AGENDA
PERSONNEL COMMITTEE
BOARD OF SUPERVISORS FOR THE
UNIVERSITY OF LOUISIANA SYSTEM
*11:25 a.m., Thursday, June 21, 2018**
Room 100, "Louisiana Purchase Room"
Claiborne Conference Center
1201 North Third Street
Baton Rouge, Louisiana

MEMBERS:
Mr. Robert Shreve, Chair
Ms. Elizabeth Pierre, Vice Chair
Mr. James Carter
Ms. Lola Dunahoe
Mr. Thomas Kitchen
Mr. Virgil Robinson, Jr.
Mr. Winfred Sibille

A. Call to Order
B. Roll Call
C. Consent Agenda:

Board Agenda Item J.1.

McNeese State University’s request for approval to appoint Dr. Michael Buckles as Dean for the College of Liberal Arts effective August 1, 2018.

Board Agenda Item J.2.

McNeese State University’s request for approval to appoint Dr. Cynthia Cano as Interim Dean for the College of Business effective July 1, 2018.

Board Agenda Item J.3.

Nicholls State University’s request for approval to appoint Dr. Sue Westbrook as Provost and Vice President for Academic Affairs effective May 21, 2018.

** Executive Session, pursuant to R.S. 42:17, may be required.
Board Agenda Item J.4.

Northwestern State University’s request for approval to continue the appointment of Dr. Frances Conine as Interim Vice President for Student Experience effective July 1, 2018.

Board Agenda Item J.5.

University of Louisiana at Lafayette’s request for approval to appoint Dr. Melinda Granger Oberleitner as Dean of the College of Nursing and Allied Health Professions effective June 1, 2018.

Board Agenda Item J.6.

University of Louisiana at Lafayette’s request for approval to appoint Dr. Jaimie L. Hebert as Provost and Vice President for Academic Affairs effective July 1, 2018.

Board Agenda Item J.7.

University of Louisiana at Monroe’s request for approval to appoint Dr. John M. Pratte as Dean of the College of Arts, Education, and Sciences effective July 2, 2018.

Board Agenda Item J.8.

University of New Orleans’ request for approval to appoint Dr. Carolyn Golz to Associate Vice President for Student Affairs and Dean of Students effective July 15, 2018.

E. Other Business

F. Adjournment
BOARD OF SUPERVISORS FOR THE UNIVERSITY OF LOUISIANA SYSTEM

PERSONNEL COMMITTEE

June 21, 2018

Item J.1. McNeese State University’s request for approval to appoint Dr. Michael Buckles as Dean for the College of Liberal Arts effective August 1, 2018.

EXECUTIVE SUMMARY

The University requests approval to appoint Dr. Michael Buckles as Dean for the College of Liberal Arts effective August 1, 2018 at an annual salary of $115,000. The staff recommends approval.

RECOMMENDATION

It is recommended that the following resolution be adopted:

NOW, THEREFORE, BE IT RESOLVED, that the Board of Supervisors for the University of Louisiana System hereby approves McNeese State University’s request for approval to appoint Dr. Michael Buckles as Dean for the College of Liberal Arts effective August 1, 2018.
May 30, 2018

Dr. James B. Henderson, President
University of Louisiana System
1201 North Third Street
Suite 7-300
Baton Rouge, LA 70802

Dear Dr. Henderson:

Enclosed are (5) copies of McNeese State University’s request for approval to appoint Dr. Michael Buckles as Dean for the College of Liberal Arts.

Please place this item on the ULS Board of Supervisors’ agenda for consideration and approval at the June 21, 2018 meeting.

Thank you for your attention in this matter.

Sincerely,

Dr. Daryl V. Burckel
President

Enclosures
Michael Buckles  
McNeese State University  MSU Box 92260  Lake Charles, LA 70609  
337-475-5192  mbuckles@mcneese.edu

Education
Louisiana State University, Doctor of Musical Arts  2003  
Cleveland Institute of Music, Master of Music  1995  
Tulane University, Bachelor of Arts in Music  1993

Work Experience
McNeese State University  
• Interim Dean of the College of Liberal Arts  2017-present  
• Head of the Department of Performing Arts  2011-2017  
• Professor  2017-present  
• Associate Professor  2008-2017  
• Assistant Professor  2002-2008

Lake Charles Symphony  
• Concertmaster  2002-2011

Dillard University  
• Instructor of Strings  2000-2001

University of New Orleans  
• Preparatory School Instructor of Violin  1996-2002

Xavier University  
• Instructor of Strings  1996-1998

Louisiana Philharmonic Orchestra  
• Section Violinist (tenured)  1995-1997

Professional activity 2014-2018
• [Conference presentation proposal (overcoming differences) and a book chapter proposal (managing through change) submitted to the International Association of Fine Arts Deans]  
• [Current Endowed Professor Project – Recording unaccompanied violin compositions by women composers]
• Violinist at First Monday recital series at Memorial Hospital  5/7/2018  
• Violinist with Louisiana Choral Foundation performances  10/13-10/15/2017  
• Clinician at Almaty Regional Music Festival, Almaty, Kazakhstan  3/28-4/3/2017  
• Violinist for Lake Charles Civic Ballet performances  3/18-19/2017  
• Clinician, Lafayette High Orchestra workshop  1/27/2017  
• Violinist for Barbe High School Annual Cathedral Concert  12/17/2016  
• Violinist for Louisiana Choral Foundation performances  10/21-23/2016  
• Performance for Faculty Potpourri recital, McNeese  9/16/2016
Michael Buckles

- Performance for Faculty Potpourri recital, MSU 9/18/2015
- Violinist for performance of works by Jason Liles 12/4/2014
- Violinist for Lake Charles Symphony 7/12/2014
- Violinist at First Monday recital series at Memorial Hospital 6/2/2014
- Violinist with Aloha Piano Quartet Memorial Day performance 5/26/2014
- Aloha Piano Quartet New Year's Day concert, Hattiesburg MS 1/1/2014
- Violinist for Big Band for Krewe of Contraband Ball 2014-2016
- Strings instructor for Governor's Program, McNeese 2016-present
- Concertmaster for Messiah, Lake Charles, LA (Dec performance) 2002-present

University Service 2014-2018
- Football recruiting event (with parents) 1/20/2018
- Plan and implement tour for Performing Arts donor, D. Hanna 2/14/2017
- Violinist for MSU Choral Concert 4/30/2015
- Violinist for MSU Jubilee celebration Nov 2014
- Organize student musicians for MSU Jubilee celebration Oct 2014
- Coordinated Music Accreditation (self-study and onsite visit) 2018
- Participated in CAEP and SACSCoS interviews 2017
- Member of play selection committee for McNeese Theatre 2016
- Adjudicator each semester for capstone projects in music 2014-2017
- Organize Performance Arts Showcase (University Research Week) 2014-2017
- Assist MSU Foundation with music at annual scholarship brunch 2013-2017
- Phi Mu Alpha (music service fraternity) faculty advisor 2011-2018
- Music curriculum advisor for freshman, transfers, and seniors 2011-2017
- Compile Master Plan data for Dept. of Performing Arts 2011-2017
- C.A.R.E mentor (active Fall 2017) 2017-present
- Violinist for Yom Hoshash – Holocaust remembrance, MSU 2014-present
- MSU Service-Learning Coordinator 2010-present
- String Area (music) coordinator 2002-present

Professional Service 2014-2018
- Present state report at Natl. Assoc. Schools Music regional meeting 2016-present
- Administrator for National String Consortium Site at McNeese 2011-present
- Assist with planning for U.L. System Academic Summit 2010-present

Community Service 2014-2018
- Adjudicator, Solo and Ensemble at S.J. Welsh Middle 5/11/2018
- S.J. Welsh Orchestra recruiting 12/16/2017
- Provide music (violin) for St Pat's lighting of Christmas tree 12/1/2017
- String instructor, workshop for CPSB string students 8/9/2017
- Adjudicator, S.J. Welsh Solo and Ensemble 5/17/2017
Michael Buckles

- Adjudicator for S.J. Welsh orchestra festival 3/7/2017
- Music coaching for S. J. Welch and Barbe orchestras Fall 2016
- Assist orchestra director at S.J. Welsh with string fair 8/16/2016
- Assist orchestra director at S.J. Welsh with recruitment day 5/5/2016
- Organized, emceed and performed fundraiser for OLQH 12/4/2015
- Adjudicator for S. J. Welsh mock orchestra festival 11/18/2015
- Master of Ceremonies for Bulber Youth Orchestra concert 5/15/2015
- Music Makers 2 U Summer camp volunteer 5/2/2015
- Filmed for SWLA Family Council TV ad 8/12/2014
- Music technique presentation for Bulber Youth orchestra students 8/4/2014
- Recorded violin track for local artist's compilation CD 6/16/2014
- Assistant choir director, ICC-Sulphur 2017-present
- Choir member/instrumentalist/lector for OLQH services 2015-present
- Messiah performance committee member (orchestra) 2002-present

Boards/Committees 2014-2018
- Chaired three search committees for Dept. of Performing Arts 2017
- Advisory Board member, Music Makers 2 U 2014-2017
- Board member, Our Lady Queen of Heaven School Board 2014-present
- Our Lady Queen of Heaven School Finance committee 2014-present
- MSU Grade Appeals Committee (chair 2017-2018) 2010-present
- U.L. System Service-Learning Council 2010-present

Continuing Education 2014-2017
- U.L. System Academic Summit, New Orleans, LA 4/19-20/2018
- Observer at Gorlok Gala Forensic Tournament 2018
- International Council of Fine Art’s Deans Annual Meeting 2017
- Faculty Development Workshop, McNeese State University 1/12/17
- McNeese Advisor Workshop 1/10/17
- Faculty Development Workshop, McNeese State University 1/12/2016
- DegreeWorks training, McNeese State University 12/9/2015
- Texas Orchestra Director’s Association Conference July 2014
- 7-Habits of Highly Effective People workshop June 2014
- Ohio State University String Workshop June 2014
- SWLA Economic Conference, SEED Center 2/12/2014
- National Association of Schools of Music Annual Meeting 2011-present

Honors
- Faculty Senate Award for Outstanding Service 2016
- Student Government Association Faculty Member of the Year 2016
- MSU President’s Award for Outstanding Community Service 2011
Item J.2. McNeese State University’s request for approval to appoint Dr. Cynthia Cano as Interim Dean for the College of Business effective July 1, 2018.

EXECUTIVE SUMMARY

The University requests approval to appoint Dr. Cynthia Cano as Interim Dean for the College of Business effective July 1, 2018 at an annual salary of $130,000. The staff recommends approval.

RECOMMENDATION

It is recommended that the following resolution be adopted:

NOW, THEREFORE, BE IT RESOLVED, that the Board of Supervisors for the University of Louisiana System hereby approves McNeese State University’s request for approval to appoint Dr. Cynthia Cano as Interim Dean for the College of Business effective July 1, 2018.
May 30, 2018

Dr. James B. Henderson, President
University of Louisiana System
1201 North Third Street
Suite 7-300
Baton Rouge, LA  70802

Dear Dr. Henderson:

Enclosed are (5) copies of McNeese State University’s request for approval to appoint Dr. Cynthia Cano as Interim Dean for the College of Business.

Please place this item on the ULS Board of Supervisors’ agenda for consideration and approval at the June 21, 2018 meeting.

Thank you for your attention in this matter.

Sincerely,

Dr. Daryl V. Burckel
President

Enclosures
Curriculum Vitae

CYNTHIA RODRIGUEZ CANO, PHD

EDUCATION

Doctor of Philosophy, Business Administration
University of South Florida, College of Business Administration, Tampa, FL
May 4, 2007

Master of Accounting
University of South Florida, College of Business Administration, Tampa, FL
August 11, 2000

Bachelor of Science, Major Accounting, Minor Business Economics
University of South Florida, College of Business Administration, Tampa, FL
April 13, 1999

Teaching Certification, Center for Teaching Enhancement, University of South Florida, Tampa, FL, 2003

Institutional Review Board Certification for Human Subject Research,
University of South Florida, Tampa, FL, 2008

EMPLOYMENT

2016 - 2017        Adjunct Faculty / Program Director
                    Keiser University, West Palm Beach, FL

2016 - 2016        Adjunct Faculty
                    Virginia College, Ft. Pierce

2014 - 2016        Adjunct Faculty
                    Northwood University, West Palm Beach, FL

2011 – 2013        Visiting Scholar in Residence
                    University of South Florida, Tampa, FL

2006 – 2011        Associate Professor of Marketing
                    Georgia College & State University, Milledgeville, GA

2004 – 2006        Assistant Professor of Marketing
                    Augusta State University, Augusta, GA
2001 – 2004  Instructor, College of Business Administration
University of South Florida, Tampa, FL

Cano & Company, Inc., Tampa, FL

1991 – 1999  Administrator/Business Manager


PUBLICATIONS AND SCHOLARLY ACTIVITIES

Journal Articles

Cynthia Rodriguez Cano and David J. Ortinau (2012), Digging for “Spanish
Gold:” Connecting with Hispanic Consumers, *Journal of Advertising Research*,
52(3), 322-332.

Cynthia Rodriguez Cano and Amit Poddar (2012), Motivating Student
Performance: The Role of Accumulated Data in Grade Attainment, *Journal of
Advancement of Marketing Education*, 20(2).

Cynthia Rodriguez Cano, Wesley Austin, and Renee Fontenot (2011), Optimal

Cynthia Rodriguez Cano and Doreen Sams (2011), Advancing Cognitive Moral
Development: A Field Observation of College Students, *Journal of Academic and Business Ethics*, 3 (January), 1-16.

Cynthia Rodriguez Cano and Wesley Austin (2010), Family Structure Choice:
Taxation as a Motivation for Change, *Journal of Theoretical Accounting Research*, 6
(1), 52-71.

Cynthia Rodriguez Cano, Madeline Domino, and Steven P. Landry (2010),
Inherited Trust of Accounting Information: A Proxy for Value, *Journal of
Theoretical Accounting Research*, 5 (2), 96-106.

Cynthia Rodriguez Cano and Doreen Sams (2010), Body Modifications and
Young Adults: Predictors of Intentions to Engage in Future Body Modification,
*Journal of Retailing and Consumer Services*, 17, 80-87.


**Books**


**Book Review (Invited)**

Book Chapters


Proceedings and Other Scholarly Activities


Cynthia Rodriguez Cano and Aman Khanna (2009), Family Structure Choice: Taxation as an Incentive to Change, American Society of Business and Behavioral Sciences Conference, 2/19/09 – 2/22/09, Las Vegas, NV.

Cynthia Rodriguez Cano and Wesley Austin (2008), Optimal Risk Sharing: A New Perspective of the Real Estate Market, Business Economics Institute’s International Conference, 12/14/08 – 12/17/08, Las Vegas, NV.


Cynthia Rodriguez Cano and David J. Ortinau, Is Multicultural Advertising Effective? Attitude Formation among Ethnic Minorities, Academy of Marketing Science Cultural Perspectives in Marketing Conference, 1/16/08 – 1/18/08, New Orleans, LA.


Cynthia Rodriguez Cano, Doreen Sams, and Wesley Austin (2006), Multiculturalism In North America: A Framework For Predicting Demographic Changes, Proceedings of the Second Biennial Regional Conference, 10/5/06 – 10/7/06, Southern Association of Canadian Studies, Atlanta, GA.


Cynthia Rodriguez Cano (2003), Customer Relationship Management in Ethnically Diverse Markets, 2003 PhD Project Conference, Chicago, IL 8/13/03 – 8/15/03


WORK IN PROCESS


TEACHING EXPERIENCE

Advanced Marketing Theory (MBA)
Advertising and Promotions
Business Ethics (undergraduate and MBA)
Consumer Behavior
Creative Process and Design
E-Commerce
E-Marketing
Financial Statement Analysis
International Marketing Strategy
International Marketing Environment
Introduction to Marketing
Legal Environment of Business
Marketing Channels
Marketing Research
Multicultural Marketing
Legal Environment of Business
Principles of Marketing
Professional Selling
Project Management
Retailing
Salesmanship and Sales Management
Services Marketing (undergraduate and MBA)
Sports Marketing
Sports Management
Supply Chain Management (MBA)

PROFESSIONAL MEMBERSHIPS

Marketing Management Association

CERTIFICATIONS

Certified Ethics Associate (CEA), Management and Strategy Institute
ACADEMIC MEMBERSHIPS

Beta Gamma Sigma  
Delta Sigma Pi  
Gold Key Honor Society  
Omicron Delta Epsilon  
Phi Kappa Phi

SERVICE TO DISCIPLINE

Officer

Treasurer, Society for Marketing Advances, 2011-2016  
Board of Governors (Member), Society for Marketing Advances, 2014-2015

Manuscript Reviewer

European Journal of Marketing (2015)  
Journal of Academic and Business Ethics (2010)  

Society of Marketing Advances Conference  
Orlando, FL, 10/31/12 – 11/3/12  
Atlanta, GA, 11/3/10 – 11/6/10  
St. Petersburg, FL, 11/4/08 – 11/9/08  
Nashville, TN, 11/1/06 – 11/4/06  
St. Petersburg, FL, 11/2/04 – 11/6/04

Academy of Marketing Science Conference  
New Orleans, LA, 1/16/08 – 1/18/08

Session Leader, Track Chair and Other Services

Society of Marketing Advances  
New Orleans, LA 11/5/13 - 11/8/15  
Memphis, TN 11/2/11 – 11/5/11  
Atlanta, GA 11/3/10 – 11/6/10  
San Antonio, TX, 11/3/05 – 11/5/05

Academy of Marketing Science Conference  
New Orleans, LA, 1/16/08 – 1/18/08
Item J.3. Nicholls State University’s request for approval to appoint Dr. Sue Westbrook as Provost and Vice President for Academic Affairs effective May 21, 2018.

EXECUTIVE SUMMARY

The University requests approval to appoint Dr. Sue Westbrook as Provost and Vice President for Academic Affairs effective May 21, 2018 at an annual salary of $160,000. The staff recommends approval.

RECOMMENDATION

It is recommended that the following resolution be adopted:

NOW, THEREFORE, BE IT RESOLVED, that the Board of Supervisors for the University of Louisiana System hereby approves Nicholls State University’s request for approval to appoint Dr. Sue Westbrook as Provost and Vice President for Academic Affairs effective May 21, 2018.
May 25, 2018

Dr. Jim Henderson
System President
University of Louisiana System
1201 North Third Street, Suite 7-300
Baton Rouge, LA 70802

Dear Dr. Henderson:

Nicholls State University requests consideration and approval of the following to be placed on the agenda for the June 21, 2018 meeting of the Board of Supervisors for the University of Louisiana System:

Request approval to appoint Dr. Velma Westbrook, Provost and Vice President for Academic Affairs.

Thank you for your assistance in this matter.

Sincerely,

John Clune
President

JC/jms

Enclosures

pc: Mr. Alex Arceneaux, Executive Vice President
Dr. Sue Westbrook, Interim Provost and Vice President for Academic Affairs
Dr. Todd Keller, Associate Vice President for Academic Affairs
Dr. Eugene Dial, Vice President for Student Affairs
Mr. Terry Braud, Vice President for Finance and Administration
Mrs. Paulette Mayon, Internal Auditor
Dr. David Whitney, Faculty Senate President/Faculty Association Representative
Mrs. Renee Hicks, Executive Director of Planning and Institutional Effectiveness
CURRICULUM VITAE

Sue Westbrook

985-448-4687

EDUCATION

Doctor of Nursing Science, Adult Health Nursing, Louisiana State University Medical Center, New Orleans, LA, August 1999.

Master of Nursing, Adult Health Nursing, Louisiana State University Medical Center, New Orleans, LA, May 1980.

Master of Arts, Counselor Education, Nicholls State University, Thibodaux, LA, May 1978.

Bachelor of Science in Nursing, Northwestern State University, School of Nursing, Natchitoches, LA, May 1970.

PROFESSIONAL HISTORY

<table>
<thead>
<tr>
<th>TEACHING/ ADMINISTRATION</th>
<th>Nicholls State University</th>
<th>1973-Present</th>
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<tbody>
<tr>
<td>Interim Provost and VPAA</td>
<td>Thibodaux, LA</td>
<td>1/2018 – Present</td>
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University chief academic officer over 4 academic colleges, university college, and 12 additional direct reports. In this time developed several initiatives:

- Initiated development of an African American Male Mentoring Program entitled Colonels Retention of Winners Network (CROWN)
- Faculty advisors using Grades First for intrusive advising with at-risk students
- Participation with Stanford University and the Growth Mind Set initiative with incoming freshmen for increasing retention of vulnerable populations such as first generation and minority students
- Participation in Complete College America initiative campaign entitled Fifteen to Finish for promoting completing college in 4 years thereby reducing student debt
- Organized initial meeting on Nicholls campus with stakeholders and healthcare researchers for participating in a statewide collaboration project with all UL System universities for developing a Medical Research Organization (MRO) under the leadership of Dr. Ramesh Kolluru, Director of Research, Innovation, and Economic Development at ULL. Dr. Kolluru is working under the direction of Senator Cassidy for obtaining NIH funding for research projects that will increase health outcomes of Louisiana citizens.
Academic administrator for approximately 1547 declared majors, 60 full-time faculty and staff, and 5 adjunct faculty in three academic departments. The College offers curricula leading to 1 Associate of Science degree, 4 Bachelor of Science degrees, 1 Bachelor of Science in Nursing degree, 1 post- baccalaureate certificate, and 1 Master of Science in nursing degree with 3 concentrations of which 2 are advanced practice. The College offers an accredited professional Continuing Nursing Education Program. The operating budget for the College is in excess of 3 million dollars.

- Summer 2017 - Began infrastructure renovation of Ayo Hall for expanding admissions to the BSN program by 33% (from 60 admissions to the clinical component per semester to 80 admissions per semester or 40 more additional admissions to clinical a year for a total of 180 student admissions every year to clinical component of the BSN program.
- January 2018 - Appointed chief academic officer (Chair) of the Intercollegiate Nursing Consortium for a Master of Science in Nursing (ICMSN) for approval and accreditation. The consortium includes 4 universities, namely; University of Louisiana, Lafayette, Southeastern State University, McNeese State University and Nicholls State University.
- January 2018 to present – Appointed chair for writing the Continuous Improvement Progress Report (CIPR) for the ICMSN with a deadline due to the national accrediting body, CCNE, December 2018.
- July 2015 - Appointed to a four-member task force for proofing the SACSCOC Self-Study Report
- Spring 2015 - Participated in accreditation self-study and site visit for Dietetics Internship
- Spring 2015 - Participated in 5-year curricular program review for the BS in Communicative Disorders and BS in Athletic Training
- Fall 2014 – Appointed to SACSCOC Leadership Team responsible for authoring the following Comprehensive Standards in the SACSCOC Reaffirmation Report: 3.5.4 (Terminal Degrees of Faculty), 3.7.1 (Faculty Competence), 3.7.2 (Faculty Evaluation), 3.7.3 (Faculty Development), 3.7.4 (Academic Freedom), and 3.7.5 (Faculty Role in Governance).
- Fall 2014 - Participated in the Didactic Program in Dietetics Self-Study for ACEND accreditation
- Spring 2014 - Participated in the 5-year curricular program review for the Bachelor of Science in Nursing and BS in Health Sciences
- March 2014 - Reappointed to the Louisiana State Board of Nursing by Governor Bobby Jindal for a 4-year term as nursing education representative. Second term completed February 2018.
- Fall 2013 - Participated in major curricular revision for BS in Athletic Training
- Fall 2012 - Participated in BSN Self-Study for LSBN approval and CCNE accreditation
- Fall 2012 - Participated in CNE Self-Study for AACN accreditation
- Fall 2012 - Participated in ICMSN Self-Study for LSBN approval and CCNE accreditation
- Spring & Fall 2012 - Submitted proposal that was approved by LSBN, UL System Board of Supervisors, and BoRs for joining ICMSN to offer MSN at Nicholls
- Spring 2011 - Participated in the 5-year curricular program review for Dietetics
- Spring 2010 - Participated in the 5-year curricular program review for Communicative Disorders.
- March 2010 - Appointed by Governor Jindal to the Louisiana State Board of Nursing as representative for nursing education for a 4-year term.
- Spring 2009 - Participated in the 5-year curricular program review for Health Sciences with concentrations in Advanced Cardiopulmonary Care, Cardiovascular Technology, Pre-Professional, Supervision and Management, and Wellness and Sports Science.
- Spring 2009 - Participated in the site visit for Athletic Training by CAATE and reaffirmation of accreditation for Cytotechnology by CAAHEP.
- Spring 2008 - Participated in the 5-year curricular program review for the Bachelor of Science in Nursing Program.
- In Fall 2008 - Approval from BoR to convert Athletic Training Science from a concentration in Health Sciences to a 4-year Bachelor of Science degree in Athletic Training.
- Fall of 2004 to Fall 2011 - Participated in the State of LA Workforce Development Initiative for increasing admission and progression of nursing and respiratory therapy students. Capitation funds disseminated through the BoR: $180,000.00, $540,000.00, $660,000.00, $1,018,000.00, $1,300,000.00, $1,498,250.00, $199,462.00, $180,250.00 from Fall 2004 to Fall 2011, respectively. Funded.
  Total nurse educator stipend and/or loan forgiveness awards sponsored by Nicholls since 2004 = 10 (5 doctorate and 6 MSN).
  BoR’s grant for purchasing equipment for simulation lab. $50,000.00. Funded.
- Spring 2007 - Participated in the ANCC site visit for reaffirmation of the Continuing Nursing Education Program.
- Spring 2006 - Participated in the CADE site visit for initial accreditation of the post-baccalaureate Dietetics Internship Program and CAHEP continuing accreditation of the Cardiopulmonary Care Science Program and Advanced Respiratory Therapy Program.
- Spring 2005 - Participated in site visits for CADE continuing accreditation of the undergraduate Dietetics Program and the CAHEP Emergency Medical Services-Paramedic Program.
- 2004 to 2005 - Partnered with 5 area hospitals to form a coalition for increasing admission to the baccalaureate nursing program and accelerating progression to graduation. Funds disseminated through Thibodaux Regional Medical Center, Terrebonne General Medical Center, Teche Regional Medical Center, St. Anne General Hospital, and Our Lady of the Sea Hospital: Total $180,410.00 and $60,000.00 awarded in summers of 2004 and 2005, respectively. Funded.

Interim Dean for the College of Life Sciences and Technology 8/2003 – 6/2004

Academic administrator for 1409 students (Fall 2003) and 61 full-time faculty and staff in four academic departments plus the Family Resource Center, the Family Service Center, the Intergenerational Program, and the University Farm. The College
offers 23 curricula/concentrations, leading to 8 Bachelor of Science degrees, 1 Bachelor of Science in Nursing degree, and 6 Associate of Science degrees. The College also offers 2 certificate programs, 2 non-degree programs, and 1 collaborative program for an associate of applied science degree. The operating budget for the College is in excess of 3.6 million dollars.

- Experienced 13% increase in College enrollment Fall ’03
- Prioritized FY 2004-2005 budgetary requests for the four departments
- Implemented a College Recruitment and Retention Committee
- Implemented a College Council as a student forum to serve as an advisory group to the dean
- Participated in a site visit and program review in November 2003 for initial national accreditation in the Athletic Training Science Concentration in Health Sciences

Assistant Dean for the College of Life Sciences and Technology 7/2001 - 8/2003

- Granted budgetary authority in the absence of the dean
- Functioned in the absence of the dean as academic administrator of the College
- Completed projects as assigned by the dean
- Promoted to Full Professor August 2001

Assistant to the Dean for the College of Life Sciences and Technology 1/1999 - 6/2001

- Granted budgetary authority in the absence of the dean
- Functioned in the absence of the dean as academic administrator of the College
- Completed projects as assigned by the dean

Department Head for Nursing 7/1996 - 8/2003

Chief administrator of the nursing unit with 23 full-time faculty, 2 secretarial staff, 4-10 student workers, and student enrollment ranging from approximately 500 to 1000 in two nationally accredited and state board approved nursing programs. Additionally, the Department had a nationally accredited nursing continuing education program that provided continuing education activities for nursing professional development and re-licensure requirements for over 500 registered nurses in the University service area. The Department’s operating budget ranged from 1.3 to 1.6 million dollars in that time-frame.

- Coordinated the needs of the department for specialized space and facilities during the planning and construction of Betsy Cheramie Ayo Hall, a 7.5 million dollar, 75,000-square-foot building of which approximately 25,000-square-foot was dedicated to nursing.
- Secured funds to establish a computer assisted instruction (CAI) laboratory for nursing in Ayo Hall.
- Responsible for the procurement of approximately 1.2 million dollars in grant funds for the Department over 10-year timeframe as Department Head.
Department Head for Nursing and Allied Health Technology
Chief administrator of the nursing and allied health unit with 27 full-time faculty, 2 secretarial staff, 6-8 student workers, and a student enrollment of 1200+ students in two nationally accredited and state board approved nursing programs, 1 nationally accredited and state board approved respiratory therapy technology program, 1 nationally accredited advanced respiratory therapy program, and one nationally accredited nursing continuing education program.

- Participated in development and initial CAAHEP accreditation of the Advanced Respiratory Therapy (ART) Program.
- Participated in four successful site visits and four program reviews for national accreditation and state board approval (ASN, BSN, NCE, ART) within two years.
- Obtained funding to establish a computer assisted instruction laboratory for nursing and respiratory therapy in Gouaux Hall.
- Secured funding to implement exceptional semester sessions in summer of 1994 and 1995 as an initiative to reduce the critical nursing shortage.
- Supervised the expenditure of $115,000.00 awarded to nursing. Nursing was named as a residuary legatee in the Last Will and Testament of Enola Jeandron Autin. Purchased computer equipment for faculty and classroom use and computer software for student use in the CAI Laboratory in Gouaux Hall.

Acting Department Head for Nursing and Allied Health Technology
- Participated in one CAAHEP site visit for national re-accreditation (RTT) and the university 5-year program review

Director, Nursing Continuing Education Program
- Assessed, planned, implemented, and evaluated approximately 10 to 12 educational activities annually for faculty development, professional development of nurses, and for meeting re-licensure requirements.
- Responsible for annual attendance/registration ranging from 500 to 1000+ professionals.

Director, Bachelor of Science in Nursing Program
- Coordinated student admissions, curriculum development, and program evaluation

Note: Served multiple roles simultaneously during an eight-year period: Department Head (1993-2001), Director of the Bachelor of
Science in Nursing (BSN) Program (1995-1996), and Nursing CE Director (1989-2001)

Faculty Member, Course Coordinator, Level Coordinator; Department of Nursing, Bachelor of Science in Nursing Program
Areas of Teaching – Nursing Fundamentals, Health Assessment, Adult Health Nursing I & II, Nursing and the Childbearing Family, Dimensions of A Profession, Community Health Nursing, Nursing Leadership and Management, Human Sexuality, Child Abuse

Faculty Member and Course Coordinator; Department of Nursing, Associate of Science Nursing Program
Areas of Teaching – Nursing Fundamentals, Medical/Surgical Nursing, Maternal-Newborn Nursing, Nursing of Children

Pan American University
Edinburg, TX


Faculty Member and Course Coordinator; Department of Nursing
Areas of Teaching – Medical/Surgical Nursing and Maternal-Newborn Nursing

**CLINICAL PRACTICE**

Key Nursing, INC.
Thibodaux, LA

Agency staff RN
Chabert Memorial Medical Center
Medical Unit; Labor and Delivery Unit

Terrebonne General Medical Center
Houma, LA

Staff RN
Cardiac Step-Down Unit

Southern Baptist Hospital
New Orleans, LA

Staff RN
Labor and Delivery Unit

Palo Pinto General Hospital
Mineral Wells, TX

Evening Supervisor
Over ER, OB/Nursery, Med/Surg

**SCHOLARLY ACTIVITIES**
GRANTS AND SPONSORED PROGRAMS


2011  Louisiana Healthcare Development Workforce Capitation Grant Administered through the Board of Regents to continue progression of additional BSN nursing students in the clinical component of the program: $185,250.00 (Fall 2011) Funded.

2010  Louisiana Healthcare Development Workforce Capitation Grant administered through the Board of Regents to continue progression of additional BSN nursing students in the clinical component of the program (partially funded Fall 2010 only) $199,462.00.

2009  Louisiana Healthcare Development Workforce Capitation Grant administered through the Board of Regents to admit and continue progression of additional BSN nursing students (only) in the clinical component of the program (09-10) $1,498,250.00. Funded.

2008  Louisiana Healthcare Development Workforce Capitation Grant administered through the Board of Regents to admit and continue progression of additional BSN nursing and respiratory students and admit additional ASN students in the clinical component of the programs (08-09) $1,300,000.00. Funded.

2007  Louisiana Healthcare Development Workforce Capitation Grant administered through the Board of Regents to admit and continue progression of additional BSN nursing and respiratory students and admit additional ASN students in the clinical component of the programs (07-08) $1,018,000.00. Funded. $50,000.00 Technology support. Funded.

2006  Louisiana Healthcare Development Workforce Capitation Grant to admit and continue progression of additional BSN nursing and respiratory therapy students in the clinical component of the programs (06-07). $660,000.00. Funded.

2005  Louisiana Healthcare Development Workforce Capitation Grant to admit (n=40) and continue progression (n=40) of additional BSN nursing and respiratory therapy (n=10) students in the clinical component of the programs (05-06). $540,000.00. Funded.

2004  Louisiana Healthcare Development Workforce Capitation
Grant to admit an additional 20 BSN nursing students per year (04-05) and accelerate progression of all students in the clinical component of the Bachelor of Science in Nursing (BSN) Program and to admit and progress an additional 10 students per year in the Respiratory Therapy Program. $180,000.00. Funded.

2004 Partnership with Thibodaux Regional Medical Center for progressing BSN students in an Exceptional Semester in Summer 2005 who were admitted in an Exceptional Semester in Summer 2004. $60,000.00. Funded.

2003 Partnership between Thibodaux Regional Medical Center, St. Anne General Hospital, Terrebonne General Medical Center, Teche Regional Medical Center, and Lady of the Sea Hospital for an Exceptional Semester in Summer of 2004 to admit an additional 40 students per year and accelerate progression of all students in the clinical component of the Bachelor of Science in Nursing (BSN) Program. $180,410.00. Funded.

2003 Partnership between Acadian Ambulance and Nicholls State University to Articulate Emergency Medical Technicians-Paramedic to Registered Nurses with an Associate of Science degree (evening and week-end program). $177,770.00. Funded.


2002 Board of Regents for the State of Louisiana Health Care Workforce Development Initiative to increase nursing graduates and accelerate progression in the Bachelor of Science in Nursing curriculum. $125,000.00. Unfunded.

2001 Nicholls State University Technology Support Request. Nicholls State University. To equip a new computer assisted learning laboratory for the Department of Nursing. $50,799.00. Funded.

2000 Learning Anywhere Anytime Program Fund for the Improvement of Postsecondary Education. US Department of Education. Co-investigator for a partnership with four health care agencies and Nicholls State University to provide RNs with an ASN degree the opportunity to obtain a BSN through on-line distance education [ASN-BSN Online Program (NABOP)]. Total federal funds requested $219,280.00. Unfunded.

1999 Board of Regents' Distance Education Initiative Grants Program. Principal investigator for the Nicholls State
University's ASN-BSN On-Line Program (NABOP) to provide RNs who hold an ASN degree the opportunity to obtain a BSN through on-line distance education. Total state funds requested: $30, 131.00. Unfunded.

1994 Authored grant application to Louisiana Nursing Supply and Demand Commission for special legislative capitation grant to fund 10 week exceptional semester for summer 1995 to increase admissions and progress previously increased number of students admitted in summer 1994 to the Baccalaureate Nursing Program. $198,000.00 continuation funding awarded to progress and $150,000.00 new funding awarded to admit students. Funded by the Department of Health and Hospitals; Nicholls State University. Total $348,000.00. Funded.

1993 Co-authored grant application to Louisiana Nursing Supply and Demand Commission for special legislative capitation grant to fund a 10 week exceptional semester for summer 1994 to increase admissions and progress current large enrollment in the Baccalaureate Nursing Program; $150,000.00 new funding awarded to admit and $242,823.60 continuation funding awarded to progress students. Funded by the Department of Health & Hospitals; Nicholls State University. Total $392,000.00. Funded.

1993 Co-authored grant application for Carl Perkins Educational Funds to assist the academically and economically disadvantaged students to acquire skills necessary for occupational competence; $93,492.50 awarded to Department of Nursing and Allied Health Technology's Associate of Science Nursing Program and Respiratory Therapy Technology Program. Funded by the State Department of Education; Nicholls State University. $93,492.50. Funded.

PUBLICATIONS


RESEARCH


Westbrook, V. (1997). Analysis of a Nursing Intervention to Increase Self-Efficacy in Battered Women. Unpublished manuscript, Louisiana State University Medical Center, Graduate Nursing Program.

Westbrook, V. (1997). Survey of Characteristics and Severity of Abuse Among Battered Women Using a Non-Residential Center in a Rural Southeastern Louisiana Area. Unpublished manuscript, Louisiana State University Medical Center, Graduate Nursing Program.

Westbrook, V. (1996). A Nursing Intervention to Increase Self-Efficacy in Battered Women. Unpublished manuscript, Louisiana State University Medical Center, Graduate Nursing Program.

Westbrook, V. (1996). Concept Operationalization on Self-efficacy. Unpublished manuscript, Louisiana State University Medical Center, Graduate Nursing Program.

Westbrook, V. (1996). State of the Knowledge on Domestic Violence. Unpublished manuscript, Louisiana State University Medical Center, Graduate Nursing Program.


Westbrook, V. (1994). Concept Analysis on Self-efficacy. Unpublished manuscript, Louisiana State University Medical Center, Graduate Nursing Program.
PRESENTATIONS

*Formal and Informal presentations:*

Presentation to College of Nursing and Allied Health Faculty and all incoming sophomore declared majors in the College on “Welcome to your Major” and “How We Can Help You Succeed”, Fall 2014 (Taken from a SACSCOC Summer Institute held in New Orleans, July 2014).

Welcome Address for Sigma Theta Tau International Honor Society of Nursing, Xi Zeta Chapter Spring Excellence Awards Banquet, March 2011 through March 2017 Nicholls State University, Thibodaux, LA.


“Meeting ANCC Criteria With a Quality Assessment and Improvement Program”. Conference on Competence and Innovation: Intersections in Professional Nursing Education. Sponsored by Villanova University College of Nursing, Rutgers State University of New Jersey College of Nursing, and the University of Pennsylvania School of Nursing. October 30, 2004, Atlanta, GA.

The Nursing Faculty Shortage: Quantification of the Problem. Houma Rotary Club. June 12, 2003, Houma, LA.


State of the Department of Nursing and the Impending Nursing Shortage. Houma Rotary Club; September 7, 2000, Houma, LA.

Nicholls State University Faculty Institute. Panel Member. Response to Dr. Gerald Ama’s presentation “Coping with the Disruptive College Student”. January 10, 2000, Talbot Hall Auditorium, NSU campus, Thibodaux, LA.

"Type and Frequency of Abuse and the Psychological Dimensions of Self-esteem, Depression, and Self-blame Among Abused Women in southeastern Louisiana”. Sigma Theta Tau International Nursing Honor Society, Xi Zeta Chapter. October 28, 1999, Thibodaux, LA.

OTHER


**UNIVERSITY SERVICE**

<table>
<thead>
<tr>
<th>Date</th>
<th>Activity</th>
</tr>
</thead>
<tbody>
<tr>
<td>January 2018</td>
<td>Chair (Chief Academic Officer), ICMSN Approval and Accreditation – Chaired committee for writing the Continuous Improvement Progress Report (CIPR) for continuing accreditation</td>
</tr>
<tr>
<td>July 2015</td>
<td>Served on a 4 member task force for proofing the SACSCOC Self-Study with standards.</td>
</tr>
<tr>
<td>Fall 2014 to Present</td>
<td>Assumed Culinary Arts as a department in the College of Nursing and Allied Health</td>
</tr>
<tr>
<td>September 2014</td>
<td>Member, SACSCOC Leadership Team for SACSCOC Reaffirmation Report; Responsible for authoring Comprehensive Standards 3.5.4 (Terminal Degrees of Faculty), 3.7.1 (Faculty Competence), 3.7.2 (Faculty Evaluation), 3.7.3 (Faculty Development), 3.7.4 (Academic Freedom), and 3.7.5 (Faculty Role in Governance).</td>
</tr>
<tr>
<td>2014</td>
<td>Member, Search Committee for the Vice President for University Advancement</td>
</tr>
<tr>
<td>2013 to Present</td>
<td>Member, University Council</td>
</tr>
<tr>
<td>2012 to Present</td>
<td>Member, Intercollegiate Consortium for a Master of Science in Nursing (ICMSN), Council of Deans</td>
</tr>
<tr>
<td>2012 to Present</td>
<td>Member, Intercollegiate Consortium for a Master of Science in Nursing (ICMSN), Dean’s Advisory Committee</td>
</tr>
<tr>
<td>2012</td>
<td>Member, ICMSN Self-Study Group for CCNE accreditation</td>
</tr>
<tr>
<td>2011-2013</td>
<td>Member, President’s Cabinet</td>
</tr>
<tr>
<td>2011-2012</td>
<td>Chair, Search Committee for Dean of Education</td>
</tr>
<tr>
<td>2007-2012</td>
<td>Member of the University Academic Policies and Standards Committee (Student/Faculty Appeals/Issues)</td>
</tr>
<tr>
<td>2005-2006</td>
<td>Chair, Search Committee for Dean of Education</td>
</tr>
<tr>
<td>August 2005</td>
<td>Member, Selection Committee for Outstanding NSU Alumni</td>
</tr>
<tr>
<td>2004-2005</td>
<td>Chair, Search Committee for Dean of Business Administration</td>
</tr>
<tr>
<td>October 2004</td>
<td>Participant in the LA RECON project co-sponsored by NSU and the South Louisiana Economic Council</td>
</tr>
</tbody>
</table>
May 2004 to Present  Member of Selection Committee for Distinguished Service Professor

May 2004 to Present  Member of Selection Committee for Presidential Award for Academic Administrator Excellence

May 2004 to Present  Member of Selection Committee for Presidential Award for Teaching Excellence

2003 to Present  Member, Dean’s Council

2003 to 2015  Member, Academic Council

2003 to 2012  Member, University Planning and Assessment Group (PAG)

2003 to Present  Member of Nicholls State University’s Who’s Who Selection Committee, later named Colonel Leaders

2003 to Present  Member of Nicholls State University Hall of Fame Selection Committee.

August 2003 to May 2004  SACS Leadership Team, Member

December 2002 to May 2004  University SACS Committee; Appointed as Team Leader for the University Quality Enhancement Plan

August 2003 to May 2006  University Academic Policies/Standards Committee (Student/Faculty Appeals/Issues), Member

November 11, 2003  Reviewer for Concept Papers to Build a Federal Agenda for Soliciting Federal Earmarked Funds through the Louisiana Congressional Delegation-Appointed by the President

August 2003 to May 2005  Homecoming Planning Committee, Member

January 31, 2003  Interviewee with the Consultant for the Presidential Search, Dr. James Koch.

January 14 & 15, 2003  Noel Levitz Retention Planning Retreat

Spring 2003  NLNAC Self-Study and Site Visit for National Accreditation of the Bachelor of Science in Nursing Program; Administrator of the Unit

Spring 2003  University Retention Committee, Member

December 12, 2002  Selected to Interview with Noel Levitz Consultant for Retention at NSU

Fall 2002 to Present  NSU Representative with State Department of Health and Hospitals for Special Needs Disaster Shelter in Region III
<table>
<thead>
<tr>
<th>Year</th>
<th>Activity</th>
</tr>
</thead>
<tbody>
<tr>
<td>Fall 2002 to Present</td>
<td>NSU Emergency Plan, Tier II Notification, Designee</td>
</tr>
<tr>
<td>Fall 2002</td>
<td>Department of Nursing Rubrics for Faculty Performance Appraisal</td>
</tr>
<tr>
<td>Fall 2002</td>
<td>Title III Planning Committee, Member</td>
</tr>
<tr>
<td>Summer 2002</td>
<td>Co-Chair, Committee for Department Heads Evaluation Instrument</td>
</tr>
<tr>
<td>Spring 2002</td>
<td>Committee for Selection of NSU's Distinguished Service Professor, Member</td>
</tr>
<tr>
<td>Spring 2002</td>
<td>Vice-Chair, Investing in Education for the Bayou Region Campaign for Nicholls State University</td>
</tr>
<tr>
<td>Spring 2001</td>
<td>Chair, American Nurses Credentialing Center (ANCC), Commission on Accreditation (COA) Self-Study for National Accreditation of the Nursing Continuing Education Program</td>
</tr>
<tr>
<td>Spring 2000-2006</td>
<td>Grant Review Team for the Bayou Region Affiliate of the Susan G. Komen Breast Cancer Foundation, Member</td>
</tr>
<tr>
<td>Spring 2000</td>
<td>Academic Services Committee for the University Strategic Planning Process, Member</td>
</tr>
<tr>
<td>August 2000 – 2003</td>
<td>Chair, Institutional Animal Care and Use Committee (IACUC)</td>
</tr>
<tr>
<td>1999 - 2001</td>
<td>University Health Services &amp; University Counseling Center Advisory Board, Member</td>
</tr>
<tr>
<td>January 2000</td>
<td>Panel Member for NSU Faculty Institute - &quot;Coping With the Disruptive College Student&quot;</td>
</tr>
<tr>
<td>Spring 2000</td>
<td>Chair, Ad Hoc Committee on Policy Development for Animal Use in Research</td>
</tr>
<tr>
<td>1999</td>
<td>National League for Nursing Interim Report for Continuing Accreditation of the Associate of Science Nursing Program; Administrator of the Unit.</td>
</tr>
<tr>
<td>2001-2003</td>
<td>Chair, University Grievance Committee</td>
</tr>
<tr>
<td>1995 - Present</td>
<td>University Grievance Committee, Member</td>
</tr>
<tr>
<td>1995 - Present</td>
<td>University Fringe Benefits Committee, Member</td>
</tr>
<tr>
<td>Year</td>
<td>Activity</td>
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<td>--------</td>
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<tr>
<td>1996</td>
<td>National League for Nursing Self-Study and Site Visit for Accreditation of the Associate of Science in Nursing Program; Administrator of the Unit</td>
</tr>
<tr>
<td>1995</td>
<td>National League for Nursing Self-Study and Site Visit for Accreditation of the Bachelor of Science in Nursing Program; Administrator of the Unit</td>
</tr>
<tr>
<td>1995</td>
<td>Chair, American Nurses Credentialing Center, Commission On Accreditation Self-Study for the Nursing Continuing Education Program</td>
</tr>
<tr>
<td>July 15, 1995</td>
<td>NLN Board of Review Meeting on Accreditation of NSU's Bachelor of Science in Nursing Program; New York City, NY</td>
</tr>
<tr>
<td>1994</td>
<td>Joint Review Committee for Respiratory Therapy Education Self-study Report for Initial Accreditation of the Advanced Respiratory Therapy Program; Administrator of the Unit</td>
</tr>
<tr>
<td>1993 - Present</td>
<td>Louisiana Council of Administrators in Nursing Education (LACANE), Member</td>
</tr>
<tr>
<td>1993</td>
<td>Joint Review Committee for Respiratory Therapy Education Self-study Report for Reaccreditation of the Respiratory Therapy Technology Program; Administrator of the Unit</td>
</tr>
<tr>
<td>1990</td>
<td>NSU's Governance Committee, Member (Appointed by the VPAA to develop NSU's first faculty governance document).</td>
</tr>
<tr>
<td>1989-1991</td>
<td>Faculty Senator for the College of Life Sciences and Technology</td>
</tr>
<tr>
<td>1990</td>
<td>Chair, National League for Nursing Interim Report for Continuing Accreditation of the Bachelor of Science in Nursing Program</td>
</tr>
<tr>
<td>1989</td>
<td>Chair, Interim Report to the American Nurses Credentialing Center, Commission On Accreditation for the Nursing Continuing Education Program's Continuing Accreditation</td>
</tr>
<tr>
<td>1985-1988</td>
<td>University Courses and Curricula Committee, Member</td>
</tr>
<tr>
<td>1987</td>
<td>Co-Chair, National League for Nursing Self-Study for the Bachelor of Science in Nursing Program (Initial Accreditation)</td>
</tr>
</tbody>
</table>

**PROFESSIONAL AND COMMUNITY SERVICE**

<table>
<thead>
<tr>
<th>Year</th>
<th>Activity</th>
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</thead>
<tbody>
<tr>
<td>January 2015-2017</td>
<td>Chair, LSBN Task Force for Revising 3331 of the Rules and Regulations</td>
</tr>
<tr>
<td>2013 &amp; 2014</td>
<td>Member, LSBN Task Force for Chapter 35, Educational Standards Revision</td>
</tr>
</tbody>
</table>
2013
Chair, LSBN Task Force for Nursing Education Articulation Plan Revision

March 2014 to Feb 2018
Reappointed as a member of the Louisiana State Board of Nursing by Governor Jindal to serve a second term (four-years)

2011 to Present
Member of Disciplinary Hearing Panel for the Louisiana State Board of Nursing for assuring public safety and welfare

March 2010- Feb 2014
Appointed Member of the Louisiana State Board of Nursing by Governor Jindal to serve a first term (4 year term)

March 2010-2011
Member of the Education Committee and Compliance Committee of the Louisiana State Board of Nursing (Restructured 2011-2012)

1997 & 1994
Subcommittee Member of the Education Committee, Louisiana State Board of Nursing

1996-2010
Chair, Nominating Committee, Louisiana Council of Administrators in Nursing Education (LACANE)

1993 to Present
Member, LACANE

February 2004
Region III Pre-summit Meetings on Health Care Issues/Needs in the Houma-Thibodaux Area; contact person to the Governor’s Office (precursor to the Louisiana Health Care Summit in New Orleans)

February 2002 to 2006
International Nursing Coalition for Mass Casualty Education (INCMCE), Member

2001 to 2003
XiZeta Chapter of Sigma Theta Tau, President

2000 to 2001
XiZeta Chapter of Sigma Theta Tau, President Elect

2000 to 2007
Grant reviewer for the Bayou Region Affiliate of the Susan G. Komen Breast Cancer Foundation

2000 to 2002
Ta Wa Si, Vice President

1999 to 2002
Bayou District Nurses Association, Board of Directors

1998
2000 XiZeta Chapter of Sigma Theta Tau, Vice President

1999 to 2000
Ta Wa Si, Corresponding Secretary

October 1999
Delegate to Louisiana State Nurses Association Convention in Alexandria, LA

1996 to 2007
Ta Wa Si, Member
2013
Chair, LSBN Task Force for Nursing Education Articulation Plan Revision

March 2010 to Present
Member, Louisiana State Board of Nursing, Gubernatorial Appointment

1995 to 1999
XiZeta Chapter of Sigma Theta Tau, Faculty Counselor

1994 to 1999
Volunteer consultant and group co-facilitator, Chez Hope, Battered Women's Center, Thibodaux, Louisiana

1994 to 2001
Nursing Care, Inc. and Hospice of South Louisiana Professional Advisory Board, Member

1992 to 1994
Louisiana State Nurses Association Nursing Continuing Education Committee, Member

1992
Consultant for Nursing Continuing Education, Terrebonne General Medical Center and Leonard J. Chabert Memorial South Louisiana Medical Center, Houma, Louisiana

PROFESSIONAL DEVELOPMENT

March 19, 2018
The Universities of Louisiana Ensuring a Healthy and Productive Workplace, Claiborne Building, Baton Rouge, Louisiana

February 1 & 2, 2018
The Universities of Louisiana for Our Future Inaugural Conference, Southeastern State University, Hammond, Louisiana

November 1-3, 2017
2017 Hawaii Nursing Conference, Hawaii Prince, Honolulu, Hawaii

October 11-13, 2017
2017 National Council of State Boards of Nursing Leadership & Public Policy Conference, Omni Royal Orleans, New Orleans, LA

January 19-21, 2017
American Association of Colleges of Nursing, 2017 Doctoral Education Conference, Hotel Del Coronado, Coronado, CA

November 10, 2016
Legal Matters for Academic Leaders, Nicholls State University, College of Nursing and Allied Health, Bollinger Student Union, Thibodaux, LA

October 27, 2016
Nursing Beyond Borders, Nicholls State University, College of Nursing and Allied Health, BC Ayo Hall, Thibodaux, LA

January 13, 2016
Faculty Institute, Peltier Auditorium, Nicholls State University, Thibodaux, LA

August 12, 2015
Faculty Institute, Cotillion Ballroom, Donald T. Bollinger Student Union, Nicholls State University, Thibodaux, LA
<table>
<thead>
<tr>
<th>Date</th>
<th>Event Description</th>
</tr>
</thead>
<tbody>
<tr>
<td>January 21, 2015</td>
<td>The Future of Health Care Delivery in Louisiana (a statewide summit), Crowne Plaza Executive Center, Baton Rouge, LA</td>
</tr>
<tr>
<td>January 15, 2015</td>
<td>Faculty Institute, Cotillion Ballroom, Donald T. Bollinger Student Union, Nicholls State University, Thibodaux, LA</td>
</tr>
<tr>
<td>September 8-10, 2014</td>
<td>CLEAR Conference on Regulation, Marriott New Orleans, New Orleans, LA</td>
</tr>
<tr>
<td>August 13, 2014</td>
<td>Faculty Institute, Cotillion Ballroom, Donald T. Bollinger Student Union, Nicholls State University, Thibodaux, LA</td>
</tr>
<tr>
<td>March 7 &amp; 8, 2014</td>
<td>VITAS Healthcare Corporation of Florida, Inc., Innovative Hospice Care, “ELNEC – Geriatric Train the Trainer”, Nicholls State University, Thibodaux, LA</td>
</tr>
<tr>
<td>January 16, 2014</td>
<td>Faculty Institute, Talbot Auditorium, Nicholls State University, Thibodaux, LA</td>
</tr>
<tr>
<td>November 20, 2013</td>
<td>The Louisiana Board of Regents and its Electronic Learning Task Force, “Creative Pathways for Modern Learners”, Pennington Biomedical Research Center, Baton Rouge, LA</td>
</tr>
<tr>
<td>October 26-26, 2013</td>
<td>American Association of Colleges of Nursing, Organizational Leadership Network, JW Marriott, Washington DC</td>
</tr>
<tr>
<td>August 15, 2013</td>
<td>Faculty Institute, Talbot Auditorium, Nicholls State University</td>
</tr>
<tr>
<td>July 18, 2013</td>
<td>Louisiana Council of Administrators in Nursing Education (LACANE) Meeting, Louisiana State University Health Sciences Center, New Orleans, LA</td>
</tr>
<tr>
<td>March 21, 2013</td>
<td>Louisiana Council of Administrators in Nursing Education (LACANE) Meeting, McNeese State University, Lake Charles, LA</td>
</tr>
<tr>
<td>January 17, 2013</td>
<td>Faculty Institute, Peltier Auditorium, Nicholls State University</td>
</tr>
<tr>
<td>Date</td>
<td>Event Description</td>
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<tr>
<td>November 1, 2012</td>
<td>Louisiana Council of Administrators in Nursing Education (LACANE) Meeting, University of Louisiana at Lafayette, Lafayette, LA</td>
</tr>
<tr>
<td>August 16, 2012</td>
<td>Faculty Institute, “Designing Learning Environments for the 21st Century”, Peltier Auditorium, Nicholls State University, Thibodaux, LA</td>
</tr>
<tr>
<td>July 12, 2012</td>
<td>Louisiana Council of Administrators in Nursing Education (LACANE) Meeting at England Airbase, Alexandria, LA</td>
</tr>
<tr>
<td>March 31, 2012</td>
<td>University Research Week, Presentations and Reception; Captain’s Room, Nicholls State University</td>
</tr>
<tr>
<td>January 13, 2012</td>
<td>Faculty Institute, “Humor and Multimedia to Engage the Next Generation”, Peltier Auditorium, Nicholls State University, Thibodaux, LA</td>
</tr>
<tr>
<td>December 9, 2011</td>
<td>Future of Nursing Campaign for Action, Louisiana’s Action Coalition. Speaker: Dr. Susan Hassmiller, Pennington Research Center, Baton Rouge, LA.</td>
</tr>
<tr>
<td>October 13, 2011</td>
<td>LACANE Meeting at William Carey School of Nursing in New Orleans</td>
</tr>
<tr>
<td>October 3, 2011</td>
<td>Making the Business Case for the Clinical Nurse Leader (CNL) by Linda Rusch, AACN CNL Consultant, Nicholls State University.</td>
</tr>
<tr>
<td>September 27, 2011</td>
<td>Xi Zeta Fall Research Program entitled “Hospice Pain Management” by Dr. Angelique Allemand, Captain’s Room, Nicholls State University</td>
</tr>
<tr>
<td>September 23, 2011</td>
<td>A Service and Academic Partnership to Design and Sustain a CNL Program, American Association of Colleges of Nursing Webinar</td>
</tr>
<tr>
<td>August 11, 2011</td>
<td>Faculty Institute, “Increasing Student Research”, Peltier Auditorium, Nicholls State University, Thibodaux, LA</td>
</tr>
<tr>
<td>July 14, 2011</td>
<td>LACANE Meeting at UL, Lafayette College of Nursing</td>
</tr>
<tr>
<td>May 16, 2011</td>
<td>AACN Strategic Planning and the IOM Report, American Association of Colleges of Nursing Webinar</td>
</tr>
<tr>
<td>April 14, 2011</td>
<td>Xi Zeta Awards Banquet, Plantation Suite, Nicholls State University</td>
</tr>
<tr>
<td>April 7, 2011</td>
<td>LACANE Meeting at UL, Monroe</td>
</tr>
</tbody>
</table>
March 31, 2011  College of Nursing and Allied Health Research Week Presentations, Ayo Hall Auditorium, Nicholls State University

March 31, 2011  University Research Week Presentations and Reception, Captain’s Room, Nicholls State University


January 13, 2011  Faculty Institute, “George Mehaffy and the Red Balloon Project – Getting Started”, Peltier Auditorium, Nicholls State University, Thibodaux, LA

November 11-12, 2010  Scope of Practice, Continuing Competence, and Health Care Reform Webinar, Citizen Advocacy Center 2010 Annual Meeting, Washington, DC

November 4, 2010  Live Text Demonstration, President’s Conference Room, Nicholls State University

November 2, 2010  Xi Zeta Induction Ceremony, Talbot Hall Auditorium, Nicholls State University

October 27, 2010  Louisiana Council of Administrators in Nursing Education (LACANE) Meeting at Delgado School of Nursing, New Orleans, LA

October 25, 2010  Metairie Peerson Testing Center for LSBN and NCLEX-RN Item Review, Metairie, LA

August 2010  Faculty Institute, “Reimagining Higher Education – The Red Balloon Project”, Talbot Hall Auditorium, Nicholls State University, Thibodaux, LA

June 30, 2010  LACANE Meeting at Rapides Learning Center in Alexandria, LA

April 15, 2010  Faculty Performance Evaluation and Common Form Training Course, Office of Human Resources, Multipurpose Room of Ellender Library, Nicholls State University, Thibodaux, LA

March 25, 2010  Nursing’s Future in Louisiana: 2010 Summit of Nursing Educators, Nursing Employers, and Nursing Regulators, Co-sponsored by LANO, LaCANE, LONE, LSBN, and LSNA, Baton Rouge, LA

March 22, 2010  Xi Zeta Spring Research Program, “Quality and Safety Education for Nurses (QSEN) Update, Amanda Eymard and Bridget Guidry, Captain’s Room, Nicholls State University, Thibodaux, LA
March 18, 2010  University Research Week Presentations and Reception, Captain's Room, Nicholls State University

March 18, 2010  College of Nursing and Allied Health Research Week Presentations, Ayo Auditorium, Nicholls State University

February 24, 2010  Louisiana Council of Administrators in Nursing Education (LACANE) Meeting at Loyola School of Nursing, New Orleans, LA

January 2010  Faculty Institute, “Minding The Millennials”, Talbot Hall Auditorium, Nicholls State University, Thibodaux, LA

November 2, 2009  Xi Zeta Chapter Induction Ceremony, Talbot Hall Auditorium, Nicholls State University

October 22, 2009  LACANE Meeting in Baton Rouge at Our Lady Of the Lake College of Nursing

October 20, 2009  Xi Zeta Chapter Fall Research Program, Captain's Room, Nicholls State University

August 24, 2009  Xi Zeta Planning Meeting, 301 Ayo Hall, Nicholls State University

August 13, 2009  Faculty Institute, “The Big Question”, Talbot Hall Auditorium, Nicholls State University, Thibodaux, LA

May 18, 2009  “A Fresh Look at an Old Topic: Clinical Instruction”, Dr. Linda Caputti, NLN Speaker Roster, Ayo Auditorium, Nicholls State University, Thibodaux, LA

April 24, 2009  Office of Public Health and Nicholls State University, Disaster Planning Meeting, Ayo Auditorium, Nicholls State University

April 23, 2009  LACANE Meeting at UL, Monroe School of Nursing

March 26, 2009  University Research Day Presentations and Reception in Captain’s Room, Nicholls State University

March 26, 2009  College of Nursing and Allied Health Research Day Presentations, Ayo Auditorium, Nicholls State University

March 9, 2009  Xi Zeta Chapter Spring Research Program, Plantation Suite, Nicholls State University

January 2009  Faculty Institute, “Drawing Students into Web-Based Courses”, Talbot Hall Auditorium, Nicholls State University, Thibodaux, LA

**CERTIFICATION**

1986 - 1993

NAACOG Certification in Inpatient Obstetric Nursing, September, 1986

**PROFESSIONAL MEMBERSHIPS**

American Association of Colleges of Nursing

National League for Nursing

Louisiana Council of Administrators in Nursing Education (LaCANE)

SREB Council on Collegiate Education for Nursing Education

Sigma Theta Tau International Nursing Honor Society, Xi Zeta Chapter

Omicron Delta Kappa National Leadership Honor Society

Phi Kappa Phi Honor Society

**AWARDS AND HONORS**

October 12, 2016  Inducted into “The Great 100 Nurses of Louisiana 2016”

October 11, 2016  Colonel Spotlight for being honored as one of The Great 100 Nurses of Louisiana 2016

October 2016  Nicholls State University Woman of Achievement Award Recipient

August 12, 2015 to Present  Terrebonne General Medical Center-Founding Physicians Endowed Professorship in Nursing

March 13, 2013  Nicholls State University Woman of Achievement Award Nominee

April 28, 2009  Nicholls State University Thirty-Five Year Service Award

May 12, 2004  Nicholls State University Thirty Year Service Award
April 26, 2004  Inducted into Omicron Delta Kappa National Leadership Honor Society, Nicholls State University, Thibodaux, LA


April 17, 2003  Recipient of the Sigma Theta Tau International Honor Society of Nursing, Xi Zeta Chapter, Nursing Leadership Award for Excellence in Nursing Leadership.


February, 2002 to 2006  International Nursing Coalition on Mass Casualty Education (INCMCE)

October 2, 2001  Nicholls State University Academic Council Salute for Administrator Leadership

August 21, 2001  Nicholls State University Presidential Award for Academic Administrator Excellence

1995  Inducted into Phi Kappa Phi Honor Society

1980  Honor Graduate - LSUMC Graduate Nursing Program (MN); Inducted into Nursing Honor Society

1978  Honor Graduate - Nicholls State University Graduate Program for Counselor Education (MA)

1978-80  Louisiana Board of Regents Educational Stipend Award for Nursing Faculty

1970  Cum Laude Graduate - Northwestern State University Undergraduate Nursing Program (BSN)
BOARD OF SUPERVISORS FOR THE
UNIVERSITY OF LOUISIANA SYSTEM

PERSONNEL COMMITTEE

June 21, 2018

Item J.4. Northwestern State University's request for approval to continue the appointment of Dr. Frances Conine as Interim Vice President for the Student Experience and Dean of Students effective July 1, 2018.

EXECUTIVE SUMMARY

The University requests approval to continue the appointment of Dr. Frances Conine as Interim Vice President for the Student Experience and Dean of Students effective July 1, 2018 at an annual salary of $120,000. The staff recommends approval.

RECOMMENDATION

It is recommended that the following resolution be adopted:

NOW, THEREFORE, BE IT RESOLVED, that the Board of Supervisors for the University of Louisiana System hereby approves Northwestern State University's request for approval to continue the appointment of Dr. Frances Conine as Interim Vice President for the Student Experience and Dean of Students effective July 1, 2018.
June 4, 2018

Dr. Jim Henderson, President
University of Louisiana System
1201 North Third Street, Suite 7-300
Baton Rouge, LA 70802

Re: Re-Appointment of Frances Conine as Interim Vice President for the Student Experience and Dean of Students - June 2018 Board Meeting

Dear Dr. Henderson:

Northwestern State University is requesting that the following item be placed on the agenda for approval at the June 2018 Board meeting:

Re-appointment of Frances Conine as Interim Vice President for the Student Experience and Dean of Students at an annual salary of $120,000 for the period July 1, 2018 - June 30, 2019.

Please find attached Ms. Conine’s resume and transcript.

Thank you for your consideration of this request.

Sincerely,

[Signature]

Dr. Chris Maggio
President

Attachments
Frances Conine

Professional Summary

Thirty seven years in higher education administration, student conduct and student development, housing and student services, planning and assessment, budgeting, auxiliary services, program development, grant development; teaching to include: Education Psychology, Fresh Orientation, Counseling Skills, Career Development, Clinical Supervision, Graduate Practicum Supervision. Counseling and student development in mental health, career development and academic advising. Threat Assessment and Behavioral Intervention.

Education

Master in Education, Counseling, Delta State University, 1981
B. A., Sociology, Auburn University, Auburn, Alabama, 1977
Licensed Professional Counselor, State of Louisiana LPC Board of Examiners, 1989,
Certified Clinical Counselor Supervisor, State of Louisiana LPC Board of Examiners, 1997
Certified Mediator, Donald Ghering Institute, University of Utah, June 2000

Experience

Interim Vice President of the Student Experience and Dean of Students, July 2017-present
- Responsible for supervision and assessment of Student Affairs and Enrollment Management to meet recruitment and retention goals. Acts as liaison to auxiliary services, president’s cabinet, leadership team, and the Natchitoches and higher education community. Ensures student voice and advocacy throughout the Student Experience. With team, establishes and monitors strategic goals and initiatives for the division. Promotes diversity, inclusion, service, leadership and accountability.

Dean of Students, Title IX Coordinator, Auxiliary Services Liaison, & Instructor, Northwestern State University, 2013-present
- Responsible for supervision and assessment of Student Affairs (Counseling and Career Services, Disability Services, Health Services Title IX, Student Support Services (TRIO), Student Union, Student Activities, Greek Life and First Year Experience); oversees compliance and policy; Directs Student Conduct and administers Student Code of Conduct; hears complaints and acts as student advocate for students on campus; supervises Center for Inclusion and Diversity and Programming. Oversees Student Handbook. Directs threat assessment and behavioral intervention. Oversees all committees in Student Affairs.

Executive Director of Student Development, Student Conduct & Instructor, Northwestern State University, 2011-2013
- Responsible for Student Judicial Affairs and records; administration of the Student Code of Conduct; supervised Counseling, Career Services, Health Services, Disability Services and Tutoring, Testing, and Student Support Services.

Director of Student Services and Judicial Affairs & Instructor, Northwestern State University, 1998 – 2011
- Responsible for Housing, Student Judicial Affairs and records; administration of the Student Code of Conduct; supervised Counseling, Career Services, Health Services, Disability Services and Tutoring, Testing, and Student Support Services.

Adjunct Faculty, College of Education, Northwestern State University, 1996-present
- Instructor for Educational Psychology, Child Development, Freshman Orientation, Career Orientation, Personal Development; Graduate Career Development, Graduate Introduction to Counseling Skills, Graduate Supervision of Counseling Lab.

Director of Counseling and Career Services & Instructor, Northwestern State University of Louisiana, 1989-1998
- Directed three counselors, and numerous graduate interns; responsible for programming, teaching, counseling and supervision of all counseling staff. Hosted career fairs and conducted on campus interviews for students, programmed for career development and placement; assessment for all areas.

Executive Director for Northwestern State University at England Air Park, Alexandria, Louisiana, 1986 -1989
- Directed Northwestern’s satellite campus on England Air Force Base, recruited, enrolled, and advised students, assisted in providing financial aid, developed schedules, hired faculty and developed contracts, scheduled rooms, provided text
books, worked with the Air Force to provide appropriate course work for service men and women; worked with local community to provide needed course work, acted as liaison to Natchitoches campus for resources.

**Director of Special Services and Coordinator of Developmental Education** Northwestern State University 1981-1986,
- Directed Special Services Grant for Northwestern in Natchitoches and Shreveport. Provided counseling, tutoring and special programs to admit and retain students from disadvantaged backgrounds.

**Accomplishments/Honors**
- Natchitoches Economic Development Board, 2015-Present
- Gallaspay Family Trust Committee 2013- Present
- NSU Foundation Board, 2012- Present
- Prudhomme Rouquier Foundation, 2012-Present
- NSU Greek Life, Directors Award, Northwestern State University, 2018
- Outstanding Staff Member. Northwestern State University SGA. 2010
- Senior Warden, Trinity Episcopal Vestry, 2008- 2010
- Dr. Dan Seymour Award, Louisiana College and University Student Personnel Association (LACUSPA), 2009
- State President of LACUSPA, 2004-2006
- President, Service League of Natchitoches, 1994-1995
- State LADE 1985 Officer, Louisiana Association of Developmental Education (LADE), 1984-1985
- Outstanding Developmental Educator, LADE 1985
- Outstanding Graduate Student, Delta State University, 1981
- Awarded and managed Trio, FIPSE, Title III Grants in Higher Education
- Presented at State and National Conferences for Higher Education Administration and Counseling
- Edited and authored articles for state and local higher education organization publications
- Developed RFPs and assisted in selection of NSU Auxiliary Services
- Collaborated with academics to develop an improved program for Academic Integrity at Northwestern State
- Collaborated campus wide to develop a sustainable program for Threat Assessment and Behavioral Intervention
Item J.5.  University of Louisiana at Lafayette’s request for approval to appoint Dr. Melinda Granger Oberleitner as Dean of the College of Nursing and Allied Health Professions effective June 1, 2018.

EXECUTIVE SUMMARY

The University requests approval to appoint Dr. Melinda Granger Oberleitner as Dean of the College of Nursing and Allied Health Professions effective June 1, 2018 at an annual salary of $230,000. The staff recommends approval.

RECOMMENDATION

It is recommended that the following resolution be adopted:

NOW, THEREFORE, BE IT RESOLVED, that the Board of Supervisors for the University of Louisiana System hereby approves University of Louisiana at Lafayette’s request for approval to appoint Dr. Melinda Granger Oberleitner as Dean of the College of Nursing and Allied Health Professions effective June 1, 2018.
May 31, 2018

Dr. James B. Henderson  
President  
University of Louisiana System  
1201 North Third Street, Suite 7-300  
Baton Rouge, LA 70802

Dear Dr. Henderson:

I request that Dr. Melinda Granger Oberleitner be named Dean of the College of Nursing and Allied Health Professions, effective June 1, 2018, at an annual salary of $230,000. Dr. Oberleitner’s résumé is attached.

Please place this item on the agenda for the June 2018 meeting of the Board of Supervisors.

Sincerely,

E. Joseph Savoie  
President

SVC

Attachments
Melinda Granger Oberleitner, D.N.S., R.N.

Associate Dean, College of Nursing and Allied Health Professions  Professor of Nursing
SLEMC0/BORSF Endowed Professor in Nursing
2015 AACN/Wharton Executive Nurse Fellow University
of Louisiana at Lafayette

College of Nursing and Allied Health Professions
University of Louisiana at Lafayette
Wharton Hall 202 1 P.O. Box 43810
Lafayette, LA 70504

Office Phone: 337.482.5609
Email: mag0712@louisiana.edu

EDUCATION

D.N.S., Nursing Administration, Louisiana State University Medical Center, 1996
M.S., Nursing, Texas Woman’s University, 1981
B.S., Nursing, University of Southwestern Louisiana, 1977

PROFESSIONAL ACADEMIC APPOINTMENTS

Associate Dean, College of Nursing and Allied Health Professions, UL Lafayette, 2009-
Present; Professor, UL Lafayette, Department of Nursing, 2001- present

• Provide strategic vision, administrative and academic leadership and direction
  for the Department of Nursing and the Department of Allied Health  
  o Total college enrollment (Fall 2017): 2,543 students
  o Programs and enrollments in the Department of Nursing (Fall 2017): BSN pre-
    licensure program – 1,349; RN to BSN program – 819 (online program); DNP
    program – 19; MSN program – 114 (graduate nursing programs are online
    offerings)
  o Programs and enrollments in the Department of Allied Health (Fall 2017):
    Dietetics – 25; Health Information Management – 121; Health Services
    Administration – 96 (online program) o Full-time faculty: 60,
    part-time/adjunct faculty: 11; staff: 15  
    Direct reports:
    Department Heads, Department of Nursing and Department of
    Allied Health

• Co-chair of University’s Strategic Planning Steering Committee; developed the
  2015-2020 Strategic Plan, mission and vision statements, and core values:
  www.louisiana.edu/strategicplan
• Wrote letters of intent, developed curricula and chaired committees to establish and implement the DNP, RN to BSN (redesigned), and HSA programs
• Led successful initial accreditation (DNP program)
• Provide continuing active administrative oversight related to reaccreditation activities for Nursing and Allied Health Programs
• Manage over 300 clinical affiliation agreements for all programs within the CONAHP; liaison to Operational Review Office related to clinical affiliation agreements – new agreements and renewals
• CONAHP representative on University Assessment Council and college lead related to assessment activities for all programs in the college
• Oversight for course planning and offerings for all college programs; lead faculty workload and evaluation processes
• Administrative liaison to the Office of Distance Learning and Academic Partnerships for RN to BSN program enrollment and retention initiatives, marketing and related activities
• CONAHP liaison to university’s academic library
• Leadership role to implement interprofessional course options for students in the CONAHP
• Leadership role for research and scholarly initiatives for the CONAHP; initiated development of the college’s research program strategic plan and faculty development plans by career stage and aspirant roles for faculty in the college
• Initiated and provide administrative oversight for Simulation Program national accreditation activities (with Department of Nursing Department Head)
• In collaboration with the Dean, participate in development activities to secure additional resources for the CONAHP
• In collaboration with the Dean and Department Heads manage fiscal resources and budgets (state-allocated, self-generated, and Foundation accounts) □ Active scholar-mentor role

Department Head, UL Lafayette, Department of Nursing, 2001-2009
• Administratively responsible for all aspects of the Department of Nursing (BSN and MSN programs, faculty, staff, and students)
• Led faculty and students to achieve an average NCLEX-RN pass rate of greater than 97% for first-time exam writers (BSN program) during tenure as DH and interim DH
• Chair, BSN Curriculum Committee
• Led major curriculum redesign and implementation in pre-licensure program
• Led several successful program reaccreditation visits
• Developed Simulation Program for the department and led the implementation of simulation activities throughout the BSN curriculum
• Led faculty teams and wrote application materials which resulted in the Department of Nursing designation as an NLN Center of Excellence in Nursing Education
• Planned and initiated the Teacher-Scholar Mentoring Program
• Active scholar-mentor role

**Interim Department Head**, UL Lafayette, 1997-2001  
**Associate Professor**, UL Lafayette, Department of Nursing, 1997 - 2001  
**Assistant Professor**, UL Lafayette, Department of Nursing, 1983-1986; 1986-1997  
**Instructor**, UL Lafayette, Department of Nursing, 1982-1983

**ADMINISTRATIVE/JOINT APPOINTMENT/CONSULTANT/CLINICAL PRACTICE EXPERIENCE**

**Consultant/Oncology Clinical Nurse Specialist/Oncology Nursing Staff Development and Continuing Education**, Our Lady of Lourdes Regional Medical Center, 2001-2008  
**Consultant**, Oncology Nursing, Iberia General Medical Center, 1997  
**Consultant**, Oncology Nursing, Abbeville General Hospital, 1997  
**Consultant**, Quality Improvement, Ark-La-Tex Home Care, Bossier City, LA, 1996-1997  
**Consultant**, Oncology Unit Development, University Medical Center, 1995  
**Consultant**, Oncology Nursing/Nursing Administration, Homebound Care, Inc., 1992-1996  

**Oncology Clinical Nurse Specialist** (part-time), Our Lady of Lourdes Regional Medical Center, 1989-1999  
**Consultant**, Hospital and Nursing Administration, Earl K. Long Hospital, Baton Rouge, Louisiana, 1989  
**Director of Continuing Education**, UL Lafayette, Department of Nursing, 1989-1992  
**Director of Nursing/Assistant Professor**, University Medical Center, Joint Appointment, 1988-1989  
**Associate Director of Nursing/Assistant Professor**, University Medical Center, Joint Appointment, 1987-1988  
**Oncology Clinical Nurse Specialist/Assistant Professor**, Our Lady of Lourdes Hospital, Joint Appointment, 1986-1987  
**Clinical Coordinator/Staff Nurse IV**, University of Texas, M.D. Anderson Hospital, 1979-1981  
**Staff Nurse II (Charge Nurse)**, Intensive Care Unit, Lafayette Charity Hospital, 1977-1979
PROFESSIONAL DISTINCTIONS

Fellow, American Association of Colleges of Nursing (AACN)/Wharton Executive Leadership Program, University of Pennsylvania Aresty Institute of Executive Education, August 2015
Research Excellence Award for CONAHP, University of Louisiana at Lafayette, 2014
Who’s Who in Health Science Education, 2003
Acadiana’s 25 Outstanding Nurses, District IV, Louisiana State Nurses Association, 2000
Phi Kappa Phi Honor Society, 1997
Oncology Certified Nurse of the Year Award, Oncology Nursing Certification Corporation, 1996
Blue Key Faculty Excellence Award, Blue Key Honor Society Alumni, University of Louisiana at Lafayette, 1996
C.V. Mosby Faculty Recognition Award, LSU Medical Center, 1996
Our Lady of Lourdes/LEQSF Endowed Professorship in Nursing, 1996-1999
Outstanding Alumnus Award, College of Nursing, University of Louisiana at Lafayette, 1990
Outstanding Nurse of the Year Award, District IV, Louisiana State Nurses Association, 1988
Louisiana Division of the American Cancer Society, Public Education Life Saver Award, 1987
Sigma Theta Tau, Delta Eta Chapter, 1982

SERVICE

Service to the Profession (Selected)

Review Board, Oncology Nursing Forum, 1997- present
Editorial Board, The Oncology Nurse APN/PA, 2008-present
Examination Committee, Graduates of Foreign Nursing Schools (CGFNS) International, Term: January 1, 2016 – December 31, 2017
Board of Directors, Louisiana Organization of Nurse Executives, 2014 – 2017
Advisory Committee, ASN Program, South Louisiana Community College 2016-present
Advisory Board, Educator Resource Center, Oncology Nursing Society, 2012-2017
Member, Oncology Nursing Society Workgroup, Integrating Oncology Nursing Content into Pre-licensure Curriculum and Minimum Licensure Competency Standards, 2016-2017; ONS Workgroup, Essential Prelicensure Curricular Content Related to Oncology Care
Member, Louisiana Council of Administrators in Nursing Administration (LaCAN) Task Force, Shortage of Nursing Faculty/Workforce Demands, 2012-13
Chair, Nursing Curriculum Team, Statewide Articulation and Transfer Council, Louisiana Board of Regents, 2010-11
Co-chair, Gaps in School of Nursing Curricula National Project Team, Oncology Nursing Society, 2009-2012
Oncology Nursing Society Foundation, Master’s Scholarship Reviewer, 2016, 2017
AACN/Wharton Nurse Executive Program Applicants Reviewer, 2016
Member, Louisiana Simulation Medical Training and Education Council (Louisiana Health Works Commission), 2009-2016; Site Director, Lafayette Training Site, 2013, 2014, 2015; Website Design Committee, 2013-2016; Member, Louisiana Statewide Simulation Faculty Development Program Leadership Team, 2016
Member, Planning Committee, Louisiana Nursing Summit, 2008-2011
Chair, LaCAN Task Force, Louisiana Nursing Workforce Center Development, 2007-08
Member, Publications Division Awards Task Force, Oncology Nursing Society, 2007
President, Nursing Leaders of Acadiana, 2005
Mentor, Oncology Nursing Society/Aventis Pharmaceuticals/American Journal of Nursing Fellows Novice/Expert Writing Program, 2000
Associate Editor, Leadership and Professional Development Feature, Oncology Nursing Forum, official publication of the Oncology Nursing Society, 1999-2002
President, South Louisiana Chapter of the Oncology Nursing Society, 1988-90,
Co-organizer and co-facilitator of the Acadiana Life with Cancer Support Group, 1986

Service to the University (Selected)
Member, University Assessment Council
- Member, National Survey of Student Engagement (NSSE) Task Force
Member, University Travel Grants Review Committee
UL Lafayette Representative in SACS-COC Peer Evaluator Registry
Member, CONAHP representative Graduate Council Ad Hoc Committee on Graduate Admissions Policies, Spring 2017 – Fall 2017
Co-chair, Strategic Planning Steering Committee, University of Louisiana at Lafayette, 2014-2016
Past Chair, Provost/Vice President for Academic Affairs Search Committee
Past Chair, Living Learning Communities Committee
Past Chair, Committee on Committees, Faculty Senate
Past Member, Executive Committee, Faculty Senate
Past Member, Faculty Senate
Past Member, Faculty Development Committee
Past Member, General Education Committee
Past Member, Special Committee on Student Performance in Distance Learning Classes
Past Member, SACS-COC Reaffirmation Committee Past Member, Ad Hoc Committee, Merit Evaluation

Service to the College/Department (Selected)
Coordinator, College Assessment Activities (WEAVE; LiveText)
Past Chair, DNP Program Planning and Implementation Committee
Member, DNP Academic Council (in collaboration with Southeastern Louisiana University)
Lead, RN to BSN Program Planning and Implementation
BSN, MSN, and DNP Program CCNE Accreditation Self-Study and CIPR Document Oversight
Co-developer Health Services Administration Program (including new program proposal and curriculum development)
Past Workgroup Chair, Nurse Education Concentration (MSN) Curriculum Change
Member, Workgroup to Develop Post-MSN FNP and Psych-Mental Health FNP Program
Collaboration with Picard Center - Nursing Endowed Chair
Planned for implementation of UNIV 100 in College of Nursing & AHP
Chairperson, NLN Centers of Excellence in Nursing Education Designation Committee (as Department Head)
Chairperson, NLNAC and CCNE Accreditation Committees (BSN Program; Department: Head role)
Chairperson, Undergraduate Curriculum Committee (as Department Head)

Service to the Community (Selected)
Member, Governing Board; Member, Leadership Team, Education Committee, Strategy Cabinet, Clinical Advisory Committee, Medical/Scientific Committee, Facilities Review Committee, Employee Giving Task Force, Miles Perret Cancer Services in
Lafayette, Louisiana
Member, Lafayette General Medical Center, Nurse Residency Program Advisory Council
Member, Lafayette General Health Systems, Quality, Safety, and Satisfaction Committee (System Board level committee)
Member, Advisory Committee, South Central Louisiana Community College, ASN Program

PROFESSIONAL MEMBERSHIPS

Onology Nursing Society, 1979 - present
Multiple Research Projects, 2009- present
Advisory Panel ONS Educator Portal Development (Pre-licensure, Graduate, and Staff Development Levels), 2011-2013
Member Gaps in Schools of Nursing Curricula Project Team (National level project team), 2010-2012
2007 Member Publishing Division Taskforce on Publishing Awards (National level task force)
Oncology Nursing Certification Corporation - Member of Recognition Subcommittee (National level subcommittee) 1996-1997
South Central Louisiana Chapter of ONS - Past President (2 terms) and Newsletter Editor
Southern Nursing Research Society (SNRS)
Council on Graduate Education for Administration in Nursing (CGEAN)
International Society for Nurses in Cancer Care (INSCC)
Professional Nurse Educators Group (PNEG)
Louisiana Council for Administrators in Nursing Education (LaCANE)
Louisiana Organization of Nurse Executives (LONE)
Texas Woman's University Alumni Association
University of Louisiana at Lafayette Alumni Association
Phi Kappa Phi Honor Society
Sigma Theta Tau International Honor Society
National League for Nursing
American Association of Colleges of Nursing

SCHOLARSHIP

Book Chapters:


Book:

Journal Articles:
Lockhart, J., Oberleitner, M., Vioral, A., & Felice, T. Using Evidence to Prepare NonOncology Nurses for Cancer Survivor Care. The Journal of Continuing Education in Nursing. Accepted for publication 11/23/16; Slated for December, 2017 publication.


Lockhart, J., Gallioto, M., Oberleitner, M., Fulton, J., McMahon, D., George, K.,


MONOGRAPH (Invited Submission):

ABSTRACTS:


Webinar:

SELECTED SYMPOSIA/CONFERENCE PROCEEDINGS:


SELECTED PRESENTATIONS


Lockhart, J., & Oberleitner, M. (2014). Using Best Evidence to Strengthen Cancer Care by New Graduates: Opportunities for Oncology Nurses to Lead (poster), Cleveland Clinic 2014 Oncology Nursing Conference, Cleveland, OH


Oberleitner, M., Lockhart, J., & Lubejko, B. (2012). Cancer Care and Survivorship: Meeting the Educational Challenges with Evidence-Based Resources, ONS Connections: Advancing Care Through the Science, Phoenix, AZ


Oberleitner, M. & Green, M. (2010). Faculty Recruitment and Retention Issues, Louisiana Nursing Summit 2010, Baton Rouge, LA

Oberleitner, M., Gullatte, M., & Lockhart, J. (2009). ONS Leadership Short Course on Professional Abilities, ONS Institutes of Learning, Tampa, FL


Oberleitner, M., Lockhart, J., & Heinrich, K. (2008). ONS Leadership Short Course on Professional Abilities, Lions, Tigers, and Bears...A Call to the Adventure of Leadership, Oncology Nursing Society Annual Congress, Philadelphia, PA


GRANTS/RESEARCH PROJECTS:

LiquidGlove: Development of a Polymer-based Barrier Product as a Replacement for Conventional Gloves in Healthcare Environments. Louisiana Board of Regents Proof-Of-Concept/Prototype Initiative; PI: Dr. Yu Wang (CHEM); Co-PI: Oberleitner; $57,454; Submitted 10.31.17; Under review.
Optimizing Transition of ADN/ASN and Diploma Program Graduates to Online RN to BSN Programs. Submitted 8/4/17 to Health Works Commission, Louisiana Board of Regents; $55,483 (not funded).

Effect of Empiric Change of Urinary Indwelling Catheters in Female ICU Patients on Incidence of Catheter Associated Urinary Infections (CAUTI); collaborative project with Lafayette General Medical Center/LGH System; co-investigators: Dr. Deedra Harrington (university), Dr. Christy Lenahan (university); Dr. Ziad Ashkar (health system Chief Medical Officer), Joan Stokes (health system VP Quality); Spring 2017-present

Design and Testing of a Virtual Coaching Model for Clinical Nursing Faculty. (with Dr. J. Lockhart). Submitted to Jewish Healthcare Foundation. Pittsburgh, PA; $25,000; 2016. (not funded)

Design and Testing of a Web-Based Faculty Development Module on Clinical Conferencing: The Impact of Integration of Gamification and Adaptive Learning Techniques on Knowledge, Self-Confidence, and Satisfaction Outcomes in Clinical Nursing Faculty; (with Dr. J. Lockhart).2016; Submitted to the National League for Nursing; $24,725 (not funded)

Nurse Educators in DNP Programs: Current Status and Controversies (with D. Gauthier, J. Cartier, & H. Hurst). National survey; 2014-2015; In-kind funding by the University of Louisiana at Lafayette

Non-Oncology Nurses’ Educational Needs Regarding Care of Cancer Patients and Survivors in Non-Oncology Designated Clinical Settings; Focus: Medical-surgical Nurses (with J. Lockhart, A. Vioral, & D’Amico) 2014-2015. Funded by the Oncology Nursing Society (ONS).

Non-Oncology Nurses’ Educational Needs Regarding Care of Cancer Patients and Survivors in Non-Oncology Designated Clinical Settings; Focus: Perspective of Experienced Oncology Nurses (with J. Lockhart, A. Vioral, T. Felice). 2014. Funded by ONS.

A National Survey of Oncology Content in Pre-licensure RN and Graduate Nursing Curricula (with J. Lockhart, M. Galioto, J. Fulton, et al). Funded by the Komen Foundation and ONS. 2009-2012

Nursing Absenteeism: A Socially Influenced Phenomenon? (J. Aucoin, Dr. L. Broussard, Dr. M. Oberleitner, E. Smith, & J. Hebert), Delta Eta Chapter, Sigma Theta Tau, $350, 2011

Implementation of an RN to MSN Articulation Program, Promise of Nursing for Louisiana Nursing School Grant Program, National Student Nurse Foundation and Louisiana Nurses Foundation, $25,000 (with Dr. P. Broussard), 2008

Formulating Patient Assignments in Nursing Education Programs, National Study, Delta Eta Chapter, Sigma Theta Tau (Partial Support), $450, 2005

Mobility in Nursing Education Financial Aid Grant, Helene Fuld Health Trust HSBC, $98,120, 2000

Software and Internet Access Upgrades for NCLEX-RN Examination Preparation for Nursing Students; UL Lafayette Student Technology Fee Awards Program, $12,655, 2000

Enhancement of the Department of Nursing Computer Lab; UL Lafayette Student Technology Fee Awards Program, $13,849, 1999

Competencies of Nurses Administering Chemotherapy in the Home (B. Poor, Principal Investigator); Oncology Nursing Foundation, $5000, 1995-1997

Summer Enrichment Program to Encourage Minority Participation in Graduate Education (R. Payne, Principal Investigator); U.S. Department of Education, $40,000, 1990

INTRAMURAL GRANTS

Health Care Facility Redesign (with Dr. P. Landry), $350; UL Lafayette Faculty Development Award, 2004

Grants Management, $1100; UL Lafayette Faculty Development Award, 1997

Health Care Research Opportunities, $1,000; UL Lafayette Faculty Development Award, 1996

A Faculty Mentoring Writing-to-Learn Strategy (with P. Broussard), $400; UL Lafayette Instructional Grant, 1993-1994
A Research Agenda for the College of Nursing, $750; UL Lafayette Faculty Development Award, 1991

Cancer Risk Factor Identification in a Campus Community - A Pilot Study (with R. Earl), $500; UL Lafayette Instructional Grant, 1983-84

The Effect of Video Teaching on University Student’s Health Knowledge, $300; UL Lafayette Instructional Grant, 1982-83

DIRECTION OF GRADUATE STUDENTS

DOCTOR OF NURSING (DNP) PRACTICE SYNTHESIS PROJECT
CHAIR/COMMITTEE ADVISING:

2017- 2018    Dent, Dina (Committee)
               "Evaluation of a Nurse Residency Program"

2016    Alexander, LaShawn (Committee)
           "Creation and Implementation of an Evidence Based Lactation Policy at the University of Louisiana at Lafayette"

2014- 2016    Clark, Rebecca (Committee)
               "The Process of Implementing a Family History Tool to Identify Women at High Risk for Breast Cancer in a Primary Care Clinic"
               Doctor of Nursing Practice

2014- 2016    Lavergne, Nicole (Committee)
               "Implementing Evidence-Based Guidelines for Hypertension Screening in the Adolescent Population in a School-Based Health Center"
               Doctor of Nursing Practice

PhD IN NURSING LEADERSHIP PRACTICUM:
2016 Dr. Catherine Belden
   Preceptor for Nursing 736 Role Practicum Course (2 credits)
   PhD student at William Carey University
   Joseph and Nancy Fail School of Nursing
   Hattiesburg, MS
2016 Dr. Joseann DeWitt  
Preceptor for Nursing 736 Role Practicum Course (2 credits)  
PhD student at William Carey University  
Joseph and Nancy Fail School of Nursing  
Hattiesburg, MS

THESIS/FOCUSED SCHOLARLY PROJECT CHAIR/COMMITTEE ADVISING:

2013 Beacom, Robin (Master's Scholarly Project Chair)  
“A Proposal for the Implementation of an APRN Managed Heart Failure Clinic”  
Master of Science in Nursing

2012 Derouen, Tammy (Master's Scholarly Project Chair)  
“Early Recognition of Patient Problems: Learning to Recognize Changes in Patient Conditions”  
Master of Science in Nursing

2011-2013 Bartlett, Rebecca (Master's Thesis Committee)  
“Motivation in Pursuing Higher Nursing Education”  
Master of Science in Nursing

2010 Kastner, Tanya (Master's Thesis Committee)  
“Reasons for Career Choice and Level of Job Satisfaction Among Baccalaureate Nursing Faculty”  
Master of Science in Nursing

2007 Broussard, Erika (Master's Thesis Committee)  
“A Retrospective Analysis Comparing the Pain Reported by Patients Receiving Intracervical Lidocaine Prior to Endometrial Biopsy to the Pain Reported by Patients Not Receiving Intracervical Lidocaine Prior to Endometrial Biopsy: A Pilot Study”  
Master of Science in Nursing

2007 Delima, Michelle (Master's Thesis Committee)  
“Critical Thinking, Intuition, and Reflection to Promote Clinical Reasoning: A Synthesized Review of the Literature”  
Master of Science in Nursing
2006 Myers, Rachel (Master’s Focused Scholarly Project Chair)
   “Accreditation of Nursing Education Programs”
   Master of Science in Nursing

2006 Miller, Jo Anne (Master’s Focused Scholarly Project Chair)
   “Approaches to Formulating Clinical Assignments in Nursing Education - Data
   Management and Analysis”
   Master of Science in Nursing

2005 Duval, Danette (Master’s Focused Scholarly Project Chair)
   “Detecting Breast Cancer Early - Barriers to Screening and Detection”
   Master of Science in Nursing

2005 Neeley, Angela (Master’s Thesis Committee)
   “Risk Factors Associated with Increased Morbidity in Shift Workers”
   Master of Science in Nursing

2003 Lemaire, Charmaine (Master’s Focused Scholarly Project Chair)
   “A Comparison of the Level of Intravenous Contamination and Bacteremia
   When Replacing Intravenous Administration Sets at 72 and 96 Hour Time
   Intervals”
   Master of Science in Nursing

1998 Kramer, Kim (Master’s Focused Scholarly Project Chair)
   “Cervical Cancer Screening in Indigent Populations”
   Master of Science in Nursing

1996 Harris, Beth (Master’s Thesis Committee)
   “Effects of the Look Good; Feel Better Program on Breast Cancer Patients’ Reports of
   Self-Esteem”
   Master of Science in Nursing

1993 Poor, Belinda (Master’s Thesis Committee)
   “Competencies of Nurses Administering Chemotherapy in the Home Setting”
   Master of Science in Nursing

1993 Kalluri, Atrimahamurri (Master’s Thesis Committee)
   “Acadiana Cancer -Environment Computer GIS Model”
Item J.6. University of Louisiana at Lafayette's request for approval to appoint Dr. Jaimie L. Hebert as Provost and Vice President for Academic Affairs effective July 1, 2018.

EXECUTIVE SUMMARY

The University requests approval to appoint Dr. Jaimie L. Hebert as Provost and Vice President for Academic Affairs effective July 1, 2018 at an annual salary of $275,000. The staff recommends approval.

RECOMMENDATION

It is recommended that the following resolution be adopted:

NOW, THEREFORE, BE IT RESOLVED, that the Board of Supervisors for the University of Louisiana System hereby approves University of Louisiana at Lafayette's request for approval to appoint Dr. Jaimie L. Hebert as Provost and Vice President for Academic Affairs effective July 1, 2018.
May 31, 2018

Dr. James B. Henderson
President
University of Louisiana System
1201 North Third Street, Suite 7-300
Baton Rouge, LA 70802

Dear Dr. Henderson:

Upon the recommendation of the QSN Committee for the Provost and Vice President for Academic Affairs, I request that Dr. Jaimie L. Hebert be named Provost and Vice President for Academic Affairs at an annual salary of $275,000, effective July 1, 2018. Dr. Hebert will also have the academic rank of Professor in the Ray P. Authement College of Sciences.

Dr. Hebert holds the doctorate in Statistics from the University of Louisiana at Lafayette. His résumé is attached.

Please submit this request to the Board of Supervisors for the University of Louisiana System at its June 2018 meeting. Thank you for your consideration.

Sincerely,

E. Joseph Savoie
President

Attachments
Jaimie L. Hebert

Business: (936) 294-1001

EDUCATION
Ph.D. in Statistics, University of Louisiana - Lafayette, 1990
Master of Science in Statistics, University of Louisiana - Lafayette, 1988
Bachelor of Science in Statistics, University of Louisiana - Lafayette, 1986

PROFESSIONAL EXPERIENCE
2016 – present
President
Georgia Southern University

2011 – 2016
Provost and Vice President of Academic Affairs
Sam Houston State University

2005 – 2011
Dean, College of Arts and Sciences
Sam Houston State University

1999 – 2005
Chair and Professor of Statistics
Dept of Mathematics and Statistics
Sam Houston State University

1995 – 1999
Assistant, Associate Professor of Statistics
Sam Houston State University

1990 – 1995
Assistant Professor of Mathematical Science
Appalachian State University

ADMINISTRATIVE HIGHLIGHTS
Department of Mathematics and Statistics (Sam Houston State University)
- Secured funding and official status for the Reeves Center for Mathematics Education
- Featured undergraduate research program in Mathematics Monthly cover story
- Restructured developmental mathematics program to incorporate required laboratory hours in lower level courses, required use of on-line tutoring services, and raising standards for entry into freshman level mathematics courses.
- Established a self-sufficient Mathematics Tutoring Lab available to students throughout campus
- Led in the development of a Department of Computer Science - separated from Mathematics and Statistics
- Established Masters degree in Digital Forensics
- Proposed Doctorate in Mathematics Education to the Texas State University System (TSUS) Board of Regents and Texas Higher Education Coordinating Board (THECB) resulting in a joint program with Texas State University
- Grew the number of Teaching Assistantships from six shared by four programs to more than twenty
College of Arts and Sciences (Sam Houston State University)

- Increased funded research by 300%
- Increased publications and creative works by 200%
- Established graduate program in Applied GIS within the Department of Geography and Geology – first graduate program in the department
- Established on-line master’s degree in Quality and Information Assurance
- Established master’s degree in Music Therapy
- Established Nursing program and Department of Nursing – wrote initial proposal, recruited all faculty, established agreements with local hospitals, secured adequate budgetary funding to run the program
- Established independent Office of Medical and Allied Health Professions to assist pre-professional students with specialized advisement, preparation for admissions, and career path guidance
- Established freshman immersion program (WASH) in Department of Art
- Established Aquatics Research facility at Biological Field Station including permanent operating and equipment budget
- Established exchange agreements throughout Europe, Asia, Central and South America
- Facilitated student group travel to 14 countries
- Led the construction and design for the Gaertner Performing Arts Center

Division of Academic Affairs (Sam Houston State University)

- Developed and implemented a streamlined strategic planning and budgeting process to maintain quality and consistency through 25% enrollment growth
- Initiated a formal program review process for graduate and undergraduate programs
- Centralized new faculty orientation into the faculty development center (PACE) and coordinated effort among associate deans in all colleges to improve consistency and efficiency in orienting new faculty to Sam Houston culture and operations
- Established Provost’s Breakfast Series for new faculty to address topics that are not covered in faculty orientations
- Established an Office of Academic Planning and Assessment to centralize assessment activities and coordinate divisional planning
- Developed on-line advising capabilities through the student advising and mentoring center (SAM Center)
- Established a joint program marketing effort for undergraduate programs with Division of Enrollment Management
- Developed and implemented an initial start-up plan for a remote campus, The Woodlands Center, including personnel resources, furnishing needs, timelines for programs, initial scheduling and responsibilities for all personnel
• Reorganized Correspondence and Continuing Education into independent auxiliary enterprises
• Established the Center for Academic Community Engagement
• Led 14 new bachelor degrees proposed and approved by TSUS and THECB: Entrepreneurship (BBA), Biomedical Science (BS), General Studies (BGS), Electronics and Computer Engineering Technology (BS), Victim Studies (BS), Health Sciences (BS), Nursing – RN to BSN (BSN), Agriculture Communications (BS), Computer Software Engineering (BS), Public Health (BS), Digital and Cyber Forensics Engineering Technology (BS), Athletic Training (BS), Health Care Administration (BS), and Wellness Management (BS)
• Led nine new masters degrees proposed and approved by TSUS and THECB: Creative Writing, Publishing and Editing (MA), Project Management (MS), Digital Media (MA), Band Conducting (MA), Sustainable Agriculture and Food Environment (MAG), Comparative and Global Education (MED), Sport Management (MS), Health Care Quality and Safety (MS), Public Health – Correctional Health (MPH)
• Led three new doctoral programs proposed and approved by TSUS and THECB: Forensic Science (PhD), Instructional Technology (EdD), Developmental Education Administration (EdD)
• Secured planning authority for a Doctor of Osteopathic Medicine from TSUS
• Initiated academic organizational changes to enhance effectiveness and efficiency in educational missions: Established College of Fine Arts and Mass Communication; Established School of Nursing; Seperated Department of Theatre and Dance into a Department of Theatre and Musical Theatre and a Department of Dance; Established a Department of Criminal Justice and Criminology, a Department of Forensic Science, and a Department of Security Studies within the College of Criminal Justice; Established a new College of Health Sciences; Successfully proposed the rebranding of Industrial Technology to Engineering Technology
• Reorganized reporting structures to incorporate centralized administration of Student Success Initiatives
• Established an Austin Internship program to place students in legislative offices during session
• Played integral role in securing gifts of over $35 million including $10 million toward the construction of the Pirkle Technology Center
• Secured State funding and conducted planning for Biological Sciences Laboratory Building ($60 million) and Department of Art Facility ($30 million)
• Initiated planning and design of new Fine Arts and Graphic Design building
Georgia Southern University

- Reduced and reorganized central administration
- Established separate divisions of Student Affairs and Enrollment Management
- Secured $2 million in funding for baseball complex renovation
- Secured design and construction State funding for $58 million Engineering Research Center
- Secured building and equipment State funding of $35 million for Health Professions building
- Led the University System of Georgia consolidation of Georgia Southern University with Armstrong State University
- Established complete organizational structure for the new consolidated university, including the optimal relocation of colleges among the three campuses of the new university
- Established a consolidated fiscal plan for the new university
- Established uniform admission requirements across all campuses and launched unified marketing/communication plan for the new university
- Planned and implemented a hiring and recruiting process to employ over 2,600 employees across three campuses in the new university
- Established and launched a $3 million Student Success Initiative utilizing consolidation savings
- Established a regional academic expansion plan that incorporates the three campuses of the new university
- Launched a strategic planning process for the new university
- Prepared SACS prospectus reflecting all aspects of the new university (Approved by SACS December 2017 and the USG Board of Regents in January 2018)

SERVICE AND PROFESSIONAL ACTIVITIES

University Related
- Academic Affairs Council
- Council of Academic Deans
- Academic Policy Council
- Banner/ERP Steering Committee
- SACS Compliance Committee (2009 reaffirmation)
- SACS Policy Committee (1999 reaccreditation)
- Faculty Evaluation Committee (chaired)
- Core Curriculum Assessment Committee
- Faculty Grievance Committee (chaired)
- Athletic Advisory Council (chaired)
- Standing Faculty Tenure Committee
Discipline/Administrative Related
- Treasurer and Vice President, Texas Association of Chief Academic Officers (2014 – 2016)
- Secretary-Treasurer, Mathematical Association of America, Texas Section (2005-2008)
- Executive Committee, Mathematical Association of America, Texas Section (2001-2005)
- Referee, Communications in Statistics, (Spring 1995 – present)
- Referee, The American Statistician, (Fall 1997 – present)

Student Related
- Advisor, SHSU Rotoract Club (Fall 1999 – 2004)
- Advisor, SHSU Stat Club (Fall 1996-2000)
- Advisor, ASU Math Club (Fall 1992 - Spring 1995)
- Advisor, ASU CoMap Mathematics Modeling Team, (Spring 1995)
- Advisor, Tau Kappa Epsilon Fraternity (Fall 1991 - Spring 1995)

Community Related
- Statesboro/Bulloch County Economic Development Committee
- East Georgia Regional Medical Center (Hospital Board Member)
- Georgia Chamber of Commerce (Board Member)
- Rotary Club of Statesboro
- Rotary Club of Huntsville (President, Vice President, Treasurer, Director)
- Huntsville Girls Softball Association (Board member)
- Huntsville/Walker County Economic Development Committee

HONORS AND AWARDS
100 Most Influential Georgians (2017, 2018)
Paul Harris Fellow – Rotary International (2008)
Faculty Senate Outstanding Administrator Award (2006)
ASU Project Development Award (1993)
TKE Grand Prytanis National Key Leadership Award (1995)
ΦΚΦ Φ Honor Society
PUBLICATIONS

REFEREED JOURNAL ARTICLES


**FORMALLY PUBLISHED PROCEEDINGS**


TECHNICAL REPORTS


GRANTS AND GRANT RELATED WORK

1. "Mathematics for English Language Learners." Funded through the Texas Education Agency and subcontracted through the Texas State University System. Principle Investigator. $225,000.


4. "Time Series Modeling in Support of Quality Control Techniques for Automating Energy Data Screening," Funded through The Texas Engineering Experimental Station, Texas A&M University, College Station, TX. Co-Investigator: M. Carpenter. $25,000.

5. "Watershed Impacts to the Terrestrial and Aquatic Ecosystem of Lake Livingston." Submitted to the National Science Foundation. Title: Research Statistician.


7. "Reliability and Minimum Guaranteed Lifetimes of k-out-of-n Systems in a Random environment." Funded through The Texas Engineering Experimental Station, Texas A&M University, College Station, TX. Co-investigator: Mark Carpenter. $125,000.
8. “Quality Control Techniques for Automated Energy Data Screening,” Funded through The Texas Engineering Experimental Station, Texas A&M University, College Station, TX Co-Investigator's: M. Carpenter and D. Ruch. $25,000.

PROFESSIONAL PRESENTATIONS


GRADUATE STUDENTS (Statistics)

1. Quan, Ren (August 1996). "Location Estimation Under Pitman Closeness for the Gamma Exponential Mixture."

2. Button, Cheryl (May 1997). "Unsupervised Classification with Spatial Data."


Item J.7.  University of Louisiana at Monroe’s request for approval to appoint Dr. John M. Pratte as Dean of the College of Arts, Education, and Sciences effective July 2, 2018.

EXECUTIVE SUMMARY

The University requests approval to appoint Dr. John M. Pratte as Dean of the College of Arts, Education, and Sciences effective July 2, 2018 at an annual salary of $170,000. The staff recommends approval.

RECOMMENDATION

It is recommended that the following resolution be adopted:

NOW, THEREFORE, BE IT RESOLVED, that the Board of Supervisors for the University of Louisiana System hereby approves University of Louisiana at Monroe’s request for approval to appoint Dr. John M. Pratte as Dean of the College of Arts, Education, and Sciences effective July 2, 2018.
May 30, 2018

Dr. James B. Henderson, President
University of Louisiana System
1201 North Third Street, Suite 7-300
Baton Rouge, LA 70802

Dear Dr. Henderson,

The University of Louisiana Monroe (ULM) requests approval of Dr. John M. Pratte as Dean of the College of Arts, Education, and Sciences effective July 2, 2018.

Dr. Pratte is replacing Dr. Chris Michaelides who is currently Interim Dean. Dr. Pratte was located through a national search assisted by Myers-McRae Executive Search and Consulting, a recognized firm with over thirty years of experience recruiting for leadership positions in higher education. A search committee consisting of faculty and staff from the college, as well as a student and an alumnus (community member), worked with Myers-McRae to develop a job prospectus for the position that was sent out to the firm’s email list. The position was also advertised in the Chronicle of Higher Education, HigherEdjobs.com, and American Conference of Academic Deans. Thirty-eight applications were received by Myers-McRae. These applications were ranked by the search committee and nine candidates were selected for Skype/phone interviews. Four finalists were then invited to interview on-campus. Following the on-campus interviews, the search committee assembled and delivered a report to Dr. Eric Pani, Vice President of Academic Affairs, containing the pros and cons of each candidate. Dr. Pratte was strongly recommended by the committee. Dr. Pratte has a Ph.D. in Physics from the University of Colorado and has served as the Chair of the Chemistry and Physics Department, Associate Dean and Dean of the College of Sciences and Mathematics at Arkansas State University.

Thank you for consideration of our request.

Sincerely,

Nick J. Bruno, Ph.D.
President

ULM is a member of the University of Louisiana System • AA/EOE
John Michael Pratte

Office: P. O. Box 419
        State University, AR    72467
        870-972-3298
        jpratte@astate.edu

Education

University of Colorado, Boulder, Colorado (1985-1990), Doctor of Philosophy, Physics
  Dissertation: Fluid Flow Over Topography in a Periodically-Forced Basin

University of Texas, Austin, Texas (1981-1985), Bachelor of Science in Physics

Employment

Arkansas State University, Jonesboro, Arkansas
Professor of Physics, 07/2006 – Present
Dean of the College of Sciences and Mathematics, 03/2012 – 08/2017
  Responsible for managing and evaluating a college consisting of 4 departments and 2
  doctoral programs with over 1,000 students and over 220 employees. Oversight of a total
  budget over $10 million. Led all fundraising activities in the College. College experienced
  a 35% increase in the number of degrees awarded, a 30% increase in external funding in
  constant dollars, and a 50% increase in the number of scholarship endowments during this
  period.

Associate Dean of Research and External Engagement, 10/2010 – 03/2012
  Program manager for all Congressional earmarks within the College (4 with over $15
  million of funding). Responsible for the submission of all grants within the College.
  Provided grant writing and management aid to faculty. Led college-wide assessment
  activities. Responsible for engaging external constituencies.

Chair of the Chemistry and Physics Department, 07/2006 – 10/2010.
  Responsible for managing and evaluating a department of 23 faculty and staff and a budget
  of over $1 million. Scheduled all classes. Developed partnerships with industry and alumni.
  Oversaw all undergraduate and graduate students. Taught courses in physics, astronomy, and
  physical science. Oversaw RISE Program. Research on science pedagogy.

Kennesaw State University, Kennesaw, Georgia
Professor, 08/2004 – 06/2006
Associate Professor, 05/2000 – 08/2004
  Coordinator of the physics program. Co-coordinator of the general education science
  program. Director of the Environmental Science Activities for the 21st Century (ESA21)
  Project. Taught physics, physical science, astronomy, interdisciplinary science,
  environmental science, and earth science courses. Research on science pedagogy.
Clayton State University, Morrow, Georgia
Associate Professor, 08/1999 – 05/2000
Assistant Professor, 09/1993 – 08/1999
Science coordinator for the Middle School Teacher Education program.
Director of the Environmental Scholars Program. Co-director of Project S’AIL.
Webmaster for the School of Arts and Sciences. Taught physics, astronomy,
interdisciplinary science, earth science, and teacher education courses.

Shell Oil Company, New Orleans, Louisiana
Developed techniques for amplitude versus offset (AVO) analysis of deepwater Gulf of
Mexico seismic data.

Grants ($1.6 million as PI)

<table>
<thead>
<tr>
<th>Year</th>
<th>Grant Description</th>
<th>Amount</th>
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<tbody>
<tr>
<td>1995-1996</td>
<td>Eisenhower Grant (PI), $8,685</td>
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<tr>
<td>1995</td>
<td>CEISMC Development Grant (Co-PI), $25,000</td>
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<td>1995</td>
<td>CETL Development Grant (Co-PI), $3,000</td>
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<td>1996</td>
<td>USG &quot;Connecting Teachers and Technology&quot; Grant (PI), $20,000</td>
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<td>1996</td>
<td>USG &quot;Connecting Teachers and Technology&quot; Grant (Senior Personnel), $20,000</td>
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<td>1997</td>
<td>CCUS ITP Faculty Grants (PI), $3,000</td>
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<td>1998</td>
<td>CCUS Faculty Development Grant (PI), $3,000</td>
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<td>1997-1998</td>
<td>Eisenhower Grant (Co-PI), $29,900</td>
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<td>1998-1999</td>
<td>Eisenhower Grant (Co-PI), $32,000</td>
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<td>1998-1999</td>
<td>Georgia Power Environmental Scholars Grant (PI), $5,000</td>
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<td>1998-2001</td>
<td>NSF ATE Grant (Senior Personnel), $850,000</td>
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<td>2000</td>
<td>KSU Master Teaching Grant (Co-PI), $5,000</td>
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<td>2001</td>
<td>NSF CCLI-EMD Grant (DUE-0088723, PI), $74,985</td>
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<td>2002</td>
<td>KSU Maymester Grants (PI), $1,695</td>
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<td>2003-2005</td>
<td>NSF CCLI-EMD Grant (DUE-0231171, PI), $322,244</td>
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<td>2004</td>
<td>KSU “Year of France” Grant (PI), $500.</td>
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<td>2005</td>
<td>NCLB Improving Teacher Quality Grant (PI), $32,165</td>
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<td>2006</td>
<td>NSF CCLI-EMD Grant (DUE-0535983, PI), $84,810</td>
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<td>2008-2009</td>
<td>SENCER Implementation Grant (PI), $3,000</td>
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<td>2009-2012</td>
<td>NSF DBI REU Grant (DBI-0552608, PI for 2009-12), $479,985</td>
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<td>2011-2016</td>
<td>NSF S-STEM Grant (DUE-1050209, PI), $567,185</td>
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<tr>
<td>2013-2016</td>
<td>SENCER Implementation Grant (PI), $3,000</td>
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Contracts

2010-2013 SHADES Earmark (DOD, Program Manager and PI), $6.7 million

Fellowships and Awards

2005 KSU College of Sciences and Mathematics Distinguished Scholar Award
2007 ASU College of Sciences and Mathematics Dean’s Leadership Award
2008-Pres. SENCER National Leadership Fellow
2010 ASU “Friend of Diversity” Award

Books


Refereed Publications


Presentations


Workshops Organized


“Nothing Happens Without Water” Workshop for middle and high school teachers, Kennesaw State University, June 21 – July 2, 1999.

“The Interactive Fishtank” Workshop for middle and high school teachers, Georgia Tech, June 21 - July 2, 1997.


External Reviews

Physics Program, Southern Illinois University – Edwardsville, 2009

Bachelor of General Studies Program, University of Arizona, 2017

Major Service to the Institution

1997-2000  Science Coordinator, Middle Grades Teacher Education Program
1993-2000  University System of Georgia Regents Advisory Committee
2000-2006  KSU University Senate (Chair elect, 2006)
2000-2006  KSU Faculty Council (Chair, 2004-2005)
2000-2006  Co-Coordinator, General Education Science Sequence
2003-2004  Chair, KSU Faculty Workload Committee
2003-2004  Chair, Departmental Data Collection Task Force
2003  Chair, Environmental Science Search Committee
2004  Chair, Science Ed Search Committee
2004  Chair, Biology Ed Coordinator Search Committee
2004  Chair, Biology Ed Search Committee
2005  Chair, Physics Search Committee
2005  Chair, Physics Lecturer Search Committee
2005  University Tenure and Promotion Revision Committee
2004-2006  Coordinator, Physics Program
2007-2012  ASU Assessment Academy Team
2007-2010  ASU Academic Budget Committee (Chair, 2009-2010, 2012-2014)
2012-2014  ASU University Planning Committee
2014-2015
2007-2010  Campus Representative, Arkansas Space Grant Consortium
2009-2011  ASU Technology Fee Committee
2009      Co-Chair, Dean of CSM Search Committee
2010      Dean of Continuing Education and Community Outreach Search Committee
2010-2013  ASU Strategic Planning Committee
2010-2012  ASU Research and Teaching Task Force
2010-2012  Chair, College of Sciences and Mathematics Assessment Committee
2011-Pres.  ASU Cost Containment Committee (Co-Chair, 2013-Present)
2012-2017  Academic Deans Council (Chair, 2014-2015)
2014-2015  University Shared Governance Oversight Committee
2015-2017.  University Faculty Handbook Committee
2016  Chair, Dean of Liberal Arts Search Committee
BOARD OF SUPERVISORS FOR THE UNIVERSITY OF LOUISIANA SYSTEM

PERSONNEL COMMITTEE

June 21, 2018

Item J.8. University of New Orleans’ request for approval to appoint Dr. Carolyn Golz as Associate Vice President for Student Affairs and Dean of Students effective July 15, 2018.

EXECUTIVE SUMMARY

The University requests approval to appoint Dr. Carolyn Golz as Associate Vice President for Student Affairs and Dean of Students effective July 15, 2018 at an annual salary of $128,000. The staff recommends approval.

RECOMMENDATION

It is recommended that the following resolution be adopted:

NOW, THEREFORE, BE IT RESOLVED, that the Board of Supervisors for the University of Louisiana System hereby approves University of New Orleans’ request for approval to appoint Dr. Carolyn Golz as Associate Vice President for Student Affairs and Dean of Students effective July 15, 2018.
May 16, 2018

Dr. Jim Henderson
President
The University of Louisiana System
1201 North Third Street
Baton Rouge, LA 70802

Dear Dr. Henderson,

The University of New Orleans requests approval to appoint Dr. Carolyn Golz to the position of Associate Vice President for Student Affairs and Dean of Students to begin effective July 15, 2018.

Thank you for your consideration of this request. Please do not hesitate to contact me should you have any questions.

Sincerely,

John W. Nicklow
President
To: John W. Nicklow  
President

From: Mahyar Amouzegar, Provost and Senior Vice President  
Academic Affairs

Date: May 16, 2018

Re: Associate Vice President for Student Affairs and Dean of Students

Based on feedback received from the search committee and my interaction with the candidates, I would like to recommend Dr. Carolyn Golz for the position of Associate Vice President for Student Affairs and Dean of Students.

Dr. Golz has a strong background in collaborative leadership. She has expressed her willingness to take on campus-wide tasks outside of Student Affairs in order to build the division's mission as well as share that mission with the campus community. Dr. Golz has demonstrated a robust vision for the Office of Student Affairs that supports student learning and growth.
CAROLYN M. GOLZ, PH.D.
Santa Cruz, CA • 95060
(312) 339-0612 • carolyngolz@gmail.com

EDUCATION

Doctor of Philosophy, Organizational Leadership
The Chicago School of Professional Psychology, Chicago, IL
Dissertation: The Impact of Student Engagement on Alumni Giving

Master of Science, Experiential Education
Minnesota State University, Mankato, MN
December 2003
with honors

Master of Science, Criminal Justice Administration
Ferris State University, Big Rapids, MI
May 2000
with honors

Bachelor of Arts, Psychology
University of Alaska Fairbanks, Fairbanks, AK
May 1997
with honors

PROFESSIONAL EXPERIENCE

University of California Santa Cruz
February 2014 – Present
A large, public university in a coastal community. UC Santa Cruz, a Hispanic Serving Institution, serves over 17,000 students, over 8000 of whom live on campus.

College Administrative Officer
February 2014 – Present

• Serve as the chief student affairs officer for Cowell and Stevenson Colleges, which serve approximately 3500 students.
• Supervise the Associate College Administrative Officer who oversees all aspects of housing, residence life, and student conduct for both colleges. Indirectly supervise 7 additional residence life professional staff members.
• Supervise two College Program Coordinators who are responsible for planning and implementing Welcome Week activities, college-sponsored co-curricular programming, and commencement activities. Indirectly supervise two additional College Programs staff members.
• Supervise a financial analyst, an event center manager, and two college assistants.
• Manage emergency planning processes within the two colleges, responding to crises as necessary.
• Work closely with the Provost for each college to create and implement a shared vision for co-curricular learning that supports the themes of the colleges and the mission of the university.
• Directly oversee and manage $1.6 million multi-funded annual operating budget.
• Serve on the campus-wide Demonstration Operations Team responding to demonstrations, labor relations activities, and other large public events to ensure safety, support the academic mission of the university, and protect first amendment rights.
• Represent the Colleges on a variety of campus-wide committees including: web steering, IT advisory, coordinated community review team for Title IX issues, communications council, orientation planning team.
Carolyn Golz, page 2

Accomplishments

- Implemented a cross-functional early alert team, working closely with advising staff, counseling staff, and EOP staff to respond to concerns about individual students with the goal of increasing student success.
- Successfully implemented the transition to a branded mobile app through Guidebook for welcome week programming within all of the Colleges. This included contract review, soliciting funding sources, and coordinating with nine College Programs Coordinators to create a cohesive look and feel for each guide that met university brand standards.
- Coordinated review of college leadership class that resulted in a revised curriculum incorporating the Social Change Model of Leadership. The class now meets university general education requirements for the Practical Experience: Collaborative GE credit.

Lake Forest College

A small, private, selective liberal arts college in a suburban community north of Chicago. Lake Forest College serves 1500 students, 1150 of whom live on campus.

Senior Associate Dean of Students/ Director of Residence Life

- June 2008 – January 2014

- Reported directly to the Dean of Students who serves as the Senior Student Affairs Officer for the College. Retained responsibilities of Associate Dean of Students position.
- Managed four direct reports: one director, two associate directors, and department assistant.
  Indirectly managed five residence directors, and 39 resident assistants.
- Directly supervised the Director of the Gates Center for Leadership Development and Personal Growth, who oversaw New Student Orientation, Greek Life, student activities, student union, leadership development, service learning, and student government. Also indirectly supervised two professional staff members and a Department Assistant.
- Directly managed, including budgeting and forecasting, a $270,000 budget for residence life.
  Indirectly responsible for $550,000 budget for the Gates Center.
- Served on institution-wide committee that created a comprehensive co-curricular development plan (the Forester Five foundations) for student learning outside the classroom.
- Worked with Facilities Management staff to coordinate building enhancements and repairs.
- Oversaw the campus-wide student conduct process for cases involving non-academic alleged violations of the Student Code of Conduct, serving as the appeal officer for all cases except suspension.
- Responded to and resolved day-to-day student and parent concerns that were referred to the Office of the Dean of Students.
- Served on campus Crisis Management Team.
- Participated in shared governance process that included committee work and regular governance meetings with faculty, staff and students.
- Maintained many responsibilities of Associate Dean of Students position.

Accomplishments

- Partnered with a development company to demolish an outdated 64-bed residence hall and build a new 230-bed hall in its place. Also navigated enrollment growth and demand for residential space that exceeded our capacity through creative problem solving.
- Successfully reorganized residence life to increase community building, operational efficiency, and customer service. Also led residence life team in strategic planning process.
- Worked with campus-wide committee to revise policies and procedures related to Title IX complaints. Served as chair of the sexual misconduct hearing board, hearing cases involving faculty, staff, and students.
Associate Dean of Students for Community Standards  
August 2008 – May 2011
- Served as the senior hearing officer for the college, hearing non-academic cases involving alleged violations of the Student Code of Conduct and oversaw Residence Life staff in their roles as hearing officers.
- Recruited and trained student, faculty, and staff panelists for conduct board hearings.
- Trained residence life staff on creating and implementing community standards in residence halls.
- Chaired the Early Action Student Support Team (EASST) and Disruptive Behavior Assessment Team (DBAT).
- Responded to neighbor complaints regarding off-campus student behavior, following up with neighbors, local police, and students as appropriate and necessary.
- Participated in Dean on Call rotation responding to emergency or crisis situations.
- Coordinated Student Affairs staff role at Commencement, including all communication with graduating seniors.
- Advised the Senior Steering Committee, responsible for planning and implementing fundraising events for the Senior Class Gift, and senior commencement activities.
- Certified enrollment for students participating in veterans benefits programs.
- Served as the interim Director of Residence Life from May 2010 to August 2010 and May 2011 to June 2011.

Accomplishments
- Successfully led transition of all student affairs webpages to new content management system (LiveWhale).
- Implemented new software for student conduct (Pawe Judicial Action), moving the college from a paper-heavy process to a completely paperless process.

University of Illinois at Chicago (UIC)  
June 2003 – August 2008
A large, urban, public institution serving 25,000 students. UIC, one of the top five most diverse campuses in the nation, houses 3500 students.

Area Coordinator  
May 2005 – August 2008
- Supervised up to three masters-level Resident Directors, three support staff members, and three graduate assistants.
- Indirectly supervised up to two graduate Assistant Resident Directors, two desk supervisors, a security supervisor, and 30 Resident Assistants.
- Served as complainant in conduct cases in which residential students were referred to the Dean of Students Office for formal hearings.
- Participated in senior staff on-call duty rotation.
- Coordinated the opening of a new 740-bed residential tower complex.
- Coordinated leadership programs for residential students including Project: LEAD and New Student Days, as well as advised RHA and NRHH.

Resident Director for Leadership Programs  
June 2003 – May 2005
- Planned, implemented and evaluated New Student Days program, five days of community-building and educational programming for first-year residential students.
- Coordinated Campus Housing Leadership Institute, a three-day leadership development program for incoming first-year residential students.
- Advised the Residence Hall Association.
- Chaired the student staff training and selection committees.
Carolyn Golz, page 4

Minnesota State University, Mankato January 2003 – May 2003
A mid-sized public institution located in a small town. The university serves 13,000 students and approximately 3100 students live on campus.

Assistant Complex Director
• Filled a mid-year vacancy during the last semester of graduate program.
• Supervised six Community Advisors in an area housing approximately 225 students.
• Participated in the Assistant Complex Director Selection Committee.

The Princeton Review, Newton, MA November 2000 – August 2002
A publicly traded company that provides test preparation, tutoring and admissions resources for students.

Director of Operations June 2001 – August 2002
• Managed a department of six full-time staff members and a $2M operating budget.
• Oversaw day-to-day course operations for Eastern Massachusetts, Maine, New Hampshire, and Vermont including: hiring, training and staffing over 300 part-time teachers, reserving rooms at local sites for test preparation classes, and ensuring that all courses ran smoothly and efficiently.
• Led a reorganization of department and continually re-evaluated the effectiveness of operating systems.

Assistant Director of Student Services November 2000 – June 2001
• Provided customer service support for students enrolled in The Princeton Review courses.
• Served on MCAT team call for network, providing student services viewpoint on related issues and coordinated all official communication with students.
• Developed and implemented systems for addressing student concerns.

Ferris State University, Big Rapids, MI July 1997 – July 2000
A mid-sized public institution located in a small town. Ferris serves 14,000 students, approximately 3500 of whom live on campus.

Residence Hall Director
Summer Orientation Supervisor

July 1997 – July 2000

SELECT PRESENTATIONS


PUBLICATIONS


PROFESSIONAL INVOLVEMENT

- NASPA Region VI Women in Student Affairs Knowledge Community, chair, 2016-present
- NASPA Excellence Awards, co-chair, 2016-present
- NASPA NorCal Advisory Committee, member, 2014-2016
- NASPA Excellence Awards, area chair, 2014-2016
- Association of College and University Housing Officers – International (ACUHO-I), member, 2010-present
- ACUHO-I Professional Standards Institute, participant, 2013
- Association for Student Conduct Administration (ASCA), member, 2008-2013; #ASCAchat moderator, 2013-2016
- ASCA Circuit 7, Illinois State Representative, 2011
- Great Lakes Association of College and University Housing Officers (GLACUHO) Contemporary Issues Committee, chair, 2011
- GLACUHO Professional Recruitment and Orientation Committee, member, 2005-2007
- GLACUHO New Professionals/ Mid-Managers Drive In Conference, host, 2006
- GLACUHO Professional Development Committee, member, 2004-2005
- Illinois Residence Hall Association, advisor, 2003-2005
INSTITUTIONAL SERVICE

Chancellor’s Diversity Advisory Committee, member (2017-present)
Campus Climate Action Team, member (2017-present)
Campus Demonstrations/Free Speech Ad Hoc Work Group, member (2017-present)
College Administrative Officers Group, Convener (2017-present)
Council of Provosts, student life liaison (2017-present)
Rosa Parks African American Theme House (RPAATH) Steering Committee, Chair, (2014-present)
UCSC Coordinated Community Review Team for Title IX-related issues, Co-Chair (2016-2017), member (2015-2016)
UCSC Cowell College Provost Search Committee (2015)
UCSC Stevenson College Provost Review Committee, Chair (2015)
UCSC Director of Dining Services Search Committee, Chair (2015)
Lake Forest College Early Alert Student Support Team, Chair (2008-2014)
Lake Forest College Sexual Misconduct Hearing Board, Chair (2012-2014)
Lake Forest College Disruptive Behavior Assessment Team, Chair (2008-2014)

FORMAL TEACHING EXPERIENCE

University of California Santa Cruz (Spring 2017)
COWL 86/ STEV 86: Leading Social Change

This credit-bearing course had previously been designed as a pre-service requirement for resident assistants. Student Life staff redesigned the course to serve as a leadership development course for any student, including resident assistant applicants, and applied for and received approval to meet the "collaborative" general education requirement. This course offers students the knowledge and skills required to lead diverse teams.

Lake Forest College (Fall 2012)
FTYS 140: Exploring Leadership

This first-year studies seminar focused primarily on teaching first-year students to write at the college level. The academic concentration of the class was leadership theory and skill-building with an experiential requirement. First-year studies faculty also served as academic advisers until the students declared their majors after their second year of academic coursework.

Ferris State University (Fall 1999)
UNIV 101: College Study Methods

This first-year studies seminar focused on teaching first-year students the skills necessary to succeed in college including reading comprehension, note-taking, study skills, and writing for college.

AWARDS AND HONORS

UC Santa Cruz Business and Administrative Services Simplification STAR Award, 2016
Lake Forest College Commitment to Student Development Award, 2012
Outstanding Experienced Professional, ACPA Commission for Housing & Residence Life, 2008
UIC Student Organization Advisor of the Year, 2007
GLACUHO Project of the Year Award, Project: LEAD, 2006
CAROLYN GOLZ, PH.D.
DIVERSITY STATEMENT

I have many years of experience working with and supporting students from traditionally marginalized backgrounds. The University of Illinois at Chicago (UIC) and UC Santa Cruz (UCSC) are tied for the 3rd most ethnically diverse universities in the United States, according to US News. UCSC is a Hispanic-serving institution and over 10% of the students at Lake Forest College are international students. Each of these institutions has allowed me the opportunity to know and serve students from a variety of diverse backgrounds.

As an educator, I role model a commitment to social justice and encourage continued learning among those I supervise. To that end, I participated in the Diversity and Inclusion Certificate Program at UCSC and also provided release time for staff members who wished to participate. To date, more than half of the staff members at Cowell and Stevenson Colleges have completed the program. Below is a summary of my more recent trainings, committee work, and program support related to diversity and inclusion at UC Santa Cruz, specifically, though I also have experience from other institutions.

**UCSC Diversity and Inclusion Certificate Program, Completed Winter 2016**

**Trainings Completed**
- Trans* In College: Supporting Trans Students, Winter 2018
- UC Sexual Violence and Sexual Harassment Prevention Training for Supervisors and Faculty, Winter 2016 and Winter 2018
- University of California #UndocuAlly Training, Winter 2014
- UC Sexual Harassment Prevention Training, Spring 2014

In addition to continuing to develop my own cultural competency, and that of my staff, I also emphasize the importance of creating inclusive communities through committee involvement and program support. Within our staff team, we have created the Justice, Equity, Diversity and Inclusion committee to create on-going experiences that allow student life staff to engage in and examine common forms of oppression and how they relate to their personal and work-group experiences as well as how oppression impacts student services and experiences. I also created three new student employee positions, within the university framework for providing internship opportunities for undocumented students that focus on diversity and inclusion programming within the colleges. Further, in response to student feedback, we have implemented programming for students and staff related to identifying and responding to microaggressions that occur in our community.

**Program Support**
I provide program support to a variety of diversity and inclusion-related programs on campus through attendance, participation, financial support, logistical support, and collaboration. A few examples of programs I have supported include: Responding to Microaggressions; Mosaic: Building Inclusive Communities at Cowell and Stevenson; Trans* In College Book Club; Understanding the First Amendment; Black Academy; and, BOLD: Bystander Intervention Training.