Chair, Amer Khanfar, PhD Dissertation, December 2007
9. Major Areas of Creative or Research Interest

- Policies in water management – particularly in the Mississippi River basin
- Engineering ethics
- Diversity issues in engineering education
- Professional licensure issues – continuing education, comity, industrial exemption
- Post-licensure certifications vs post-PE licensure
- Flexural strength and material properties of pervious concrete
- Flood mitigation of repetitively flooded structures
- Decision tools
- Testing of structures, materials and components: ultimate, fatigue, buckling, and fracture strength
- Recycling spent blast materials in hot mix asphalt
- Precast roadway panel that can be leveled in place
- Testing of novel building systems for use in coastal areas
- Residual stress measurement using laser interferometry
- Effects of cutting methodology on the fatigue life of ballistic steel
- Theoretical modeling of materials including composites
- Design codes: ships, buildings, bridges

10. Other Professional Accomplishments
a. Manuscripts under submission
(Include the title of the manuscript, and when and where it has been submitted. Reverse chronological order.)

b. Course/program design and development
Construction Materials (4000 level) – paperwork submitted to C&C for review
Intro to Sustainable Engineering (4000 level) – in preliminary design
Intro to Bridge Design (6000 level) – ready to go to Course and Curriculum Committee
Advanced Structural Analysis (4000 level) - ready to go to Course and Curriculum Committee

c. Special recognition for teaching
DSOC Teaching Award - Associate Professor - academic year 00-01
DSOC Teaching Award - Assistant Professor - academic year 95-96
Alpha Chi Epsilon - Assistant Professor of the Year - academic year 95-96
Who’s Who Among America’s Teachers - 1998

d. Academic service

1) On-campus (as administrator, committee member, etc.)

*As Administrator:

UNO COE Cabinet (as COE Interim Dean, CEE Dept Chair)
UNO Cabinet (COE Interim Dean, twice)

*As faculty member:

UNO Graduate Council

DEPARTMENT COMMITTEE SERVICE
Search Committee Chair, Professor of Practice, 2013
Committee B, Student Support 1999-2001
Committee C, Program Support Resources 1999-2003
Teaching Committee 1995-1999

COLLEGE COMMITTEE SERVICE
College of Engineering Advisory Board, Outreach Committee, 1996-1998
Computing Committee 1995-1996

UNIVERSITY COMMITTEE SERVICE
Athletics Council, appointed position; reappointed 2012-present
Search Committee: Vice Chancellor of Research/Dean of the Graduate School, 2008
Peoplesoft review committee, 2004-2005
University Honors and Awards (Seraphia Leyda Award) Committee, 2003-2009; Chair 2009
Noel Levitz Retention committee, 2003-2005
Athletics Council, appointed position, 1998-2010
    Athletic Council Committee on Student-Athlete Welfare, 1997-2010
University Senate, elected position, 2 year term, 1995-97

GRADUATE STUDENT SUPERVISION
(Last Few Years)
See lists given above in previous sections of this document

2) Off-campus (include speaking engagements)

Invited Presentations/Lectures

See lists given above in previous sections of this document

e. Other service

Master of Ceremonies, Alumni Recognition Awards Ceremony for UNO COE, each year since 2002
Master of Ceremonies, Honors Convocation for UNO COE each year since 2002
Judge for NAWIC Block Kids Contest, 2002 and 2003
Narrator, Order of the Engineer Installation, each semester, UNO, 2000-present
Member, ACI Louisiana Chapter’s Education Committee, program geared to sixth graders given at several area middle schools: “Concrete Kits for Kids”, 2000-2002
Chair, ASCE Outreach committee, major annual event is the Kid’s Area “Rebuild New Orleans”, at the New Orleans Jazz and Heritage Festival every April and May 1999-2012
Instructor, Statics review each semester for the seniors taking Senior Seminar, preparation for FE, University of New Orleans, 1996-2004
Instructor, ENGR 1000 Intro to Engineering, the session on Statistics, 1995-2002
Demonstrator, each semester, Engineering Awareness Days, Mechanics of Materials Demo, for area middle and high school students visiting UNO’s College of Engineering, 1995-2003
Judge, Greater New Orleans Engineering and Science Fair, middle school and high school students, individual and team projects, 1995-present