The University of Louisiana System and its member institutions believe universities that aspire to

- prepare students from all backgrounds for leadership, service, and learning;
- empower regional, state, and global economies; and
- enrich communities through scholarship, research, and artistic expression

must be reflective of those students, economies, and communities.

The Board of Supervisors for the University of Louisiana System recognizes diversity as essential to operational effectiveness and mission fulfillment, and a strategic business imperative.

The Board declares the recruitment and development of high quality administrators, faculty, and staff from all demographic, experiential, and cultural backgrounds a systemic priority.

The Board charges the system president, in collaboration with the presidents of the System’s member institutions, with the development of a policy framework, inclusive of measurable outcomes, that ensures diverse, effective leadership is present at all levels of the enterprise.